

Women's Environmental Network OCTOBER 2006 NEWSLETTER

www.wencal.org

There are 1,032 WEN members – keep the list growing!

The WEN Newsletter goes out on the 15th of each month. Send your announcements, events and job listings to info@wencal.org.

GUIDELINES FOR NEWSLETTER SUBMISSIONS:

ONE PAGE MAXIMUM. Job listings must include contact information, job location and deadline. Please email submissions as either a Word attachment (preferred) or in the e-mail's text. Thank you!

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ANNOUNCEMENTS

WEN Speaker Series “California & Climate Change: An Update from the Front Lines”:
Wednesday, October 18, 2006
6:00PM to 8:00PM

The Bay Area Women's Environmental Network invites you to join *Dr. Amy Luers* of the Union of Concerned Scientists and *Devra Wang* of the Natural Resources Defense Council for a presentation on climate change impacts and recent policy developments in California.

Wine, drinks and appetizers from La Mediterranee provided by WEN

The Women's Building
The Audre Lorde Room
3543 18th St #8, San Francisco
(Close to 16th Street BART)

Doors open at 6:00 PM
Presentations begin at 6:30 PM
Reception to follow

Dr. Amy Luers is a Climate Impacts Scientist with the **Union of Concerned Scientists (UCS)**, where she leads UCS's west coast climate change science program. In this capacity, Amy recently co-lead a team of scientists that prepared California's 2006 Climate Scenarios Analysis as part of the state's Climate Action Team process. Amy's research focuses on assessing the vulnerability of terrestrial and coastal systems to global environmental changes in California and Latin America. In her presentation, Amy will provide an overview of the implications of continued global warming for California's health, economy and environment. What changes can we expect? What changes can we prevent?

As Director of the California Energy Program at the **Natural Resources Defense Council (NRDC)**, **Devra Wang** promotes energy efficiency, renewable energy and sustainable energy policy through research and advocacy in local, state, and regional forums. Prior to joining NRDC, Devra worked on renewable energy and energy policy issues at the Lawrence Berkeley National Laboratory and the California Energy Commission. In her presentation, Devra will describe California's new Global Warming Solutions Act, signed into law in September. Learn more about this new law that requires California to decrease its global warming emissions 25% by 2020. What's in the law? Who will be affected? And what else can we -- as a state and as citizens -- do to minimize global warming impacts?

TICKETS are \$12.00 and are available online via www.acteva.com (Search: Women's Environmental Network). Tickets will also be sold at the door (if not sold out).

**For more information contact: WEN Events Coordinator, Dr. Cathy Fogel at 510-524-3381 or cfogel@gibbard.org.

New WEN Board Members

WEN is pleased to announce two new board members!

Jeanine Sidran has over 10 years experience in developing, leading and managing environmental education programs. She currently is the Education Program Manager for Lindsay Wildlife Museum in Walnut Creek. Prior to that, Jeanine was with the Bay Area Discovery Museum and the Presidio National Park. Jeanine holds a degree in Marine Biology from UC Santa Cruz, pursued her Master's in Ethnobotany at the University of South Carolina and is

currently working on a certificate in Non-profit Administration from CSU-EB. She volunteers as a Contra Costa Master Gardener, an Alameda County Master Composter and as a UC Berkeley Botanical Garden docent. Jeanine currently holds the Events-Logistics Chair position.

Erin Sullivan is a regulatory compliance specialist at Beyond Compliance LLC, a multi-service organization that provides specialized environmental and sustainability consulting for businesses and government. Prior to joining Beyond Compliance, Erin served as a law clerk at the Oregon Department of Justice, Natural Resources Section, where she devoted her time to advising state agencies on various legal and regulatory issues. Erin holds a JD from Lewis and Clark Law School with a Certificate in Environmental and Natural Resources Law and a BA in Environmental Studies from Middlebury College. Erin currently holds the Newsletter Chair position.

Jeanine and Erin joined the board in August, and jumped right into helping to plan the WEN Speaker Series. We are very lucky to have found two such exceptionally talented and enthusiastic women to be a part of the board and are excited to have them join the dedicated group working to promote WEN's mission to foster a strong community of women and enhance stewardship of the environment through education, networking and career development. Welcome Erin and Jeanine!

Volunteer with WEN!

There are currently volunteering opportunities available for WEN supporters. We hope you are able to help out!

The *Fundraising Co-Chair* is one of two board members responsible for the management and implementation of programs that garner private and public support for WEN. In cooperation with the Board of Directors, the Fundraising Chairs will develop strategies to raise funds or other support in order to carry out WEN's mission. More information is available on the WEN website: http://www.wencal.org/board_openings.html.

We are also looking for individuals who may not have the time to devote to serving on the board, but would like to contribute in other ways. We can always use an extra pair of hands to help collect monthly job and event listings for the newsletter, to pitch in at events, or to work with the board in developing a WEN mentorship program. These are just a few examples of how you could help – if you have other ideas, we are happy to hear them! Please visit the WEN website and let us know how you would like to get involved: <http://www.wencal.org/volunteer.html>.

Green Planet Properties – 10% for the Planet!

WEN member Betsy Thagard has just opened a new East Bay real estate brokerage. Green Planet Properties gives 10% (yes – that's TEN percent) of all commissions to environmental non-profits such as the Sierra Club, Save the Bay, and the California Wilderness Coalition. If you need to buy or sell a property in Oakland, Berkeley, Kensington, Albany or El Cerrito, give Betsy a call at (510)717-2117. For more information about her great services and environmental commitment, go to www.greenplanetproperties.com.

Sustainable Business Training Schedule

Natural Logic Inc. and Cleaner Production LLC present:
Sustainable Business Training
San Francisco, Oct 16, 17-19, 20

Communicating Sustainability: October 16, 2006

Time: 8:00 am - 4:30 pm

One-day introduction to the new guidelines and best practices for telling your organization's story to stakeholders, from employees to customers to investors. Includes new research on

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market-based sustainability indicators and the new Sustainability Reporting Guidelines. New research on what stakeholders want to know and how to receive it. How to prepare a Sustainability Report.

Green Business Boot Camp: October 17-19, 2006

Time: 8:00 am - 4:30 pm

Three-day immersion into the nuts and bolts of managing sustainable performance. Totally practical - a mini-MBA with tools you can use today. Strong emphasis on quality management and cost analysis. Dozens of case study examples and group participation activities. Learn pollution prevention the profitable way. For anyone wanting a fast and thorough introduction to the technical tools for managing a sustainable operation.

Sustainable Banking and Green Building Finance: October 20, 2006

One-day course for bankers and environmental program managers: Bankers learn how to increase sales to conscious consumers and companies, and how to add value to existing clients. Learn the best practices and products from banks on the Dow Jones Sustainability Index and how to benefit from the green building boom. Local Government staff: learn new ways to engage the financial sector for sustainable goals and how to get your conservation and green business message to clients through banking channels. Learn a new strategy for catalyzing Green Mortgages and how to involve your Green Building community for new sales.

See full details, read reviews and enroll at www.cleanerproduction.com. Taught by Gil Friend and Burton Hamner, internationally recognized trainers. All courses include the Sustainable Business CD Library: over 500 publications on all aspects of sustainable business. Seating is limited to 50 per class. Courses held at the beautiful Fort Mason Firehouse on the Bay.

WEN Email List Reminder

You can manage your email subscription – change your email address, subscribe, unsubscribe – by using the link at the bottom of each email, or by going to the WEN website (www.wencal.org). Forward your newsletter on to women who you think might be interested in WEN – keep the list growing!

EVENTS

Schedule for Free E-Waste Disposal/Recycling Events in October

Cost: ABSOLUTELY FREE!! (This is a state-funded program established after the passage of SB20 and SB50)

Items Accepted:

computer monitors	cellular phones
computer hard drives and cases	copy machines
keyboards	power supplies
mouses	audio/visual equipment
printers	digital cameras
fax machines	stereo equipment and speakers
VCRs	video game systems
DVDs	wire
Tvs	steel scrap
telephone equipment	ferrous & non-ferrous metals
toner cartridges	steel and alloy rims

PLEASE - NO CAR OR HOUSEHOLD BATTERIES, HOUSEHOLD APPLIANCES, MICROWAVE OVENS, or SMOKE DETECTORS.

Info: (866) 335-3373

Website: <http://www.noewaste.com> (for info and the state-required E-Waste Form)

October Event Schedule

WHEN: Saturday, October 28th from 9:00AM - 3:00PM

WHERE: PREWETT WATER PARK, Antioch

4701 Lone Tree Way (across from Deer Valley High School)

(This Event is being co-sponsored with the City of Antioch)

Green Building 101 Workshop: Tuesday, October 17, 2006

This workshop introduces basic concepts, techniques, products, and benefits for building or remodeling a green home. The workshop will illustrate how these concepts differ or are the same as conventional construction. Topics covered include energy and water conservation, selecting green materials, and indoor air quality issues. The workshop will also provide ways to start thinking green and asking a builder the right questions to ultimately get a higher quality home.

Time: 6:00PM to 8:00PM.

Location: Solar Power 2006, San Jose Hilton and Towers Hotel, San Carlos Room, 300 Almaden Blvd., San Jose

Fee: \$20

Slideshow and Book Signing: "Rainwater Harvesting": Tuesday, October 17, 2006

Turn water scarcity into water abundance! Welcome rain into your life and landscape. Brad Lancaster explains tools and techniques for implementing sustainable water systems for your home, landscape, and community. His new book shares strategies to create integrated water-sustainable landscape plans with examples from around the world, some ancient, some new, including the inspirational story of Mr. Phiri, water farmer from Zimbabwe. Brad Lancaster has been active teaching, designing, and consulting on the sustainable design system of permaculture and integrated rainwater harvesting systems since 1993. He lives what he teaches on an award-winning 1/8th- acre urban permaculture site he created with his brother in Tucson, Arizona.

Time: 7pm - 9pm

Location: Ecology Center, 2530 San Pablo Ave, near Dwight Way, Berkeley.

Info: 510-548-2240, info@ecologycenter.org, <http://www.ecologycenter.org>.

WEN Event: "California and Climate Change": Wednesday, October 18, 2006

The Bay Area Women's Environmental Network invites you to join Dr. Amy Luers of the Union of Concerned Scientists and Devra Wang of the Natural Resources Defense Council for a presentation on climate change impacts and recent policy developments in California. Wine, drinks and appetizers from La Mediterranee will be provided.

Location: The Women's Building, 3543 18th St., between Valencia & Guerrero, SF. (Audre Lorde Room)

Time: 6:00PM to 8:00PM.

Cost: \$12.

Info: 510-524-3381, cfogel@gibbard.org, or <http://www.wencal.org/>.

Gathering: "Green Drinks": Wednesday, October 18, 2006

East Bay Green Drinks is a monthly gathering of people interested in sustainability, including green business, architecture, design, organics, clean energy and other topics. We're growing and moving to the third Wednesday of every month, at the beautiful rooftop garden at Triple Rock Brewery.

Location: Triple Rock Brewery, 1920 Shattuck Avenue, at Hearst Street, Berkeley.

Time: 5:30pm - 8pm.

Info: 510-282-5151, Info@sustainablebiz.org.

Proposition 87: The Oil Tax and Alternative Energy Research Bill: Thursday, October 19, 2006

Proposition 87 is quickly becoming one of the most contentious and expensively waged legislative battles in history. The initiative would tax oil production, but it would not allow petroleum producers to pass the cost of that tax on to consumers. The money would go toward funding for research on alternative energy, education and training. Anyone having difficulty wading through the competing negative campaign ads being aired about this proposition should join us to hear about what's at stake.

Time: Check-in: 11:30 AM, Program at 12:00PM

Location: Commonwealth Club Office, 595 Market St., 2nd Floor, San Francisco

Cost: Free

Film: "Thirst": Thursday, October 19, 2006

Is water a human right or a commodity to be bought and sold in a global marketplace? Shown in conjunction with the East Bay Environmental Training, the film "Thirst" shows private corporate attempts to buy up local water supplies - from Stockton, California to Bolivia and India. Water privatization attempts are shown in the broader context of globalization and community resistance. (2003).

Location: Ecology Center, 2530 San Pablo Ave, near Dwight Way, Berkeley.

Time: 7:00PM to 9:00PM.

Cost: Free.

Info: 510-548-2220 x233.

Workshop: "How to Manage Water Sustainably": Thursday, October 19, 2006

Learn "soft pathway" options for purifying and reusing water for your home, business or community. Soft pathway options use decentralized, low maintenance, and low energy methods to move, treat and use water. This workshop will feature a tour of the greywater, pond, and reed treatment systems at the Solar Living Center and other nearby sites.

Location: Real Goods Solar Living Center, 13771 S. Highway 101, Hopland.

Time: 9am - 5pm.

Cost: \$120.

Info: 707-744-2017, sli@solarliving.org, <http://store.solarlivingstore.com/ware1920hoca.html>

Green with Style – Paint, Flooring, Kitchen Cabinetry & Countertops: Thursday, October 19, 2006

This workshop will present information and tools that will enable participants to integrate green strategies and materials into their interior finish projects and create healthy, attractive, and resource-efficient spaces. Invited speakers are recognized experts in their respective fields. Topics include: comparison of green and conventional materials, benefits and drawbacks of specific materials, durability, maintenance, and installation info, health considerations and cost range and availability.

Time: 6:30PM to 9:00PM.

Location: Lucy Evans Baylands Nature Interpretive Center, 2775 Embarcadero Road, Palo Alto

Fee: \$20

Fundraiser: “The Art of Activism”: Thursday, October 19, 2006

Rainforest Action Network (RAN) is thrilled to present REVEL, The Art of Activism, a night of artful cocktails and hors d'oeuvres, a seasonal, local, organic 3-course dinner, silent and live auctions, World Rainforest Awards, live entertainment, and dancing -- all to raise critical funds for RAN. Awards will be presented to honor environmental heroes from around the planet: Gordon Roddick, Vandana Shiva, Australian Senator Bob Brown, and John Perkins.

Location: San Francisco Design Center Galleria, 101 Henry Adams Street, SF.

Time: 6pm - midnight.

Cost: \$250.

Info: 415-398-4404 ext. 337, ksteele@ran.org, <http://ran.org/give/revel/>.

Speaker – Environmental Justice Activist Lois Gibbs: Thursday, October 19, 2006

Legendary toxics fighter and environmental justice activist Lois Gibbs, founder and executive director of the Center for Health Environment and Justice, will speak on how Berkeley citizens can work together to demand the clean up of the worsening air pollution from Pacific Steel Casting. She will talk about how we can find common goals and then demand that government, elected officials, and Pacific Steel join us to achieve those goals.

Location: West Berkeley Senior Center, 1900 6th St., @ Hearst, Berkeley.

Time: 7:30pm.

Cost: Free.

Info: 415-398-4404 ext.337, peterguerrero@mac.com.

17th Annual Bioneers Conference: October 20-22, 2006

The Annual Bioneers Conference is a hub of practical solutions for restoring the Earth — and people. It's a thriving network of visionary innovators who are working with nature to heal nature. The bioneers draw from four billion years of evolutionary intelligence and apply nature's operating instructions in practical ways to serve human ends harmlessly. We herald a dawning age of interdependence founded in nature's principles of diversity, kinship, community, cooperation and reciprocity. Take part in this fertile network, rich with inspiring ideas, models, tools, and resources — and powerful connections.

Location: Marin Center, San Rafael, CA

For more information: <http://bioneers.org/conference>

Nomination Deadline: “Champions of Sustainability Awards”: Friday, October 20, 2006

Sustainable Berkeley is seeking nominations for the 1st Annual Champions of Sustainability Awards. These awards were created to celebrate the people, organizations and initiatives that are improving our community's environmental health, economic vitality, and quality of life. Awards will be presented at Green Gathering III, a reception on the evening of Thursday, 11/9/06 in the Lipman Room of Barrows Hall on the UC Berkeley Campus. More than 150 business, government, community and education leaders, as well as local media, will attend. Nominations are welcome from Berkeley-based businesses, institutional, governmental, academic, and nonprofit organizations, as well as individuals and community groups for work or activities that

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take place in Berkeley. Individuals and groups are encouraged to self-nominate!
Submit nominations to awards@sustainableberkeley.org .
Location: Berkeley.
Info: 510-981-5438, jcogley@ci.berkeley.ca.us

Workshop: "Developing Sustainable Rural Water Systems": Friday, October 20, 2006

This workshop covers water system development for residential property, including the basic components of water source, storage, and delivery mechanisms. You will gain hands-on experience by assembling both surface and submersible solar-powered pumps. We will evaluate the Solar Living Center ponds as a case study.

Location: Real Goods Solar Living Center, 13771 S. Highway 101, Hopland.

Time: 9am - 5pm.

Cost: \$120.

Info: 707-744-2017, sli@solarliving.org , <http://store.solarlivingstore.com/ruwade2020ho.html> .

Bay-Friendly Gardening for Wildlife: Saturday, October 21, 2006

The City of El Cerrito Department of Public Works in partnership with the Watershed Project is presenting a five-part workshop series on environmentally-friendly gardening and cleaning practices. The workshops are FREE but require pre-registration. Sign up for as many as you like, no pre-requisites required. In this workshop, attract birds, butterflies and beneficial insects that add color, movement and interest to your landscape. Learn to diversify your garden by including California native plants that provide food, shelter and nesting places for wildlife.

LOCATION: El Cerrito Community Center, 7007 Moeser Lane

TIME: 9:00 a.m. - 12:00 p.m.

COST: Free

INFO: For more information or to register call 510-665-3546 or visit

www.thewatershedproject.org.

Greenbelt Alliance EcoFarming Fun: Saturday, October 21, 2006

This family-friendly outing to EcoVillage Farm in Richmond features a tour of this urban resource offering locals access to a model of sustainable living. After the tour you can pitch in and help prepare the farm for upcoming seasons. RESERVATIONS REQUIRED

Time: 9:30 AM to 2:30 PM

Location: Contra Costa County

For directions and reservations, call 415-255-3233 or visit

<http://greenbelt.org/cgi-bin/calendar.cgi>.

Whale Watching with the Farallones Marine Sanctuary Association: Saturday, October 21, 2006

Come join FMSA for a Whale Watching Trip in the Gulf of the Farallones National Marine Sanctuary. Spaces limited.

Location: SF.

Time: 7:30am - 4pm.

Cost: \$85.

Info: 415-561-6625 ext. 300, askaj@farallones.org , <http://www.farallones.org/>

Workshop: "Introduction to Grow Biointensive": Saturday, October 21, 2006

Learn the principles of double-digging, raised beds, composting and soil-building, intensive planting, companion planting, carbon farming (the use of compost crops), calorie farming, and the use of open-pollinated seeds. We emphasize a whole-system approach that builds soil fertility. Register and pay in advance. Common Ground is a project of the 501 (c) (3) non-profit Ecology Action.

Location: Common Ground, 559 College Ave, Palo Alto.

Time: 10:30am - 12:30pm.

Cost: \$24.

Info: 650-493-6072, <http://www.commongroundinpalalto.org> .

Class: "Introduction to Bioregional Education": Saturday, October 21, 2006

An ecological approach to identifying and understanding Northern California's unique climate, weather, soil, land forms, watersheds, and native wildlife. Emphasis is on observation of natural characteristics, discussing relationships, and hands-on learning. The class includes bioregional mapmaking and take-home materials. We begin at the end of Chenery Street in front of the baseball field. Bring a sack lunch, good walking shoes, and working gloves (optional). RSVP by phone.

Location: Glen Canyon Park, SF.

Time: 10am - 4pm.

Cost: \$35 - \$75 sliding scale (work exchange available).

Info: 415-285-6556, mail@planetdrum.org , <http://www.planetdrum.org/>

Training: "Certified Green Building Professional": Saturday, October 21, 2006 - Saturday, October 28, 2006

An overview of green building and remodeling. The training includes case studies, guest speakers, and presentations on such topics as energy efficiency, resource conservation, indoor air quality, and developing and marketing a green business. Also how to get the green resources you need, and how to benefit from green practices in your business. Open to all California building professionals involved in the design and construction of residential buildings, as well as professionals that support and develop the market for green building.

Time: two full Saturdays.

Cost: \$395.

Info: 888-404-7336 ext. 107, Jeanne@BuildItGreen.org , <http://www.builditgreen.org>

Workshop: "Electric Vehicle: Hands-on Clinic": Saturday, October 21, 2006

Electric vehicles (EVs) are economical, silent and efficient, and produce zero-emissions. They can be charged from any source of electricity -- solar, wind or hydroelectric sources. In this intensive, hands-on workshop, you will learn about the science and technology behind the many EVs available today. The hands-on portion on the second day will be held in nearby Albion, a town on the Mendocino Coast, at a mechanic's shop, where you will apply the first day's knowledge and take apart and rebuild an electric VW.

Location: Real Goods Solar Living Center, 13771 S. Highway 101, Hopland.

Time: 9am - 5pm.

Cost: \$240.

Info: 707-744-2017, sli@solarliving.org , <http://store.solarlivingstore.com/tr20elvehacl.html>

Workshop: "Design and Install an Off-Grid RE System": Saturday, October 21, 2006

This workshop provides an introduction to off-grid solar, wind and hydroelectric systems, which -- individually or in tandem -- allow homeowners to generate electricity without dependence on the utility grid. Until grid-tied PV became popular and practical, this was our core intro course on PV. Day One will include an extensive tour of the solar and wind energy systems at the Solar Living Center, which will serve as a case study. On Day Two, you will gain hands-on experience wiring both battery-based and solar direct systems.

Location: Real Goods Solar Living Center, 13771 S. Highway 101, Hopland.

Time: 9am - 5pm.

Cost: \$240.

Info: 707-744-2017, sli@solarliving.org , <http://store.solarlivingstore.com/pv20intoofso2.html>

Class: "Soil Fertility and Cover Cropping": Saturday, October 21, 2006

Healthy soil is the foundation of a sustainable landscape or garden. Learn ways to amend and

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protect your soil during the winter months using cover cropping techniques, mulching, and composting.

Location: Garden for the Environment, 7th Avenue @ Lawton Street, SF.

Time: 10am - 1pm.

Cost: Free.

Info: 415-731-5627, info@gardenfortheenvironment.org

<http://www.gardenfortheenvironment.org> .

Educational Adventure: "Seed Scouts": Saturday, October 21, 2006

Explore the dunes to learn about plants at Crissy Field and their life cycles. All ages welcome (children 6 and younger must be supervised).

Location: Crissy Field, SF.

Time: 10am - noon.

Cost: \$8.

Info: 415-561-3013, KKiefer@parksconservancy.org,

<http://www.parksconservancy.org/index.php> .

Volunteer Work Party: "Help Cerrito Creek": Saturday, October 21, 2006

We will focus on erosion control, as we get ready for fall rains and planting on banks recently cleared of invasive blackberries and bindweed. We also could use light and heavy weeding, seed collecting, and of course litter pick-up. Meet at Creekside Park (south end of Santa Clara or Belmont Streets, south of Central and west of San Pablo).

Location: El Cerrito.

Time: 10am.

Info: 510-848-9358, f5creeks@aol.com , <http://www.fivecreeks.org> .

Workshop: "Improve Your Soil Quality and Fertility": Saturday, October 21, 2006

Learn to sow, raise and harvest beneficial and dynamic crops such as rye, fava beans, vetch, and wheat. They will provide material for the compost and protect your soil from erosion and nutrient loss. Harvest these wonderful crops as ornaments, seeds for birds, or food. Register and pay in advance. Common Ground is a project of the 501 (c) (3) non-profit Ecology Action.

Location: Common Ground, 559 College Ave, Palo Alto.

Time: 2pm - 4pm.

Cost: \$24.

Info: 650-493-6072, <http://www.commongroundinpaloalto.org> .

Workshop for Educators: "Kids in Gardens": Saturday, October 21, 2006

Creating and sustain an educational garden for your school. Learn the skills you need to propagate plants, improve your soil, reduce waste and pesticide use, conserve water, and create wildlife habitat.

Location: June Jordan School for Equity, 325 La Grande Avenue, entrance at Brazil Street, SF

Time: 9am - 4pm.

Cost: \$30 (scholarships available).

Info: 510-665-3546, workshops@thewatershedproject.org, <http://www.thewatershedproject.org> .

Remodeling One Green Room at a Time: Sunday, October 22, 2006

Learn about a comprehensive way to remodel in a more energy-efficient, resource-conserving, and healthier manner that creates comfort and value through a building that is more affordable to operate and maintain. This workshop focuses on key aspects of the building, including foundations, framing, plumbing, windows, flooring, heating, and finishes.

Time: 1:30PM to 5:00PM.

Location: West Valley Branch Library, 1243 San Tomas Aquino Rd.,

San Jose, CA

Fee: \$40

Benefit Picnic: "Endangered Species Protection": Sunday, October 22, 2006

Turtle Island Restoration Network is holding a benefit picnic and barbecue among the beautiful redwoods of West Marin. Relax by the creek to benefit Turtle Island's projects: SPAWN, the Sea Turtle Restoration Project, and GotMercury.org! Enjoy a tasty barbecue, guided creek walks, live music, raffle with great prizes, children's activities, and good company. Proceeds benefit our programs to protect endangered sea turtles and coho salmon and the environment they - and we - rely on. In the Redwood Grove.

Location: Samuel P. Taylor State Park, Lagunitas.

Time: 2pm - 6pm.

Cost: \$20 (\$16 in advance), kids \$10 (\$8 in advance)

Info: 415-488-0370, info@seaturtles.org

Farallon Islands Whale Watching Cruise: Sunday, October 22, 2006

Join Save the Bay and the Oceanic Society for a whale watching excursion to the Gulf of the Farallones National Marine Sanctuary, just 27 miles west of the Golden Gate. Observe a rich marine ecosystem which attracts whales, dolphins, seals and seabirds to feed in these nutrient-rich waters. Those prone to motion sickness should take precautions. RSVP.

Location: SF.

Time: 7:30am - 4:30pm.

Cost: \$90.

Info: 510-452-9261x109, jgretz@savesfbay.org, <http://www.savesfbay.org/bayevents>

**The Northern California Recycling Association Presents "Introduction to Recycling":
October 23-25, 2006**

The course is designed for newcomers to the recycling field and is an ideal orientation for many individuals such as: entry-level program assistants, interns, professionals from other fields, members of local advisory committees, city council members and staff, members of the board of supervisors, activists, solid waste handlers, recycling program managers and staff.

Location and Information:

Monday – Wednesday

8:30AM to 3:15PM

Sanitary Fill Classroom; 401 Tunnel Road, San Francisco (at Bayshore CalTrain Station)

Free parking and available public transit

Only \$45 for all materials (lunch not included).

Register online at <http://www.ncrarecycles.org/itr/itr.html>.

The Idealist Bay Area Graduate Degrees for the Public Good Fair: Wednesday, October 25, 2006

The San Francisco fair is hosted by the Monterey Institute for International Studies. At the fair, you will have the opportunity to meet with admission staff from 100 graduate programs oriented toward the public good. These include Master's and PhDs in Social Work, Public Administration, International Affairs, Education, Public Policy, Public Health, Public Interest Law, Divinity, Environmental Sciences, and Nonprofit Management.

Time: 5:00-8:00 PM

Location: Exhibit Hall of the Nob Hill Masonic Center at 1111 California Street, San Francisco

For more information, and to register (it's free), please go to:

<http://www.idealists.org/gradfairs.html>.

"Alternative Fuel": Wednesday, October 25, 2006

Amid sky-high gas prices and worries about climate change, alternative fuel sources are a hot-button issue at the pumps and among policymakers. Though car buyers and manufacturers are actively searching for innovative, unconventional sources of energy, circumventing oil's \$70 per

barrel price tag remains a challenge technologically and infrastructure-wise. Our panel of experts will discuss alternative fuel technology and examine the reality of greener travel.

Panelists include:

JIM BOYD, Commissioner, California Energy Commission

CATHERINE DUNWOODY, Executive Director, California Fuel Cell Partnership

DANIEL SPERLING, Director, Institute of Transportation Studies, UC Davis

Time: 11:30 AM, Check-in, 12:00PM, Program

Location: Commonwealth Club office, 595 Market St., 2nd Floor, San Francisco

Cost: Free for Members, \$12 for California Automobile Association Members, \$15 for Non-Members

Co-sponsored by the California Automobile Association

Gardening for Creekside Residents: Wednesday, October 25, 2006

Do you have a stretch of creek flowing through your property? Would you like to learn how to preserve and protect your creek and property? The Urban Creeks Council and the Watershed Project will give a presentation on stream processes, techniques for bank stabilization, and how to use local vegetation to help preserve your stretch of creek and the surrounding property. The City of El Cerrito Department of Public Works in partnership with the Watershed Project is presenting a five-part workshop series on environmentally-friendly gardening and cleaning practices. The workshops are FREE but require pre-registration. Sign up for as many as you like, no pre-requisites required.

LOCATION: El Cerrito Community Center, 7007 Moeser Lane

TIME: 7:00 – 9:00 p.m.

COST: Free

INFO: For more information or to register call 510-665-3546 or visit

www.thewatershedproject.org.

How Public Attitudes Are Affecting Climate Action: Wednesday, October 25, 2006

Sustainable Silicon Valley is hosting a seminar on public attitudes toward climate action and how attitudes and actions are affecting regional businesses, governments, investors, and the economy at large. The seminar will feature: keynote speaker Stanford University Professor Jon Krosnick presenting on “Climate Change: What Americans Really Think,” the release of SSV partners' emissions reduction CO2 Report 2006 and a panel discussion by leaders from business, government, investment and social engagement groups describing actions to address climate change and their impacts on the region.

TIME: 8:30am-1:30pm

LOCATION: Santa Clara University, California Mission Room, Benson Memorial Center, 500 El Camino Real, Santa Clara

RSVP = http://www.sustainablesiliconvalley.org/event_10-25-06.htm

COST = \$40 for partners, \$75 for non-partners, \$20 for students.

INFO: stomlinson@SustainableSiliconValley.org or call 650-321-3846

Films: “Bum's Paradise” and “Up Close & Toxic”: Thursday, October 26, 2006

Shown in conjunction with the East Bay Environmental Training, “Bum's Paradise” tells the story of the Albany landfill community. After decades of being a garbage dump, The Albany landfill closed in 1986. Nature slowly reclaimed the land and various homeless men and women moved in. They built dwellings, became a community and lived free from the public scorn and scrutiny that commonly plagues the homeless in America. It was a magical place where, for a time, the homeless were at home. (2003, running time 53 minutes). “Up Close & Toxic” is a hilarious, frightening, and informative look at indoor air pollution. David Suzuki hosts us on a tour of the typical American family home and shows us the hidden toxics contained therein. (2002, running time 45 minutes.)

Location: Ecology Center, 2530 San Pablo Ave, near Dwight Way, Berkeley.

Time: 7:00PM to 9:00PM.

Cost: Free.

Info: 510-548-2220 x233.

Workshop: "Home Greywater": Sunday, October 29, 2006

Learn about and help create the first permitted residential greywater system at the Berkeley Ecohouse. Learn about the principles and process of safely irrigating with waste water. Teacher: John Russell, greywater designer. Hand's on: bring gloves. We will be diverting a bathroom sink, shower, and laundry drain to feed a constructed wetland, planted swales, and mushroom beds.

Return home with ideas and plans of your own!

Location: Berkeley Eco-House, 1305 Hopkins St., Berkeley.

Time: 10:00AM to 5:00PM.

Cost: \$15 sliding scale: no one turned away.

Info: 510-547-8715.

Greenbelt Alliance – Spectacular Sycamore Grove: Sunday, October 29, 2006

South of Livermore lies one of the largest native sycamore groves in California. Take a walk in this unique open space, find out why areas like this are at risk, and hear about efforts underway to protect them. Optional post-hike wine tasting.

Time: 10:45 AM to 3:30 PM.

Location: Alameda County

For directions and reservations, call 415-255-3233 or visit

<http://greenbelt.org/cgi-bin/calendar.cgi>.

Bay-Friendly Gardening to Manage Pests Naturally: Saturday, November 4, 2006

Control pests without the use of pesticides. Attract beneficial insects to your garden. Discover least-toxic methods for managing common garden pests, such as snails, slugs, aphids and yellow jackets. The City of El Cerrito Department of Public Works in partnership with the Watershed Project is presenting a five-part workshop series on environmentally-friendly gardening and cleaning practices. The workshops are FREE but require pre-registration. Sign up for as many as you like, no pre-requisites required.

LOCATION: El Cerrito Community Center, 7007 Moeser Lane

TIME: 9:00 am – 12:00 p.m.

COST: Free

INFO: For more information or to register call 510-665-3546 or visit

www.thewatershedproject.org.

Let Worms Eat Your Garbage: Saturday, November 4, 2006

Small on space and big on benefits – worm composting is a great way to recycle kitchen scraps into a fantastic organic fertilizer.

Time: 10:00AM to 12:00PM

Location: Regan Nursery, 4268 Decoto Rd., Fremont

Register online: <http://www.stopwaste.org/home/index.asp?page=625>

Greenbelt Alliance – Magnificent Maguire Peaks: Saturday, November 4, 2006

Are you up for a ten-mile strenuous hike in a hidden corner of Sunol Regional Wilderness?

Enjoy beautiful, wild terrain and spectacular views of San Antonio Reservoir, Mt. Diablo, and Mission Peak in this park near Fremont.

Time: 9:30 AM to 4:45 PM.

Location: Alameda County

For directions and reservations, call 415-255-3233 or visit

<http://greenbelt.org/cgi-bin/calendar.cgi>.

Coal Oil Point Reserve Snowy Plover Tour and Docent Training: Saturday, November 4, 2006

Coal Oil Point (aka Sand's Beach), part of UCSB's Natural Reserve System, is home to the Western Snowy Plover and the CA Least Tern, threatened and endangered shorebirds that now roost AND breed there after abandoning the beach for breeding for over 40 years. Sands Beach is one of the most beautiful in the world, with views of the coastline up to Point Conception, surrounding Devereux Slough watershed, and backed by the Santa Ynez Mountains. Naturalists have the opportunity to see many species, particularly shorebirds and raptors. Docent shifts are typically a very relaxing experience- docents experience the sunshine and fresh air of a gorgeous beach. Those who wish to help protect the plovers and terns or simply want to learn more about them and their sensitive, coastal habitat, have the chance to become more involved. Plover Docents are trained to protect adult plovers, (and chicks and eggs during the breeding season), and educate the public about conservation. The tour is open to the public, but both tour and training are required to become a Snowy Plover Docent. Docent shifts are 2 hours per week. There is opportunity for internship credit, community service, but best of all, hands-on experience protecting species that are in peril.

TIME: COPR Tour 9AM- 11AM Open to the public (\$10 donation suggested)

Plover Presentation/Docent Training 11:30AM-1:30PM

LOCATION: Coal Oil Point Natural Reserve

INFO: To register, contact Jennifer Stroh: call 880-1195 or email stroh@lifesci.ucsb.edu. For more information about the Reserve or the Plover Docent Program, visit <http://coaloilpoint.ucnrs.org/>

Greenbelt Alliance – San Bruno Treasures: Saturday, November 11, 2006

Our destination is an Ohlone village site next to seldom-visited Owl Canyon on San Bruno Mountain, south of San Francisco. Experience Bay Area history on this moderate 4-mile hike through some of the last remnants of native Franciscan habitat. RESERVATIONS REQUIRED
Time: 10 AM to 2 PM.

Location: San Mateo County

For directions and reservations, call 415-255-3233 or visit

<http://greenbelt.org/cgi-bin/calendar.cgi>.

Greenbelt Alliance – Secret Sonoma Scenery: Sunday, November 12, 2006

A hidden lake and little-known trails beckon us to climb the hills above historical Sonoma Departmental Center near Glen Ellen. We'll traverse the western boundaries of this California landmark and enjoy vistas of the Valley of the Moon and beyond. RESERVATIONS REQUIRED

Time: 10:30 AM to 3 PM.

Location: Sonoma County

For directions and reservations, call 415-255-3233 or visit

<http://greenbelt.org/cgi-bin/calendar.cgi>.

Solar Living Institute's Green Careers Day: San Francisco, November 18, 2006

Do you want to find a great job in the solar or green building fields? SLI's career-focused workshops including "Find Your Dream Job in Solar" and "Find Your Dream Job in Green Building" have helped many people do just that. Mid-career professionals and individuals just starting out who are looking for more meaningful work enjoy these classes, and, many of our graduates have gone on to fulfilling careers in solar, green building, natural building, biofuels and other sustainable fields.

If you've been thinking about finding your niche in the emerging green economy, you won't want to miss our Green Careers Day. This special event will feature leading green entrepreneurs and green career experts who will present the full range of career opportunities in the green economy, followed by breakout sessions. You'll come away with ideas, strategies, resources and contacts to help you find your dream green job.

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Time: 8:30AM until 6:00PM

Cost: \$150 through September 30th; Regular price: \$175.00

For more information or to register online: call 707.744.2017 or visit

<http://store.solarlivingstore.com/gc10grcadays.html>.

Workshop: “Learn How to Build a Living Roof Garden”: Sunday, November 19, 2006.

Learn how to convert a flat roof into a planted garden. Great for garages! Teacher: Steph Lind, green contractor. Hands-on: we will renovate the Ecohouse tool shed roof into a living garden and add a duck pond and planted drainage swale.

Location: Berkeley Eco-House, 1305 Hopkins St., Berkeley.

Time: 10am - 3pm. Cost: \$15 sliding scale: no one turned away.

Info: 510-548-2220 ext. 242, ecohouse@ecologycenter.org.

JOBS

The Sequoia ForestKeeper: Legal Director

The Sequoia ForestKeeper ("SFK"), a non-profit forest protection organization, seeks a self-motivated attorney to direct its legal program. The attorney will be responsible for all aspects of litigation from identifying cases, participating in administrative processes, negotiating settlements, to filing and litigating legal actions. The attorney will work closely with SFK's Executive Director in building factual support for new cases. The attorney should be willing to work with existing outside counsel, collaborating to develop and bring cutting edge legal cases. The attorney will also act as legal spokesperson for SFK with media and news outlets. Cases will focus primarily on challenges to logging or other detrimental use proposals by the U.S. Forest Service.

Salary:

Starting salary \$40,000, plus health insurance, with possibility of increase.

Location:

Flexible. Attorney's office may be located outside of Kernville, but attorney will be expected to travel to the forest when necessary. Attorney will also be expected to travel for hearings.

Additional Qualifications:

A working knowledge of NEPA, NFMA, FLPMA, ESA, APA. Familiarity with ARA, CWA, and CEQA a plus. Biology and environmental science background also a positive.

How to Apply:

Please forward resume and cover letter to:

ara@sequoiaforestkeeper.org

Copies can be mailed to:

Sequoia ForestKeeper

P.O. Box 2134

Kernville, California 93238

Slide Ranch: Development Associate

Slide Ranch Programs bring learning to life with hands-on education activities on a working farm. Slide Ranch uses its organic gardens and animals to teach an appreciation of where fresh healthy food comes from, and to inspire a lifestyle that includes healthy food, exercise, and an appreciation for sustainable use of natural resources.

Position Summary:

The Development Associate, under the supervision of the Executive Director, provides significant support to achieve the annual fundraising priorities of the organization with a focus on broadening and increasing funding from individuals, corporate and foundation sources. The position will assist with all aspects of donor cultivation, solicitation and recognition including gift processing, donor database and record management; coordination of annual mailings; management of calendar for all fundraising activities; working with board members and volunteers to coordinate or produce special events; preparation of donor-related marketing materials such as flyers, newsletters, brochures and annual reports.

Responsibilities:

- Provides support to the Executive Director, Board and volunteers in the fundraising process, including responsibility for the management of individual donor and grant prospects, setting meetings with prospects and preparing appropriate solicitation materials;
- Prepares annual fund appeal solicitations as appropriate, including mailing list and letter preparation, and orchestration of bulk mailings;
- Actively participates in preparations for fundraising and donor recognition events;
- Conducts research for individual, corporate and foundation donor prospects;
- Assists with the writing of grant proposals and follow up reports;

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- With the assistance of the Administrative Assistant, processes all gifts and ensures that donors receive prompt acknowledgements;
- With the assistance of the Administrative Assistant, maintains donor database, records and files including proper coding of gifts and pledges, produces routine database reports and crosschecks monthly with finance reports;
- Sends pledge reminders when appropriate;
- Manages website updates related to fundraising; manages online donor community and prepares e-newsletters;
- Assists with the preparation of marketing materials including newsletters, flyers, brochures and annual reports;
- Provides reception back-up assistance to the Administrative Assistant as needed;
- Other duties as assigned including attendance at public events as a Slide Ranch representative.

Start Date: ASAP

Additional Qualifications:

- Bachelor's degree or equivalent experience required;
- Minimum 2 years support experience in the field of development / fundraising and coordinating special events required;
- Superior written and oral communication skills; excellent organizational skills;
- Demonstrated ability to establish relationships with donors, Board members and volunteers;
- Ability to represent Slide Ranch to the general public;
- Ability to work in a fast-paced environment and adhere to project deadlines;
- Willingness to work with sense of humor in small workspace;
- Knowledge of environmental education and sustainable agriculture a plus;
- Computer proficiency with Microsoft Office suite, Exceed or equivalent donor management software; experience with PageMaker and Dreamweaver a plus.

Benefits:

This is an exempt, full-time position with a benefits package that includes health and dental benefits, vacation/holiday/sick pay.

How to Apply:

No phone calls please. Please mail, email, or fax resume with cover letter and 3 references with contact information by October 15th, 2006 to Slide Ranch, 2025 Shoreline Highway, Muir Beach CA 94965, email admin@slideranch.org, fax 415-381-5762. For more information about our programs, please visit <http://www.slideranch.org>

Social Venture Network: Deputy Director

Social Venture Network (SVN) is a nonprofit association of 400 socially responsible CEOs, investors, and nonprofit leaders committed to building a just and sustainable world through business. The Deputy Director will marshal SVN resources to build a larger, more effective network by growing the membership, expanding our events, raising more money, and building a stronger brand. The Director's key goals will include: expanding the network to 500 members by 2009, increasing revenue generated through SVN's fundraising efforts, improving the quality of member services, events and communications, and increasing attendance at SVN conferences. The Deputy Director will supervise a staff of three to four people and report to the Executive Director. See <http://www.svn.org> for more information.

Duties and Responsibilities:

Membership Recruitment and Retention (30%)

- Work with Membership Manager to expand and diversify membership and improve member retention
- Evaluate and implement new member services, such as local networking forums
- Leverage network resources and build partnerships to strengthen member recruitment and initiatives

Event Planning and Management (25%)

- Work with Senior Event Coordinator to plan and implement SVN events, including two annual conferences and two to three Social Venture Institutes

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- Increase fall conference attendance to 300 (members, prospects and speakers)
- Fundraising/Development (20%)
- Increase revenue through membership upgrades, sponsorships, events and workshops, auctions, individual donations, foundation outreach, etc.
 - Generate adequate revenue from earned income (membership dues, event fees, sponsorships, etc) and donations to cover 100% of SVN's operating expenses
- Marketing/Public Relations (15%)
- Work with Marketing Associate to improve network communications & increase SVN's visibility
 - Help develop newsletters, stakeholder reports, website and promotional materials for SVN events
 - Promote SVN Book Series and 20-Year Anniversary
 - Serve as spokesperson for SVN, as needed
- General/Misc. (10%)
- Develop and implement programs and initiatives outlined in SVN's strategic plan
 - Respond to SVN member, staff and other stakeholder requests

Additional Qualifications:

- Twelve or more years of relevant work experience (preferably in a nonprofit)
- Excellent communication, management and implementation skills
- Skilled at managing multiple staff members and coordinating a wide range of projects
- Professional, flexible, and committed work ethic
- Strong ability to create a collaborative, supportive work environment
- Established connections with diverse business leaders and social entrepreneurs

How to Apply:

SVN actively seeks to recruit people with diverse backgrounds, experiences and perspectives reflecting the full diversity of our society. Salary: \$70,000 to \$90,000, depending on relevant experience. Send resume and cover letter to: Molly Merson, SVN, P.O. Box 29221, San Francisco, CA 94129, fax to 415-561-6435 or email to mollym@svn.org. No phone calls please.

Population Connection: Field Organizer

Population Connection (formerly Zero Population Growth) is the largest national grassroots population organization that educates young people and advocates progressive action to stabilize world population at a level that can be sustained by Earth's resources. For more information, visit: <http://www.populationconnection.org>

Job Description:

A part-time Field Organizer to recruit, educate and mobilize supporters to take action in support of Population Connection's mission in the Berkeley, CA area. Implement advocacy strategies and programs as part of a targeted advocacy campaign to build a base of population activists. The PT Field Organizer will serve as the local organizer as part of a broader national advocacy team, and report to the Field and Outreach Department in Population Connection's Washington, DC office.

Hours:

15 hours/week; a flexible schedule including some night and weekend hours

Additional Qualifications:

- Passion for environmental and population issues as well as women's rights
- Community organizing experience (volunteer or paid) a plus
- Knowledge of local community networks, a plus
- High energy, and strong relationship-building skills
- Ability to work independently as well as part of a team
- Excellent organizational and communication skills
- Basic computer skills and own personal computer access
- Valid driver's license required, with own transportation preferable (mileage reimbursement)

How to Apply:

To Apply: Please send a cover letter, resume (as Microsoft Word attachments) and 3 references to: mstevens@populationconnection.org

Net Impact: Senior Events and Marketing Coordinator

This exciting position focuses on two of Net Impact's crucial initiatives: our annual Conference and our overall messaging and marketing strategy. It is a perfect position for a creative, detail-oriented, organized individual with a passion for Net Impact's mission to change the world through business. Both marketing and events at Net Impact require similar skill-sets: a creative flair, high organizational and detail skills, and the ability to communicate with a variety of stakeholders. The position will report primarily to the Executive Director, with some workstreams managed by the Program Director. The person will supervise staff and many volunteers. This is a newly-created position, and the duties, level, and title will vary depending on the skills and experience of the right candidate.

Annual Conference and Events (60%)

- Responsible for overall success of Net Impact's annual Conference. Duties to include working with student and professional volunteer design team; contributing to conference strategy and vision; overseeing and managing logistics; and securing in-kind sponsorships
- Work with Program Director and students on creating exciting and innovative content and design for curriculum and career fair and expo. Curriculum and career fair will complement and enhance Net Impact's overall education and career programming
- Serve as senior level liaison to student and professional volunteers
- Manage budget and revenue of \$300,000 annually
- Create and oversee implementation of marketing strategies for Conference; our goal for 2007 is to attract 25% more attendees than 2006
- Manage speaker experience and communications
- Supervise staff and volunteers as necessary
- Oversee other event priorities: event partnerships, best practices, and regional event collaboration

Marketing and Communications (40%)

- Contribute to Net Impact's overall marketing and publication strategy
- Increase awareness and usage of Net Impact's programs and membership
- Supervise publication and website content and delivery
- Serve as final quality control editor to publications and website
- Supervise staff and volunteers as necessary

Additional Qualifications:

- BA or BS degree and minimum of 5 years' professional experience; graduate degree a plus
- Net Impact membership a plus
- Strategic marketing and communication skills
- Outstanding writing, editing, and proofreading skills
- Excellent management and team building skills
- Significant event coordination experience
- Meticulous attention to detail, deadlines, and follow-through
- Demonstrated proclivity to creative problem solving
- Ability to speak persuasively and articulately to different constituents

How to Apply:

Email resume and cover letter, to Liz Maw, Executive Director, Net Impact, lmaw@netimpact.org. See <http://www.netimpact.org> for more information about the organization.

The Community Alliance with Family Farmers: Program Administration and Development Coordinator

The Community Alliance with Family Farmers (CAFF) is a non-profit, membership organization building a movement of rural and urban people to foster family- scale agriculture that cares for the land, sustains local economies and promotes social justice. CAFF uses practical information sharing, organizing and advocacy to cultivate healthy farms, food and communities. The Program Administration and Development Coordinator will work under the supervision of the Program Director. The position is responsible for the development and production of foundation grant and government contract proposals, as well as administration of funded projects, in cooperation with the staff of the Biological Agriculture work area. The position involves writing grant and contract proposals and letters of interest (LOI's). The program administrator coordinates diverse input from program staff and cooperators in order to create effective proposals.

This position requires working with staff to prepare and file reports and other documents associated with grants and contracts. The position is responsible for maintaining grant and contract files on pending and approved grants and contracts. The position is also responsible for researching new sources of funding for Biological Agriculture work areas, as well as other tasks assigned by the Program Director.

Additional Qualifications:

- At least three years of experience in successful development and management of sustainable agriculture projects.
- Proven track record in successful grant writing and management.
- Experience with both governmental and private funding sources.
- Experience in developing outreach materials such as newsletter articles, slide presentations and poster presentations.
- Excellent written and oral communication skills.
- Excellent interpersonal skills.
- Ability to work alone and in teams.
- Ability to communicate well with diverse stakeholders and audiences.
- Experience with Word, Excel, PowerPoint and Filemaker Pro or other database software.
- Ability to learn other programs. Familiarity with agriculture and rural communities is highly desirable.

How to Apply:

Please send resume to Mark Cady: mark@caff.org or
Community Alliance with Family Farmers
P.O. Box 363
Davis, CA 95617

City of El Cerrito: Internship/Contracting Opportunity – Reuse

The City of El Cerrito is looking for someone to identify items dropped-off at its recycling center for resale on craigslist, eBay, or other suitable resale venues. Examples of reusable items found at the recycling center include: exercise bikes, treadmills and step climbers, children's toys and equipment, lamps and chandeliers, fireplace utensils and screens, sculpture, paintings and photos from unknown artists.

This is a temporary contract position, in which the person will set their own hours (anytime between 8 am and 6pm weekdays, and/or 9 am and 5 pm Saturday & Sundays).

Duties include:

1. Identify items dropped-off at the El Cerrito Recycling Center that have reuse and resale value (items may come from the recycling bins for metal, miscellaneous dropped-off

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items which are not accepted at the recycling center, but which people hope someone will reuse, book exchange area, etc).

2. Prioritize items to make maximum use of limited storage space.
3. Take digital photos of items (using your own camera or possibly one supplied by the City)
4. Develop, write, and/or research any necessary descriptions and/or specifications for the items to be listed for sale (marketing the items well while staying truthful about their condition).
5. List items for resale on your choice of websites (this may be done from your own home computer or from a City supplied workstation).
6. Maintain and track items for resale on a frequent basis (providing good customer service to buyers and providing data about completed sales to the City).
7. Arrange pick-up, delivery, or shipment of items to buyers (this would typically be done using your own vehicle or delivery service that you arrange, however limited use of a City pick-up truck or other vehicle may be available, if arranged in advance).

Compensation:

Contractor will receive 50% of all net sales of this program (after all expenses for shipping, advertising, and any miscellaneous expenses).

Duration of Contract:

This is a limited duration contract offered by the City of El Cerrito in order to reduce disposal and improve reuse opportunities at its recycling center. Hours of work are to be determined by the contractor with duration of the contract to be set via mutual agreement before work begins.

Skills Desired:

This is a great opportunity for someone with entrepreneurial spirit and an interest in the environment to develop skills in marketing, sales and general business acumen. In addition, you will have access to experienced program and operational staff in the recycling and waste management fields as mentors.

Contact:

Heather Abrams, Integrated Waste Services Manager, City of El Cerrito
Phone (510) 215-4350 for questions or visit www.ecrecycling.org or the Recycling Center at 7501 Schmidt Lane, El Cerrito, CA 94530.
Mail resume & cover letter to: Heather Abrams, 10890 San Pablo Avenue, El Cerrito, CA 94530

Rainforest Action Network: Rainforest Agribusiness Campaign Director

In order to address tropical deforestation from industrial agriculture, RAN will be engaging in a new Rainforest Agribusiness campaign focusing primarily on the destructive impacts of soy and palm oil plantations. The Rainforest Agribusiness campaign will focus on US corporations' role in converting rainforests and other natural ecosystems in South America and Southeast Asia into soy farms and palm oil plantations. The Rainforest Agribusiness Campaign Director will be the first staff person on RAN's new campaign, and will be responsible for directing campaign strategies, building broad movement support for the campaign in the US, building strong alliances with NGOs and activists in the affected regions, designing media and advertising campaigns, assisting with fundraising, supporting grassroots and online organizing, maintaining a dialogue with corporations throughout the soy and palm oil supply chain, and hiring and managing staff on Rainforest Agribusiness team at RAN.

Qualifications:

The Rainforest Agribusiness Campaign Director will have superior written and verbal communication skills, including corporate negotiations, research, writing, and networking skills. The position requires leadership, strategic insight, professional initiative, budgeting, prioritization and time management skills as well as results-oriented behavior. The Rainforest Agribusiness Campaign Director will be the primary decision-maker for the campaign.

The Director will build relationships with organizations and leaders throughout South America and Southeast Asia. Therefore, fluency in one of either Spanish, Portuguese, Indonesian or Malay languages is required. Expertise and experience in working with indigenous and affected communities is also necessary. Knowledge of issues including nonviolent direct action, grassroots organizing, corporate social responsibility, human rights, agribusiness geo-politics, the US agribusiness industry, and solutions such as bioregional foods, organic foods, or slow foods is an asset. Must be able to travel internationally frequently.

Specific Duties Include:

- Design market-based campaign strategies to pressure US agribusiness giants Cargill, ADM, and Bunge to end the expansion of new soy and oil palm plantations in natural ecosystems, including tropical rainforests;
- Manage a talented team of campaigners and organizers;
- Work with the Executive Director, Program Director and team staff to lead direct communications and negotiations with corporate targets throughout the supply chain;
- Work with Development and Organizing teams to cultivate foundation and donor support and develop regular strategic communications with RAN members, funders and activists;
- In conjunction with the Education Coordinator, develop an organizing strategy for the Rainforest Agribusiness campaign focusing on schools, teachers, parents and kids;
- Strengthen, broaden, and diversify RAN's network of activists and groups with organizing advice, resources, materials, and campaign strategy;
- Maintain relationships with indigenous and forest dependent people and ensure that throughout RAN's campaign activities we are an effective ally and equal partner;
- Prepare materials for the Rainforest Agribusiness campaign and RAN as a whole, including website, fact sheets, action alerts, etc;
- Coordinate organizing staff to grow RAN's online activist presence;
- Coordinate annually (and as needed) with the Rainforest Agribusiness campaign team to design the strategic plan and budget;
- Represent RAN at environmental conferences and provide motivation and tools to grassroots constituencies. Act as a public spokesperson for RAN and as the primary spokesperson for the Rainforest Agribusiness campaign;
- Supervise interns and volunteers;
- Participate in RAN's organizational planning anti-oppression and diversity initiatives, and training sessions. Share office responsibilities to maintain a healthy and safe work place;
- Report to Program Director regularly on accomplishments and plans of action;
- Participate in weekly campaign team meetings and annual performance reviews with the Rainforest Agribusiness campaign staff.

How to Apply:

To apply, please send a resume and letter of interest. In the letter please describe a project you have worked on that will help us understand your qualifications. Applications can be sent to: HR, Rainforest Action Network, 221 Pine St., Suite 500, SF, CA 94104, fax 415.398.2732, or e-mail: resumes@ran.org. No phone calls, please.

Rainforest Action Network: Global Finance Campaign Director

The Global Finance campaign addresses the pivotal role that private finance plays in shaping economic globalization and its impacts. It is one of RAN's most successful efforts to date, securing landmark social and environmental policies from several leading commercial and investment banks. The Global Finance Campaign Director is responsible for directing strategies

**Women's Environmental Network
OCTOBER 2006 NEWSLETTER**

to persuade North America's largest banks to develop and implement comprehensive environmental and human rights policies. The campaign's activities also include collaborative implementation initiatives, working with Citigroup, Goldman Sachs, JP Morgan Chase and other banks that have developed strong policies. The campaign is currently mobilizing public pressure against Wells Fargo and Canada's top 5 banks, and will extend its work to other banks in the near future, in order to bring these banks into alignment with the new standards in the industry.

Qualifications:

The Global Finance Campaign Director position requires superior written and verbal communication skills, including corporate negotiations, research, writing, and networking skills. The position requires good leadership and decision-making, strategic insight, professional initiative, budgeting, prioritization and time management skills as well as results-oriented behavior. Expertise and experience in working with indigenous and affected communities and on issues of biodiversity and climate justice is strongly preferred. Knowledge of issues including corporate social responsibility, climate change, biodiversity, human rights, fossil and renewable energy politics, finance and economics is a plus. Proficiency in the languages of key regions including South America and SouthEast Asia is very helpful. Must be able to travel frequently.

Specific Duties Include:

- Develop campaign strategies to improve the environmental and human rights performance of leading North American banks;
- Manage a talented team of campaigners and organizers;
- In conjunction with Executive Director and team staff, lead direct communications and negotiations with executive-level corporate and government officials through written and verbal communication;
- Lead the development of language and policy drafts for new corporate commitments;
- In conjunction with Organizing and Development Directors, develop and implement regular strategic communications with RAN members and activists regarding corporate performance and campaign developments;
- Participation in International coalitions to promote global industry best practice;
- Coordinate communication between affected communities, interested NGO partners, and shareholder allies around accountability initiatives, including the development of constructive engagement and/or disengagement strategies for corporate targets; Develop and maintain relationships with strategic local, regional, national and international Non Governmental Organizations that align Global Finance Campaign strategies in key regions and sectors with existing movements;
- Stay abreast of and influence international frameworks and certifications systems as they relate to progress in key sectors;
- Represent RAN and act as a public spokesperson for RAN as needed;
- Supervise interns working on campaign activities, including research, execution of outreach, etc;
- Work with Development team to cultivate foundation and donor support on campaign and report on progress to supporters regularly;
- Participate in RAN's organizational planning, anti-oppression and diversity initiatives, and training sessions. Share office responsibilities to maintain a healthy and safe workplace.

How to Apply:

Please send résumé and letter of interest to: Human Resources, Rainforest Action Network, 221 Pine St., Suite 500, SF, CA 94104, fax 415/398.2732, or e-mail: resumes@ran.org. No phone calls, please.

Rainforest Action Network: Webmaster

The Webmaster is one of two positions responsible for designing, developing and maintaining RAN's innovative web sites that serve new visitors, journalists, and our thousands of supporters around the world. The position entails site architecture, page layout, graphic elements and copy-editing, as well as back-end programming and administration of a dedicated web server. The Webmaster works closely with RAN's Online Organizer to continually improve and expand the organization's online presence and mobilization ability. We are looking for a dedicated person to be an integral part of our communications team and also work directly with RAN's campaigns, development and grassroots teams.

General Qualifications:

- Outstanding web development and production experience
- Graphic design experience (esp. for the web)
- Strong written, oral and electronic communication skills
- Ability to organize, prioritize and complete multiple projects on tight deadlines
- Demonstrated knowledge of emerging web technologies and potential applications
- Experience in online organizing and community-building
- Familiarity with existing and emerging (non-RAN) on-line communities and blogs
- Commitment to RAN's campaigns, mission and anti-oppression values
- Desire for ongoing personal education and innovation
- Ability to work with staff in the office and on the road

Desired Technical Qualifications:

- Expert knowledge of standards compliant HTML & CSS
- Demonstrated knowledge of Photoshop and Illustrator
- Experience in web server administration (esp. FreeBSD) and programming in a PHP/MySQL environment
- Experience in video compression a plus
- Knowledge of Javascript, content management systems (esp. TYPO3) and/or email advocacy systems (esp. GetActive) a plus
- Responsibilities and Priorities:
- Design and support templates for use with TYPO3 content management system and HTML email templates for use with GetActive email advocacy campaigns
- Design powerful and effective campaign graphics for use on- and off-line.
- Develop and support web technologies like calendaring systems, photo galleries, news archives and RSS feeds
- Copy-edit all web content
- Develop and/or adapt content for RAN's blog and other online forums
- Manage registration, renewal and retirement of domain names
- Maintain TYPO3 content management system, allowing content owners to add/edit information
- Co-maintain RAN's dedicated web server and multimedia archives
- Increase knowledge of emerging web technologies and attend technology conferences
- Provide ongoing education for staff in effective and creative use of web technologies
- Provide statistics to staff and board of directors on the effectiveness of RAN's web sites
- Work with Communications, Grassroots, and Campaigns staff to increase RAN's presence in external online communities and blogs
- Recommend strategies to help RAN's online presence in order to meet RAN's diversity and anti-oppression goals.

How to Apply:

Please send résumé and letter of interest to: Human Resources, Rainforest Action Network, 221 Pine St., Suite 500, SF, CA 94104, fax 415/398.2732, or e-mail: resumes@ran.org. No phone calls, please.

Supervisor: Communications Director
Status: Salaried, Full-time
Deadline: Open until filled

Rainforest Action Network: Communications Manager

Rainforest Action Network's communications team is responsible for directing and managing media relations, public relations, publications, advertising, marketing and messaging for the organization and its campaigns. The Media Relations Specialist position is responsible for implementing media outreach campaigns. Candidates should have one to three years experience in journalism, public relations or a related communications field with an emphasis on direct media outreach.

Responsibilities:

- Work with the Communications Director to identify media outreach opportunities that advance the organization and our campaigns;
- Create and implement innovative grassroots public relations plans;
- Cultivate alternative and mainstream media relationships in strategic regional markets;
- Pitch story ideas and events to relevant reporters;
- Respond to media requests and arrange interviews for RAN campaigners and spokespeople;
- Create press lists and maintain media contact database;
- Monitor media coverage on core issues and campaign targets;
- Organize press briefings, media alerts and other PR events;
- Write, design and produce various PR materials including news releases, media advisories, op-eds, letters to the editor, talking points, etc.;
- Coordinate speaking opportunities and related press support for campaign organizers and directors;
- Identify and offer persuasive story ideas to journalists and producers;
- Conduct target and market specific media research as necessary to support campaign objectives;
- Copy-edit material for RAN publications, Web site and activist emails;
- Provide trainings to staff, RAN activists, and allies to become effective spokespeople;

Qualifications:

- Excellent oral and written communications skills;
- Ability to draft documents under tight deadlines;
- Copy-editing skills and familiarity with AP Style writing highly desired;
- Familiarity with Bacons and/or Vocus;
- Demonstrated ability to manage complex projects;
- Interest in or experience working with alternative modes of media such as flash, blogs, podcasts, etc.;
- Strong interpersonal skills and the ability to work closely and constructively with others;
- Good organizational skills, demonstrated initiative, flexibility and creativity;
- Bilingual (particularly Spanish) applicants are desired;
- A strong anti-oppression analysis and ability to work with indigenous and affected communities is strongly preferred;
- Knowledge of issues such as indigenous rights, forest issues, and social change movements is beneficial;
- Understanding and appreciation of different cultures, peoples and communications styles and methods is highly useful;
- Organizational Responsibilities:
- Participate in RAN's staff meetings, organizational planning and training sessions as necessary;
- Share office responsibilities to maintain a healthy and safe workplace;
- Other duties as assigned by supervisor.

How to Apply:

Please send résumé and letter of interest to: Human Resources, Rainforest Action Network, 221 Pine St., Suite 500, SF, CA 94104, fax 415/398.2732, or e-mail: resumes@ran.org. No phone calls, please.

Natural Resources Defense Council: Research Associate

The Natural Resources Defense Council (NRDC) is a non-profit national environmental advocacy organization with more than 1.2 million members and online activists. We have offices in New York, Washington, D.C., San Francisco, Los Angeles and Beijing. Our staff of 280 includes attorneys, scientists, policy analysts and educators working to protect the environment and public health through advocacy and education.

Position Summary:

NRDC is seeking a Research Associate to work in its San Francisco office. This is a one year position working with the Health and Environment Program on advancing NRDC's work on the health effects of environmental pollution and global warming. This position will require gathering and analyzing technical and policy information on a wide array of issues to support the work of the existing team of scientists, lawyers, and policy advocates. The team is working on issues related to health effects of global warming, as well as toxic pollutants that impact public health.

Essential Functions:

- Supports the work of NRDC's scientists and attorneys through secondary research, including information-gathering, data analysis and literature reviews.
- Participates in the writing and preparation of reports, fact sheets, and other written communications intended for government officials and/or the general public.
- Assists with small primary research projects that develop data to support program advocacy.
- Represents NRDC before community groups, coalition partners and government agencies.
- Performs other projects as assigned.

Skills and Knowledge Requirements:

- Masters degree in environmental sciences, public health, or related field required.
- Excellent research, analytic and writing skills.
- A strong interest in using policy advocacy to solve environmental problems.
- Ability to work in a fast-paced environment, flexibility, and the capability to prioritize a diverse, heavy, and changing workload.
- Ability to work with people from a wide range of professional and cultural backgrounds
- A willingness to travel.
- Proficiency in Spanish is desirable.

We offer competitive salaries, excellent benefits, and a pleasant working environment and are committed to workplace diversity. Salary is based on a nonprofit scale and commensurate with experience. Applicants should send a cover letter, resume, three references and a writing sample to hr@nrdc.org by October 10, 2006. No phone calls or faxes. Please reference where you saw this posting. NRDC is an Equal Opportunity Employer. For further information about NRDC, please visit nrdc.org.

Natural Resources Defense Council: Science Fellowship

The Natural Resources Defense Council (NRDC) is a non-profit national environmental advocacy organization with more than 1.2 million members and online activists. We have

offices in New York, Washington, D.C., San Francisco, Los Angeles and Beijing. Our staff of 280 includes attorneys, scientists, policy analysts and educators working to protect the environment and public health through advocacy and education.

Position Summary:

NRDC is seeking a Science Fellow to work on global warming and human health. This is a two year fellowship that will focus on researching and communicating the links between global warming and threats to human health. Issues will include the spread of infectious disease, allergies and asthma, and air quality. The position could be based either in San Francisco (preferred) or in Washington DC. The successful candidate will also collaborate with other science fellows in the NRDC Science Center.

NRDC is a leading environmental organization engaging in science-based advocacy about global warming, pollution, and human health. This position is modeled after the AAAS Environmental Fellowship program and is designed as an opportunity to make practical contributions to the use of technical information in environmental policy decision-making.

Essential Functions:

- Forges and maintains connections between NRDC and scientific researchers working on climate and health issues, including helping to arrange meetings and symposia.
- Reviews and stays abreast of the literature on global warming and disease and writes reviews of the science for lay audiences in the form of reports and web materials.
- Designs and carries out selected investigations, such as mapping of projected disease patterns with global warming, or other work that contributes to the state of the science and is directly linked to helping to educate the public and policymakers.
- Interacts regularly with government policy makers, the press, and the general public to help communicate about issues related to global warming and disease.

Skills and Knowledge Requirements:

- M.D. or Ph.D. in a health related field required
- Excellent scientific or technical background
- A willingness to act as an advocate for public health protection
- A strong interest in applying scientific knowledge to environmental problems
- Excellent writing and interpersonal skills and the ability to work with people from different professional backgrounds

We offer competitive salaries, excellent benefits, and a pleasant working environment and are committed to workplace diversity. Salary is based on a nonprofit scale and commensurate with experience. Applicants should send a cover letter, resume, three references and a writing sample to hr@nrdc.org by November 1, 2006. No phone calls or faxes. Please reference where you saw this posting. NRDC is an Equal Opportunity Employer. For further information about NRDC, please visit nrdc.org.

Environment California: Field Organizer

Background

We all want clean air, clean water and open spaces. But it takes independent research and tough-minded advocacy to win concrete results for our environment, especially when powerful interests stand in the way of environmental progress. That's the idea behind Environment California. We focus exclusively on protecting California's air, water and open spaces. We speak out and take action at the local, state and national levels to improve the quality of our environment and our lives.

Accomplishments

Our history is rooted in developing practical solutions to pressing problems. In the last few years we protected 4.4 million acres of California's forests, passed legislation for 1 million solar roofs, and helped pass the country's first state law to cut global warming pollution.

Job Description

The Environment California Field Organizer will organize our members in all 80 state Assembly districts, with particular attention to the Central Valley.

Specifically the field organizer will:

- Build our political network: Expand and strengthen our e-mail activist network, build our activist and political base in all 80 Assembly districts, coordinate weekly e-mail alerts, and innovate new ways to involve more people through our Web site.
- Generate media attention and build public awareness: Organize at least one major news conference per month, meet with editorial boards and reporters throughout the state, create a media database for the organization and track coverage, conduct TV and radio interviews, and generate opinion editorials and letters to the editor.
- Lobby decision-makers: Expand our political base in each Assembly district. Demonstrate broad public support for our positions through letter writing drives, e-mail activism, and district meetings with decision-makers.
- Build the organization: Work with and build our membership locally, recruit and manage staff, and fundraise to support our field program.
- This position involves one to two weeks of traveling each month.

Location

Los Angeles or Sacramento, CA

Qualifications

Qualified applicants will have a strong commitment to public interest issues, excellent verbal, writing and analytical skills, the ability to debate and speak persuasively in a charged atmosphere, and enthusiasm for the work. Candidates for this position could include recent college graduates or people with up to five years of relevant professional experience, post college. Relevant experience includes (but is not limited to) working in political, policy, legal, journalistic, or government settings. Advanced degrees, including a JD or masters in related fields, may count toward a candidate's professional experience.

Salary & Benefits

Salary for this position is commensurate with the relevant professional experience and/or advanced degrees that a candidate has. A competitive benefits package includes health care coverage, educational loan assistance, a retirement plan, and paid vacation and sick days. Opportunities for advancement, travel, and additional training are available.

To Apply

If you are interested in applying for this position, please e-mail a compelling cover letter and resume to Dan Jacobson at djacobson@environmentcalifornia.org. Please be sure to mention where you saw our job advertised.

South Bayside Waste Management Authority: Recycling Program Manager

South Bayside Waste Management Authority (SBWMA), located in San Mateo County, California is looking for a self-motivated Recycling Program Manager who has a strong background in waste recycling to assist in meeting the AB 939 mandates and other waste reduction legislation. The incumbent will plan, promote, and expand cost effective recycling programs for residential, commercial, and facility recycling programs; provide technical

expertise and waste reduction policy development; develop and promote 'buy-recycled' policies; develop public education and promotion programs; and provide professional expertise and consultation regarding all aspects of waste reduction and recycling. Reporting to the newly established Executive Director position, the incumbent will be a team player with strong technical expertise, who maximizes the effectiveness of the 12-member agencies. The ideal candidate should possess eight years of professional recycling program experience including five years in planning, developing, implementing, and managing a sizable waste recycling program and a Bachelor's degree in Environmental Studies, Resource Management, Economics, Engineering, Business Administration, Public Administration, or a closely related field. A Master's Degree in business administration, solid waste management, or related field is desirable.

Salary:

\$7,480 to \$8,750 (\$89,760-\$105,000/year)

How to Apply:

Apply by e-mail, fax, or US mail by October 30, 2006 with a resume and cover letter to J. Bower, Regional Government Services, 50 Woodside Plaza, Suite 101, Redwood City, CA 94061. Phone 650/587-7316; Fax: 650/587-7311; e-mail jbower@rgs.ca.gov.

The Fund for Public Interest Research: Campaign Staff Positions

Do you want to make a difference? Are you ready to roll up your sleeves and work on the most pressing environmental issues of our generation? Are you ready to stand up to the corporations that are compromising the integrity of our democracy? Apply for a job with us today. Change doesn't just happen. It takes hard work from dedicated individuals to build grassroots organizations from the ground up. This is truer today than ever before. Big, powerful special interests actively fight sensible solutions to environmental problems, government corruption and discrimination—so elected officials only act to bring about those solutions when they know the public is informed and ready to take action.

What you'll do:

You will work in the political arena, getting your hands dirty, building organizations and fighting for the victories that put us on a more sustainable and more democratic course.

The heart of the job is canvassing. In order to build the necessary citizen support, you will go out into communities and go door-to-door, or go into public places and talk with people about the issues, raise money, and build membership for the great organizations we work with.

You'll also work with the media, help build coalitions with other organizations and mobilize activists to help us win our campaigns.

Campaign staff will make **\$400-\$600** per week.

We offer leadership positions and great career opportunities for college grads!

Locations:

Palo Alto
Santa Cruz
San Francisco
Berkeley

Additional Qualifications:

We require that interested candidates are hard workers, have excellent communication skills, and are committed to positive social change. We have part-time and full-time positions available.

How to Apply:

Call Isaac at 650-462-1648

Build It Green: Program Associate

Build It Green seeks a full-time Program Associate to assist with Professional Trainings, Events, and Membership programs that promote the design and construction of green buildings in California's single and multi-family residential sectors. Build It Green is a professional non-profit membership organization whose mission is to promote healthy, energy and resource-efficient buildings in California. Supported by a solid foundation of outreach and education, Build It Green connects consumers and building professionals with the tools and technical expertise they need to build quality green buildings. In addition, Build It Green fosters collaboration with key stakeholder groups to accelerate the adoption of green building practices, policies, and programs.

Responsibilities and Duties:

The successful candidate will be expected to perform the following:

1. Assist and support program staff in the development, production, and promotion of trainings, workshops, events, meetings, and membership services.
2. Perform phone and internet research to assist in the outreach and grass roots marketing of program activities.
3. Assist in the promotion of programs through e-mails, cold calling, and mailings.
4. Assist in the production and assembly of training and workshop materials.
5. Support information management and tracking activities for membership, councils and guilds, and professional trainings.
6. Represent Build It Green at public outreach events, often involving evening and weekend activities.
7. Develop and update PowerPoint presentations for trainings and seminars for building professionals, public agencies, community organizations, and the general public.
8. Keep abreast of latest developments in the green building field by reading various green building-related publications and relevant lectures, classes, and workshops.

Qualifications and Experience:

1. Proven commitment to addressing a variety of environmental and public health issues and an appetite to learn about the rapidly evolving field of green building.
2. General knowledge of green building design a plus.
3. Proven organizational skills, attention to detail, and project management experience.
4. Friendly, outgoing nature and an eagerness to serve Build It Green visitors and the public interest.
5. Excellent writing, editing, and communication skills.
6. Ability to work in a fast-paced environment and handle multiple tasks and projects independently.
7. Self-sufficient computer skills: experience and competence with MS Word, MS Excel, MS PowerPoint, and Windows operating system a must. Microsoft Access, other database experience strongly preferred.

Education and Background:

Baccalaureate degree from an accredited college or university program. Environmental and or Green Building background and training desirable.

Salary and Benefits:

Salary is based on qualifications and experience. Build It Green offers a competitive benefits package including medical, dental, and vision insurance, employer matching 403(b) retirement plan, paid holidays, and paid annual leave.

Applications:

To apply for this full-time position, electronically submit your application that includes a cover letter, resume, references, and writing sample (no longer than three pages) to:

Admin@BuildItGreen.org. Please put "Job Code J&K100 BIG – Professional Training, Events, Membership Program Associate" in the subject line of your email.

Position open until filled. Applications will be screened for qualifications and experience AND all required application elements. Not all applicants who meet the minimum qualifications will be offered an interview. **No phone calls please.** Build It Green is an equal opportunity employer.

Build It Green: Technical Program Associate

Build It Green seeks a full-time Program Associate to assist with technical education programs that promote the design and construction of green buildings in California's single and multi-family residential sectors.

Build It Green is a professional non-profit membership organization whose mission is to promote healthy, energy and resource-efficient buildings in California. Supported by a solid foundation of outreach and education, Build It Green connects consumers and building professionals with the tools and technical expertise they need to build quality green buildings. In addition, Build It Green fosters collaboration with key stakeholder groups to accelerate the adoption of green building practices, policies, and programs.

Responsibilities and Duties:

The successful candidate will be expected to perform the following:

1. Assist and support the technical staff in delivering project-specific green building advice and assistance to homeowners, developers, architects, and contractors.
2. Interact with clients, public agencies, and utilities regarding green building programs and policies.
3. Perform site visits, phone and internet research to identify and inventory green products and building suppliers for the AccessGreen Directory.
4. Create fact sheets, case studies, and other content for the Build It Green website.
5. Support information management activities for the GreenPoint Rated program.
6. Represent Build It Green at public outreach events, often involving evening and weekend activities.
7. Develop and update PowerPoint presentations for trainings and seminars for building professionals, public agencies, community organizations, and the general public.
8. Keep abreast of latest developments in the green building field by reading various green building-related publications; visiting retailers of green building materials; and attending relevant lectures, classes, and workshops.
9. Assist fellow Build It Green staff with non-technical program tasks as needed.

Qualifications and Experience:

1. Proven commitment to addressing a variety of environmental and public health issues and an appetite to learn about the rapidly evolving field of green building.
2. General knowledge of green building design, construction strategies, technologies, and materials and the ability to articulate the environmental, health and economic benefits of green building.
3. Scientific, academic or job-related experience researching and interpreting information from a variety of sources. Ability to identify and synthesize pertinent information, draw conclusions, and communicate findings.
4. Hands-on experience with residential-sector design and construction practices.
5. Proven organizational skills, attention to detail, and project management experience.
6. Friendly, outgoing nature and an eagerness to serve Build It Green visitors and the public interest.
7. Excellent writing, editing, and communication skills.
8. Ability to work in a fast-paced environment and handle multiple tasks and projects.

9. Self-sufficient computer skills: ability to work with MS Word, MS Excel, MS PowerPoint, and Windows operating system. Microsoft Access or other database experience strongly preferred.

Education and Background:

Baccalaureate degree from an accredited college or university program in architecture, engineering, building science, construction management, or related field AND at least two years of progressively increasing responsibility performing design- and construction-related activities and other duties similar to those described for this position.

Salary and Benefits:

Salary is based on qualifications and experience. Build It Green offers a competitive benefits package including medical, dental, and vision insurance, employer matching 403(b) retirement plan, paid holidays, and paid annual leave.

Applications:

To apply for this full-time position, electronically submit your application that includes a cover letter, resume, references, and writing sample (no longer than three pages) to: Admin@BuildItGreen.org. Please put "Job Code TPA 100 BIG- Technical Program Associate" in the subject line of your email.

Position open until filled. Applications will be screened for qualifications and experience AND all required application elements. Not all applicants who meet the minimum qualifications will be offered an interview. No phone calls please. Build It Green is an equal opportunity employer.

Spitfire Strategies: Training Coordinator

The Training Coordinator will provide support to the training team. Job responsibilities will focus on coordinating all logistical aspects of Spitfire's training programs, including communicating with clients, negotiating contracts with vendors, responding to participant inquiries, outreach and correspondence to participants and presenters, creation of training materials, and assistance with participant recruitment. Other duties may include media tracking and list building, Internet research, writing and general office and client support. Successful candidate will have:

- At least one year of prior office or relevant work experience with some event planning experience strongly preferred;
- Attention to detail and excellent oral and written communications skills;
- Strong customer service ethic;
- Demonstrated proactive approach to problem solving;
- Proven ability to meet deadlines, juggle multiple projects and work independently in a fast-paced environment;
- Expertise in using MS Office software and Internet research tools; and
- A demonstrated interest in helping to promote positive social change.

Spitfire Strategies provides communications counsel and trainings for nonprofit groups and foundations dedicated to positive social change. Spitfire's clients work on a wide range of issue areas including the environment, democracy, public health, children's health and criminal justice. To learn more about the firm, please visit our Web site at <http://www.SpitfireStrategies.com> .

How to Apply:

To apply for this position, please submit a cover letter explaining why you are a good fit for Spitfire, along with a resume, brief writing sample (no more than three pages in length), and salary requirements to Holly@spitfirestrategies.com . No calls, please.

Spitfire Strategies: Account Executive

We are seeking a mid-level communications professional interested in supporting and helping us grow our communications capacity building training programs. Successful candidate will have:

- Three to five years experience working for a public relations firm or in communications department of nonprofit organization;
- Solid mix of communications skills, including strategic communications planning, media outreach, Web strategies and writing for a variety of audiences; and
- Public speaking or training experience.

Position will support director of trainings and will be responsible for helping to develop new curriculum, tap new trainers and expand training roster, market current training programs and develop materials for training programs including presentations, worksheets and other training exercises. Right person for the job is a communications junky who enjoys all aspects of the field, keeps up-to-date on emerging trends and is interested in helping to grow the communications capacity of our nonprofit clients.

How to Apply:

To apply for this position, please submit a cover letter explaining why you are a good fit for Spitfire, along with a resume, brief writing sample (no more than three pages in length), and salary requirements to Holly@spitfirestrategies.com. No calls, please.

Spitfire Strategies: Senior Associate

We are seeking a savvy communicator with sharp writing skills, extensive media contacts, and proven ability to plan and implement successful communications campaigns. Successful candidate will have:

- Strong writing skills that can be applied to a host of documents including media materials, collaterals, reports and other client deliverables;
- Strong public speaking skills and ability to train clients on a host of communications issues;
- Proven ability to secure local and national media coverage on a range of issues;
- Experience in developing communications strategies that move targeted audiences to specific, measurable goals;
- Comprehensive understanding of how to use a variety of communications tactics – media, advertising, Internet, collaterals, etc. – and good sense of which tactics to apply in order to meet the client's goal;
- General knowledge of state and federal political process;
- History of exemplary client service as demonstrated through previous client references;
- Experience managing teams of at least three individuals; and
- A minimum of six years public relations agency or related professional experience.

Past experience working on health care, environment, family planning or social justice issues a plus, as are demonstrated public speaking skills and experience managing accounts, including workflow and budget. Right person for the job is a highly motivated, self-starter who takes direction well but also can also work independently, thrives on variety and can shift directions seamlessly.

How to Apply:

To apply for this position, please submit a cover letter explaining why you are a good fit for Spitfire, along with a resume, brief writing sample (no more than three pages in length), and salary requirements to Holly@spitfirestrategies.com. No calls, please.

Bluewater Network: Regional Program Director

Join us to lead an inspired and dynamic campaign team in the Friends of the Earth (Bluewater Network division) San Francisco office. Continue and expand Bluewater's cutting edge victories aimed at reducing fossil fuel energy dependence, ecosystem and habitat destruction and the pace

of global warming. Duties: Lead campaign strategy planning, including new directions for clean technology and global warming work; provide legislative expertise to campaign staff, implement funded public lands protection work including coordination with pro bono attorneys, serve as lead spokesperson for West Coast program, assisting in foundation fundraising, develop effective organizing and public education campaigns to accomplish program goals, coordinate with East Coast staff as needed.

Skills required are: BA or BS or equivalent experience in relevant field, graduate degree preferred, proven track record in managing and mentoring staff, excellent verbal skills, minimum of three years of organizing and/or nonprofit campaign development experience; minimum of three years of experience with government and legislation, knowledge of foundation funding process, excellent writing and organizing skills.

Special Skills: Budget management, knowledge of energy issues, demonstrated strategic planning success.

To Apply: email mmather@bluewaternetwork.org, fax 415-544-0796, or mail to Bluewater Network, 311 California Street, Suite 510, San Francisco, CA 94104, cover letter, two writing samples and resume. Only those selected for an interview will be contacted.

Read the full job description here: <http://www.bluewaternetwork.org/aboutus.shtml#jobs>.

The San Francisco Planning and Urban Research Association: Membership Coordinator

The San Francisco Planning and Urban Research Association (SPUR) is San Francisco's preeminent public-policy think tank. Through research, analysis, public education, and advocacy, SPUR promotes good planning and good government. In a city dominated by single-interest politics, SPUR plays the crucial role of uniting citizens from all parts of the city to jointly craft solutions to our common problems. SPUR is a non-profit membership organization.

The Membership Coordinator is responsible for the recruitment and retention of individual members. The Membership Coordinator will work closely with the Development Director, Events Coordinator and other board and staff members to develop strategies to best manage all membership tracking and donor list management. This person will handle regular correspondence with all members including renewal and recruitment communication via email and mail, and respond to all inquiries via emails and phone calls. The Membership Coordinator is also responsible for ensuring accurate records of data and fundraising activities in the membership database.

Read the full job description here: <http://www.spur.org/>.

The San Francisco Planning and Urban Research Association: Capital Campaign Manager

The San Francisco Planning and Urban Research Association (SPUR) is San Francisco's preeminent public-policy think tank. Through research, analysis, public education, and advocacy, SPUR promotes good planning and good government. In a city dominated by single-interest politics, SPUR plays the crucial role of uniting citizens from all parts of the city to jointly craft solutions to our common problems. SPUR is a non-profit membership organization.

The Capital Campaign Manager will continue and refine SPUR's campaign strategy to raise funds for the construction of SPUR's Urban Center and initiate the endowment process for the next phase. The Capital Campaign Manager is also responsible for the initiation and follow through of the grant application process with the Capital Campaign team, identifying major donor prospects and conducting research, tracking campaign expenses and progress, initiating all activities related to the campaign including the marketing, scheduling and coordinating of planning meetings, major donor recruitment events and campaign programs. Recruits and manages a group of volunteers to help with the campaign.

Read the full job description here: <http://www.spur.org/>.

The Nature Conservancy: Production Manager

The MRC Production Manager is a creative and highly skilled professional responsible for managing the design, production and distribution of marketing materials and publications as directed by an approved State or Country program marketing plan. S/he is a key member of the Marketing Resource Center (MRC) team and works to achieve the outcomes identified in the marketing plan thereby supporting The Nature Conservancy's key strategies by:

- Implementing marketing interventions that will identify major gift donors
- Supporting partnership development to deepen conservation efforts, and
- Building brand awareness to create influence among key audiences

Responsibilities include managing the design and production of its diverse range of publication projects and print materials, maintaining consistent visual image and writing style, soliciting and securing project bids and contract negotiations. Works with outside vendors to manage production schedules and procedures, press checks, and proofing. Coordinates scheduling and mailings with production counterparts. Interprets and administers documentation/communication policies and procedures. Exercises quality control over documents intended for external distribution.

Duties:

1. Manages the design and production of communications materials, such as newsletters, magazines, annual reports, brochures, reports, electronic presentations, invitations, Web graphics and exhibits as part of the execution process of an approved OU marketing plan.
2. Maximizes use of TNC templates whenever possible. Follows visual identity standards.
3. Works collaboratively with Marketing Programs staff at the Worldwide Office (WO) to create synergy between materials for all projects. Oversees the application of Conservancy design principles to ensure consistency with visual identity system.
4. Recruits and manages vendors and volunteers who provide services related to visual communications including graphic and Web designers, printers, illustrators, mail houses and the post office.
5. Guides development of production schedules and tracks projects from concept to completion to assure quality. Provides cost estimates and schedules for new projects. Reviews invoices to ensure accuracy and prepares cost summaries of completed projects. Manage MRC team use of project management tool to manage production activity.
6. Collaborates with MRC team to produce deliverables outlined in approved marketing plan.
7. Facilitates collaboration between World Office photography staff and outside design firms to implement visual identity guidelines in all communications materials.
8. Completes simple production art necessary for Web use or printing purposes.
9. Adheres to TNC contract and purchasing standards.

Requirements:

1. Personal passion for preserving and protecting the natural world with a belief in the mission, principles, and values of The Nature Conservancy's global approach to conservation.
2. Bachelor's degree and at least five years of experience in a visually-oriented communications or advertising job, preferably managing in-house or freelance design and/or production teams. At least 3 years should include print production and project management.
3. Creative eye for design of printed and electronic materials, with working knowledge of design elements and application, as well as production technologies. Understanding of the professional practices in graphic design, photography and standard business practices.

4. Experience working with outside vendors and internal team members, from concept, through to production and distribution. Experience managing production schedules and procedures, press checks, and proofing, as well as coordinating scheduling and mailings with production counterparts
5. Knowledge of standard digital and color formats used in print and web.
6. Excellent proofreading skills. Knowledge of AP style a plus.
7. Strong computer skills. Primary skills in Windows-based Quark Xpress, Adobe Illustrator, Adobe Photoshop, and Microsoft Word and PowerPoint. Secondary skills in Web-based email, internet, and Excel.
8. Strong verbal skills and clear, collaborative style necessary in working with vendors and effectively negotiating quotes and contracts.
9. Willingness to travel.

How to Apply:

Please submit a cover letter and resume to vacancies@tnc.org (with Production Manager in the subject line)

TransFair USA: Director of Certification

The person in this position is responsible for the overall strategy, leadership and innovation in all of TransFair USA's certification activity and the impact that our certification partners (external auditors, organic certifiers, and our producer certification partners at Fairtrade Labeling Organizations International) have in the US market. This person will have strategic, quantitative, and technological oversight of the department. Candidate will manage a dynamic team of enthusiastic professionals.

Specific duties include:

- Craft annual strategies, and quarterly work plans, budgets, and metrics for the department.
- Ensure the functioning and continuous improvement of TransFair's certification systems for all products, including launching an onsite inspection program for US-based companies.
- Assume responsibility for the rigor and credibility of the Fair Trade guarantee to consumers.
- Drive initiatives for greater transparency around TransFair's certification systems.
- Manage processes for fielding and addressing complaints from all stakeholders.
- Manage relationships with key clients and partner organizations, including licensees, organic certifiers, other Fair Trade national initiatives, and the international Fair Trade organization, FLO.
- Oversee the design of certification policies and systems for new Fair Trade products before they enter the U.S. market.
- Design, vet and implement cross-border strategies with other TF leadership and collaborate with stakeholder groups.
- Manage FLO information, activity and policy, including standards setting.
- Enforce contracts and logo use requirements.
- Act as Certification spokesperson at local and international events.
- Manage 2-3 direct reports, and oversee their management of 5-6 reports; manage occasional consultants and ancillary projects.
- Liaise with legal counsel, enforce contracts, and participate in contract drafting and revision.
- Engage in frequent domestic and international travel.

Qualifications:

Bachelor's degree and a minimum of 4-8 years of professional work experience required. Qualified candidates must have previously managed a results oriented, successful team. Need a creative, strategic thinker with excellent communication, analytical, and quantitative skills.

Proficiency in Spanish required, fluency preferred. Knowledge of international trade, business, and economics is desired. MBA, JD or other advanced degree preferred. Experience in organic or other certification systems desired.

How to Apply:

Please submit a resume and cover letter A.S.A.P. to: TransFair USA, 1611 Telegraph Ave. Suite 900, Oakland, CA 94612. Fax: 510 663-5264. Email: personnel@transfairusa.org. More information available: <http://www.transfairusa.org>. No phone calls please.

TransFair USA: GPS Development and Communications Manager

TransFair USA's Global Producer Services (GPS) division employs an integrated, market-based approach to poverty alleviation in rural communities in 50 of the poorest countries in Latin America, Africa and Asia. GPS empowers farmers and farm workers to achieve greater benefits from Fair Trade by fostering secure, long-term trading relationships with U.S. business partners, enabling farming communities to sell more of their products on Fair Trade terms and encouraging sustainable farming practices. The dramatic growth of the U.S. Fair Trade market, averaging more than 70% growth per year since 1998, means tremendous opportunities for new and existing Fair Trade producers. GPS leverages our relationships across the supply chain to efficiently link producers and industry. Fair Trade producers engage in capacity building and market linkage initiatives to strengthen their organizations and better capture Fair Trade market opportunities, and we invite new suppliers to take advantage of burgeoning market opportunities at times when demand exceeds supply. In turn, Fair Trade producers offer improved quality, product availability and customer service to Fair Trade industry partners, and strengthen the entire Fair Trade network.

Overview of Position:

Working directly with the Global Producer Services (GPS) Director, the GPS Communications and Development Manager will be responsible for developing fundraising proposals and marketing content for the newly launched GPS division of TransFair USA. S/he will be primarily responsible for crafting proposals to multilateral development agencies and other donors in the international development sector. In addition, s/he will create marketing material focusing on the unique approach of the GPS division for the purpose of external use with investors, partners and other stakeholders. Such content will include promotional materials documenting past and currently funded projects, as well as promoting future and potential projects. At present, GPS manages projects in West Africa, East Africa and Latin America, focusing primarily on coffee, cocoa, and fresh fruit production. We plan to launch similar programs in Southeast Asia in 2007.

In order to cultivate and maintain strong relationships with investors, and to seek out new partnerships with donor organizations, the Development and Communications Manager must be adept at crafting proposals and communicating the market-based process by which GPS considers new ideas and projects, partners with other organizations, and applies for and manages grants.

The mission of the GPS division is to strengthen producer organizations in order for them to increase their benefits from Fair Trade, and to ensure efficient international markets for Fair Trade Certified™ products. This means that a multilateral, coordinated marketing strategy is necessary to meet the needs of all stakeholders involved in the Fair Trade process.

Read the full job description here: <http://transfairusa.org/content/about/jobs.php>.

Christensen Fund: Director of Finance and Investment

The Christensen Fund is a fifty year old foundation in Northern California with a long history of funding locally and internationally in the arts, environmental conservation, and education. Since 2002, the foundation has re-focused its mission around bio-cultural diversity (the intersection of

biological and cultural richness and complexity). Grant programs mostly support local initiatives and stewards in specific locations around the world, with unique heritage and likely an important role for sustaining diversity on the planet going forward, (these include Ethiopia, Central Asia, Northern Australia, Melanesia, and the US Southwest and NW Mexico). It has also been a period of rapid growth in grantmaking and staff, and in the complexity of the organization. A significant influx of new assets will occur in the next several years.

Job Summary:

The Director of Finance and Investments is a new position at The Christensen Fund. This position will provide critical financial vision through effective strategic and growth planning around the Fund's assets. This role will be responsible for providing oversight and management of financial operations of the foundation and its corpus, including audit and accounting best practices, ensuring organization-wide compliance, oversight of investments, taxes, and audits, and understanding estate implications to the foundation. This position will also set policies and procedures, monitor compliance, and oversee the 990 tax return process, and external disclosures and reporting. The Director of Finance/Investments reports directly to the Executive Director. For the complete position description and application instructions, please visit <http://www.360searchgroup.com/active.html>. Review of credentials will begin immediately. To be considered, The 360 Group should receive applications immediately.

To Apply:

Please send cover letter and resume to:
Vincent Robinson
Managing Partner
The 360 Group
E-mail: TCFfinance@360searchgroup.com

California State Parks Foundation: Major Gift Director

The California State Parks Foundation (CSPF) is the only statewide membership organization dedicated to the protection, enhancement and preservation of California's 278 state parks. Founded in 1969 the Foundation has over 75,000 members. The Foundation is a powerful advocate for California's state parks ensuring adequate funding and sound park policy.

Position Overview:

The Major Gifts Director is a new position, with responsibility for creating and implementing a major gifts program, including deferred gifts. The Foundation currently solicits major gifts through The Californians component of its direct mail program. Over 200 individuals give at the \$1,000+ level, providing a strong foundation on which to build the major gifts program. The Major Gifts Director will work closely with the President, Vice President, Board Development Committee and Trustees to develop cultivation, solicitation, and stewardship strategies for major donors. The Major Gifts Director will also be responsible for developing his/her own portfolio of prospects. The Major Gifts Director is also responsible for overseeing the annual gala. The Major Gifts Director reports to the Vice President. The Major Gifts Director will be based in Kentfield headquarters (the offices will likely move to San Francisco in summer 2007.) It is also possible for the Major Gifts Director to be based in the Los Angeles or Sacramento field office.

Major Responsibilities:

- Participate in the creation of annual and long-term development goals and strategies
- Develop and implement strategies for identifying, cultivating, soliciting and stewarding current and prospective major donors. Manage a portfolio of 200 existing donors and build a significant portfolio of major gifts prospects.
- Personally cultivate and solicit major donor prospects.
- Work closely with the Vice President, President, and individual Board Trustees to support cultivation and solicitation of major donor prospects.
- Prepare proposals and written communications.

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- Identify, cultivate and solicit potential deferred gift donors.
- Ensure proper prospect tracking on Raiser's Edge database.
- Work closely with new Events Committee and staff to execute the annual gala; oversee contract event producer.
- Develop and monitor major gifts, legacy giving and event budgets.
- Other duties as assigned.

Qualifications:

- Minimum of four years' experience in major gifts solicitation, with demonstrated success in personal solicitation and in managing solicitors. Parks, environmental, and/or historic preservation experience desirable.
- Excellent writing, oral communication and interpersonal skills, with ability to work independently and as a team member.
- Entrepreneurial approach and interest in building an effective major gifts program. Self-starter, well-organized, flexible and detail-oriented. Able to set priorities and manage multiple projects.
- Ability to manage and motivate volunteers.
- Demonstrated ability to use Microsoft Office (Word, PowerPoint, and Excel) and a sophisticated fund raising database (Raiser's Edge).
- Knowledge of deferred gifts and legacy giving programs. Knowledge of Bay Area or Southern California philanthropy, particularly for parks, environmental and/or historic preservation causes.
- Ability to manage special events and cultivation activities.
- Ability to travel throughout the state and work nights and weekends as required.
- Baccalaureate degree.

Salary:

Competitive salary, commensurate with experience. Excellent benefits package. The Foundation is an equal opportunity employer.

To Apply:

No phone calls. E-mail letter outlining qualifications and salary requirements and resume to:

Laura McCrea
California State Parks Foundation
Major Gifts Search
E-mail: bonnie@calparks.org

Lindsay Wildlife Museum: Development Director

Lindsay Wildlife Museum is a dynamic place where people connect with wildlife and learn about the natural world. The museum is comprised of a wildlife rehabilitation hospital and center for research on wildlife diseases, as well as a hands-on exhibition and educational center that exhibits non-releasable native California animals. The museum's collections include 90 living, non-releasable native animals representing more than 50 species, and more than 15,000 study specimens and non-living taxidermied animals used by educators and researchers. The museum is accredited by the American Association of Museums. In the museum's wildlife hospital—one of the largest and oldest wildlife rehabilitation centers in the United States—staff and volunteers treat nearly 6,000 injured or orphaned animals every year. The museum is located in the San Francisco Bay Area community of Walnut Creek, 12 miles east of Oakland/Berkeley, surrounded by beautiful oak woodlands, and the dramatic Mt. Diablo.

Position Description:

The Executive Director seeks to fill a newly created position of Development Director. This position will report to the Executive Director, works closely with the Board of Directors, and is a member of the museum senior staff. The new Development Director will be responsible for

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leading the overall advancement program of the museum, ensuring that the museum's annual budget goal, currently \$2.5 million, is met or exceeded. The Development Director will be responsible for designing an advancement program that will build the capacity of the organization and the overall budget to an estimated \$3 million annually, as well as implement new initiatives, as determined with the Executive Director and the Board of Directors.

Position Requirements:

- Minimum five years' senior development experience
- Broad and deep fundraising experience, but not necessarily in all fundraising areas
- Demonstrated results in major gift solicitation, and the ability to work comfortably with major donors
- Excellent communications and teamwork skills; success at motivating and developing staff and volunteers
- Established connections in the greater Bay Area with ability to draw on existing relationships
- Bachelor's degree required; advanced degree preferred

Preferred Qualifications:

- Association of Fundraising Professionals (AFP) membership with CFRE certification
- Professional experience working in an education-related institution
- Planned giving experience
- Marketing-oriented; ability to sell the right stories to the right markets
- Experience working with elected officials and government funding agencies
- Motivated by the mission of the museum and its place in the Bay Area, and interested in making an impact

Compensation:

Competitive nonprofit salary, commensurate with experience, includes benefits.

Deadline: Closing date for applications is October 20, 2006

Please note: Candidate will be subject to background checks.

How to Apply:

Please send (e-mail preferred) cover letter, resume, and salary requirement to:

Jennifer Delgadillo Bevington
Principal, Jennifer Delgadillo Bevington Consulting
Lindsay Wildlife Museum Development Director Search
68 Garland Avenue
Oakland, CA 94611
Fax: (510) 451-0811
E-mail: jenniferbevington@sbcglobal.net