

# Women's Environmental Network MARCH 2006 NEWSLETTER

[www.wencal.org](http://www.wencal.org)

**There are 1,286 WEN members – keep the list growing!**

**NOTE:** We have a new email address! Please take a moment to add [newsletter@wencal.org](mailto:newsletter@wencal.org) to your “safe” email list so these newsletters will not be accidentally sent to your junk mail. To receive our monthly newsletter, email [info@wencal.org](mailto:info@wencal.org) with “Join WEN” in the subject line.

## **RULES FOR SUBMITTING A JOB NOTICE OR ANNOUNCEMENT:**

ONE PAGE MAXIMUM. Listing must include contact information, job location and deadline. Please email to [newsletter@wencal.org](mailto:newsletter@wencal.org) as either a Word attachment (preferred) or in the e-mail's text (no formatting)

*Newsletter Editor: Robin Short ([newsletter@wencal.org](mailto:newsletter@wencal.org))*

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## ANNOUNCEMENTS

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### **Message from the Presidents**

Hello WEN members,

We are both extremely honored and excited to step into the role of co-presidents of a dynamic group such as the Women's Environmental Network. We recognize that we, the collective WEN members, are a powerful group of individuals who have the means to make great change in our communities and in our world. We see WEN as many things but whether we define ourselves as students or professionals, grandmothers or daughters, government or nonprofit workers, we all are here for the same reason – to make our world just a little bit better for the next generation. So as we take on our new roles, we will be looking to all of you to participate in our functions, engage in our meetings and discussions, and join a committee. We want you to help us harness our collective energy and talent to develop a cohesive mission, and to determine inspiring programs for the future.

Thank you for your continued support, interest, and excitement in the Women's Environmental Network. We look forward to spending time with you in the near future.

-Lauren Eisele and Heather White

### **WEN Events 2006 – Save the Dates!**

The new Board of Directors of the Women's Environmental Network is pleased to announce our first 2006 events! Please join us for two Happy Hour Meet and Mingle Mixers at two BART-accessible, women-owned, Bay Area establishments.

*Thursday, April 27 at Varnish Fine Art in San Francisco ([www.varnishfineart.com/](http://www.varnishfineart.com/))*

77 Natoma, cross street 2nd, between Mission and Howard  
Montgomery BART station

5:30-8:00 pm

Meet our new co-Presidents, Board members and other WEN members to celebrate Earth Day (April 22nd) and share ideas for the future of WEN.

*Monday, June 5 at Anna's Jazz Island in Berkeley ([www.annasjazzisland.com/](http://www.annasjazzisland.com/)).*

2120 Allston Way (in the Gaia building), cross streets Shattuck and Oxford  
Downtown Berkeley BART station

5:30-8:00 pm

Celebrate World Environment Day with stories of success and big things yet to come.

### **WEN Board Member Introductions**

We have a wonderful group of talented and enthusiastic women leading WEN. Below are brief sketches of our board members – some have been with us for a long time, some are new, but all are dedicated to WEN's mission to foster a strong community of women and enhance stewardship of the environment.

**Adrienne Priselac** works on the Resource Conservation Team at the U.S. Environmental Protection Agency's Pacific Southwest Regional Office. She earned her B.S. in Environmental Science and Biology from the University of San Francisco and is completing her M.A. in Geography and Resource Management from San Francisco State University. (Secretary)

**Amparo Flores** has been a Water Quality Engineer at Zone 7 Water Agency since 2004. She has a B.S. and an M.Eng. in Environmental Engineering from UC Berkeley and MIT, respectively, and is a registered Professional Engineer. Prior to joining Zone 7, Amparo worked in environmental and management consulting for over 5 years. (Events Committee)

**Cathy Fogel** is currently a climate change and renewable energy policy consultant with the Center for Resource Solutions and The Climate Group. She also provides research, writing and editing services to environmental non-profits, on technical environmental issues and foundation grants. Previous clients have included the Sierra Club, Greenpeace International, National Wildlife Federation, Rainforest Action Network, the Switzer Foundation and Ozone Action, and topical areas included reforming World Bank environmental policies and the environmental impacts of trade agreements; global forest, biodiversity, hazardous chemicals and toxic waste dumping treaties and policies; and green timber certification through the Forest Stewardship Council. She holds a Ph.D. in Environmental Studies from the University of California at Santa Cruz, with research on international climate change policies and scientific institutions. In 2004, she helped establish 1000 Flowers, a women's voter registration initiative ([www.1000flowers.org](http://www.1000flowers.org)), and in her free time, she loves to dance, surf and garden. (Events Committee)

**Darcey Rosenblatt** is an environmental consultant in San Francisco specializing in water quality, water supply and open space and park planning. She also has expertise in environmental dispute resolution and public process facilitation. Darcey has been on the WEN board for eight years and until recently served as Treasurer. When she finds spare time it is spent with her family or writing middle-grade fiction.

**Diane Dulmage** has been a WEN board member since 2002. She is an Account Manager for a company providing interpretive graphics for parks & public facilities. She lives in San Jose and also volunteers for Acterra, a nonprofit environmental organization in Palo Alto. (Advisory Board)

**Elena Eger** is senior staff counsel at the California Coastal Conservancy ([www.scc.ca.gov](http://www.scc.ca.gov)) and a founding member of the Bay Area Women's Environmental Network. She is an avid native plant gardener, supporter of the local organic farm movement and community organizer. She lives in Berkeley with her husband and four children. (Advisory Board)

**Heather White** has been employed at the US Environmental Protection Agency in San Francisco for almost 4 years, working with Tribes in Nevada and Arizona to develop solid waste management programs. Heather is a born and raised California girl and loves to fill her free time with cooking new recipes, tending her roof-top garden, and traveling the world. (Co-President)

**Jennifer Fox** is a Senior Project Manager at Energy Solutions. Her project work ranges from advising local governments on energy efficiency and greenhouse gas emissions reduction strategies, to facilitating focus groups and designing effective marketing materials for conservation programs. Formerly, Jennifer worked as a hydrologist for Philip Williams and Associates, and an Environmental Engineer for the U.S. Environmental Protection Agency, and an environmental educator at the Headlands Institute and San Francisco State University. Jennifer holds a Bachelor and Master of Science Degrees in Environmental Engineering from Stanford University. (Advisory Board)

**Katie Appel** works in the Oakland Regional office of Earthjustice where she focuses primarily on efforts to clean the air in the Central Valley. When she's not at work, Katie leads community "Green Teams" and volunteers for several environmental organizations, including serving as a board member for the California Wilderness Coalition. She enjoys riding her bike, composting, and watching old films. Katie holds Bachelors in English and Italian from the University of California, Los Angeles. (Finance and Communications Committees)

**Kelly Sabom** received a BA in psychology from Occidental College and is currently working on her Master's in Culture, Ecology, and Sustainable Community at New College with an emphasis in Ecopsychology. She has a background in pollution prevention and currently works as a Recycling Programs Coordinator. (Finance Committee)

**Lauren Eisele** works as an Associate Environmental Planner for the Port of Oakland where she manages and prepares environmental assessments and regulatory permits for development projects. Her interests are water sports, outdoor athletics, dance, travel, and photography. (Co-President)

**Lavanya Sunkara** is currently a law student at Golden Gate University School of Law and hopes to practice environmental law in the future. She is looking forward to her clerkship with Communities for a Better Environment this summer. Lavanya enjoys traveling, biking, camping, dancing and reading. She was born in India and has traveled to Kenya, Tanzania, Mexico, and Italy. Her favorite quote is "Be the change you want to see in the world" by Mahatma Gandhi.

**Lisa Calderon** is an Environmental Consultant for the San Francisco Estuary and Delta specializing in larval taxonomy and life histories for introduced, native and extirpated species. Lisa received her baccalaureate from Mills College in Environmental Studies and has researched environmental toxins studies in Puerto Rico at the University of Mayaguez. In her spare time she enjoys hiking, scuba diving, concerts and poetry. (Vice President)

**Robin Short** is an Earth Scientist. She currently works in environmental contamination remediation at The Source Group. She also has interests in wetland remediation, watershed assessment, soil science and sustainable agriculture. She earned her B.S. in Earth Science from the California State Polytechnic State University in San Luis Obispo. In her spare time, Robin enjoys snowboarding, sculling, hiking, reading and caring for her horse. (Newsletter Editor)

**Sarah Diefendorf** is Executive Director of the Environmental Finance Center for Region IX, which works closely with USEPA to promote cleaner business. Much of her current work focuses on stakeholder engagement and environmental mediation. Sarah is an Expert Witness for the USEPA National Environmental Finance Advisory Board, and she is a project reviewer for USEPA's Small Business Innovation Research Program. In addition, she is a member of the steering committee for the Western Regional Pollution Prevention Network and national board member of the League of Women Voters. Currently she also serves as the Environmental Project Officer for the Fred Gellert Family Foundation. Sarah received her Bachelor Degree in International Relations from San Francisco State University. She received a Master's degree in Environmental Geography and is currently writing the final chapters of her Ph.D., which focuses on the environmental industry in California, both through Cambridge University, England. (Advisory Board)

**Sue Chiang** has been involved with WEN since close to its inception back in the early 90's. She has been a member of the WEN Board of Directors for many years and will continue to stay connected through her new role on WEN's Advisory Board. A long-time environmental health and justice advocate, Sue recently joined the Center for Environmental Health as the Pollution Prevention Director. Her main focus at CEH is on promoting extended producer responsibility policies and implementing environmentally preferable purchasing with respect to electronic waste and its intersection with Health Care Without Harm, the campaign for environmentally responsible health care. (Advisory Board)

**Susan Blachman** has over 25 years experience working in the environmental field. She is the Associate Director of the Environmental Finance Center, Region IX, where she oversees projects associated with pollution prevention and resource conservation in a variety of industries. Susan has a Master's in public policy from the University of California, Berkeley and a Bachelor of

Arts in economics from the University of California, Santa Cruz. Susan serves as the co-chair of the Golden Gate Pollution Prevention Committee and as a City of Berkeley Zero Waste Commissioner. (Advisory Board)

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EVENTS

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**Monitor Your Watershed - 2<sup>nd</sup> Annual Bioassessment Surveys in Contra Costa County:  
March 25-26, 2006**

Make a difference in our environment by collecting BUGS! Volunteers needed to monitor water quality in local streams. Help assess the ecological conditions in streams, based on the abundance & diversity of benthic macroinvertebrates (BUGS). The surveys will occur in Alhambra, Pinole, Marsh, Mt. Diablo, Rodeo / Refugio, Wildcat and San Pablo Creek Watersheds.

New volunteers please come to the full day course on March 25 (9-5) in Martinez. Returning bug collectors come to the refresher course on March 26 (1-4) in Martinez.

For more information contact:

Aspen Madrone  
Citizen Watershed Monitoring Coordinator  
651 Pine Street, North Wing - 4th Floor,  
Martinez, CA 94553  
(925) 335-1315  
Email: amadr@cd.cccounty.us

**Urban Permaculture Course: March 17-May 21, 2006**

Learn practices and techniques for sustainable living in community. Alameda Point Collaborative. For more info or to register call 510-547-7889.

**Organizing Sustainable Communities Workshop March 24, 2006**

First Unitarian Universalist Church, 1187 Franklin St, @ Geary, San Francisco  
9am - 5pm.

This workshop draws from the instructors' experience in Willits, California, where the need to "localize" the economy in terms of food, energy and basic goods production has garnered broad political appeal. Learn how to frame messages around common values, motivate action based on the tension between fear and desire, and outline the case for "economic localization."

Price: \$120 (\$102 online sale price). Call 707-744-2017, email [sli@solarliving.org](mailto:sli@solarliving.org), or visit <http://store.solarlivingstore.com/bi101720sanf.html> for more information.

**Lecture: Michael Meade on "The Genius of Youth, the Wisdom of Elders" March 25, 2006**  
Alameda Point Collaborative, 677 W. Ranger Ave, Alameda. 7:30pm - 9:30pm.

Visit Alameda Point Collaborative's emerging urban ecovillage and listen, learn and socialize. Presented by Urban Permaculture Guild in conjunction with Architects/Designers/Planners/ for Social Responsibility (ADPSR), the SOULutionaries Series features leaders who are helping to transform their own communities as well as yours. Coffee and tea provided. Michael Meade is an author, mythologist, and storyteller. \$5 - \$25 (no one turned away).

[info@apcollaborative.org](mailto:info@apcollaborative.org), <http://www.apcollaborative.org>.

**Environmental Careers Symposium: March 28, 2006**

San Francisco State University, 1600 Holloway Avenue, San Francisco. 11am - 3pm.

This event provides environmental organizations the opportunity to meet and speak with a large number of interested students and alumni about volunteer, internship and employment

opportunities. We expect over 500 students to attend. Register online. Early registration recommended!

\$100 early registration for employers. Check online for discounts.

415-405-0326, [smcnulty@sfsu.edu](mailto:smcnulty@sfsu.edu), <http://bss.sfsu.edu/envstudies/employers.html>.

**2006 TALC Annual Summit – Next Stop: Great Communities: April 1, 2006**

9:30 a.m. - 3:45 p.m.

First Unitarian Church (685 14th St.) in downtown Oakland (convenient to BART and many AC Transit routes)

[www.transcoalition.org](http://www.transcoalition.org)

The Transportation and Land Use Coalition's Summit is an important opportunity to network, learn about and strategize on key issues, get training to bring back to your community, and join the movement for a sustainable region, whether you are new to the Coalition or a longtime supporter, whether you are a citizen activist, elected leader, or transit professional.

Thanks to the adoption of a Smart Growth Strategy for the Bay Area three years ago, citizens and regional agencies are more on track than ever to achieving a network of walkable neighborhoods linked by transit. State and regional agencies are now funding more community planning and proposing special incentives to promote housing near transit. MTC has set minimum levels of housing near new transit to ensure strong ridership.

However, great communities ultimately won't happen without significant local participation, focused advocacy, and public education. We need you to help make great communities the next stop for the Bay Area.

Advance registration for the event entitles you to the low price of \$10 (\$20 at the door, if space is available), which includes breakfast, lunch, materials, and free valet bike parking.

**Northern California Recycling Association's 11<sup>th</sup> Annual Recycling Update: April 4, 2006**

8:45 am - 4:30 pm in Oakland

\$80 non-members, \$65 NCRA members -- includes meals

Online Registration, list of speakers and complete information:

<http://ncrarecycles.org/ru/ru-promote.html>

Get from out-of-touch to up-to-date in one day as Northern California Recycling Association's eleventh annual Recycling Update presents a bevy of knowledgeable professionals who take 10 minutes each to tell what's happening and what works in the world of resource recovery.

New this year--

- \* Downtown Oakland location w/ easy BART, and AC Transit access  
1515 Clay Street - two blocks west of Broadway at 15th Street
- \* Scholarships available for event volunteers and students!

Tried and true—

- \* Speakers from Colorado, Georgia, Wisconsin and Washington, D.C.  
as well as our home-grown talent
- \* Zero Waste continental breakfast, lunch, and refreshments
- \* Meet, discuss, network with folks in the field

- Online payment now accepted (and encouraged)! Streamline the process – pay online!
- Email [ncra@ncrarecycles.org](mailto:ncra@ncrarecycles.org) to volunteer or for registration issues
- Check out NCRA online at: <http://www.ncrarecycles.org>

**Ceres Conference 2006: April 5-6, 2006**

Oakland Marriott City Center  
Oakland, California

The Ceres Conference 2006, Accelerating Sustainable Governance, comes at a critical juncture - a moment of unprecedented challenges from global climate change, tightening water supplies, rampant overseas development and heightened expectations for workplace conditions at home and abroad. These environmental and societal trends pose enormous risks and opportunities for all companies, industries and portfolios. The essence of sustainable governance is managing and integrating these issues into the highest levels of corporate decision-making.

Sustainable governance is about sharper analysis, stronger reporting and strengthened accountability measures that enable companies to effectively confront pressing environmental and social issues. By implementing and accelerating these practices, investors, board members and CEOs can build shareholder value by propelling their companies down a path of long-term prosperity and sustainability.

For two thought-provoking days, the 2006 Ceres conference will bring together corporate directors, CEOs, national environmental leaders, investors and corporate governance experts to discuss how sustainable governance builds shareholder value and promotes lasting prosperity.

**Speaker Highlights:**

Al Gore

After nearly twenty-five years in elected office as Vice President, Senator, and Congressman, Al Gore launched Generation Investment Management, a firm focused on new approaches to sustainable investing. Throughout his career, Gore has been an outspoken environmental advocate. He led the Clinton Administration's efforts to protect the environment and authored *Earth in the Balance: Ecology and the Human Spirit* (1992).

Paul M. Anderson

Paul M. Anderson is chairman of the board and chief executive officer of Duke Energy, a diversified energy company based in Charlotte, NC. He will chair the merged Duke-Cinergy company. Anderson has been an exemplary business leader in addressing the risks of climate change and will share his assessment on the progress and prospects for a lower-carbon future.

John Wilcox

As the senior vice president and head of corporate governance at TIAA-CREF, John Wilcox monitors the governance practices of companies in which TIAA-CREF invests, assuring that TIAA-CREF's own governing practices measure up to the standards the company advocates for its portfolio companies. TIAA-CREF is one of America's largest institutional investors and a leading advocate for sound principles of corporate governance in the U.S. and abroad.

For more information, visit the Ceres webpage: <http://www.ceres.org/events/conference/>

**Sustainable Enterprise Conference: Practical Tools for the Transition: April 7, 2006**

8:00 am - 5:00 pm (Reception Following)

Sonoma Mountain Village (Former Site of Agilent Technologies)

1212 Valley House Dr., Rohnert Park, CA

The Northern California Sustainable Enterprise Conference offers a unique opportunity for business leaders to learn about managing an organization to be environmentally friendly, socially just, and economically viable. The conference will provide information, tools, ideas, and case

studies for enterprises, consultants & educators, community members and students interested in finding out more about the path to a successful sustainable future.

Key Note Speaker: Paul Dolan, former CEO of Fetzer Vineyards will discuss the business case for sustainability. Paul Dolan started the company on a quest for sustainability, and he will share how Fetzer has preserved the environment, strengthened their communities and enriched the lives of their employees without sacrificing the bottom line.

Please visit <http://www.sec2006.com/> for more information and to register.

**2006 EarthDance – The Short-Attention Span Environmental Film Festival: April 7, 2006**

Two Unique Screenings at 7 p.m. & 9 p.m., Wine & Cheese Receptions: 6 p.m. & 8 p.m.  
James Moore Theatre, Oakland Museum of California, 10 & Oak Streets, Oakland, CA  
Mockumentary, documentary, animated, and dramatic short films (30 seconds to 30 minutes)  
<http://www.museumca.org/earthdance/index.html>

**Berkeley Environmental Alumni Network (BEAN) Bi-Annual Event: Thursday, April 13, 2006**

“Urban Environmentalism: Current trends in law and policy”

6-7pm: networking, 7-8pm: presentation

Featuring keynote speaker Jared Blumenfeld, Boalt Hall alumnus and Director of the San Francisco Department of the Environment

<http://sustainability.berkeley.edu/BEAN.html>

[enviroalums@lists.berkeley.edu](mailto:enviroalums@lists.berkeley.edu)

Pacific Energy Center, 851 Howard Street in San Francisco (A few blocks from the Powell Street BART Station)

\$5 donation encouraged, but not required.

**30th anniversary Banff Mountain Film Festival: April 19/20 in Berkeley, April 21/22 in San Francisco**

Come experience adventure filmmaking at its best. REI is pleased to host these special evenings of award-winning films and videos from the 2005 festival in Banff, Alberta. Extraordinary films about mountains, mountain peoples around the world, and mountain sports.

Tickets for on sale March 15 at all Bay Area REI stores. Ticket cost: \$13 for REI members (if purchased in advance at REI); \$16 for non-members and for tickets purchased at the door (unless we sell out). Will-call tickets are available by phone (credit card purchase): for the Berkeley shows, through REI Berkeley, (510) 527-4140; for the San Francisco shows, through Fort Mason Center Box Office, (415) 345-7575. Doors open at 6:30 pm for open seating. Each venue features a different program each night; the Berkeley programs will be repeated in San Francisco. Net proceeds benefit UC Berkeley's Cal Adventures Youth Program and California Academy of Sciences' Junior Academy.

**21st Annual Bioforum 2005-2006 Symposia For Science Educators – “Water Issues of California and the World”: April 22, 2006**

8:30 am to 3:00 pm

Oakland Museum of California

Will water become the ‘oil’ of the 21st century? Scientists look at water problems of California and the world in relation to population increase, pollution, and global climate change and discuss solutions from a scientific perspective.

This BioForum, now in its twenty-first year, is a seminar series produced by the California Academy of Sciences on current science and conservation topics of interest to educators and the general public. This BioForum is co-sponsored by Oakland Museum of California and California Science Teachers Association.

A special offer for teachers—two may register for the price of one! Non-members \$30; members \$25; students \$15. Call (415) 321-8000 to register. Visit <http://www.calacademy.org/education/bioforum/> for more information.

### **Green Home Expo: Saturday, April 29, 2006**

Want to get the word out about your green-focused business? Want to meet hundreds of potential new customers in one afternoon?

The City of Berkeley is hosting the 3rd annual Green Home EXPO and Energy Symposium on Saturday, April 29, 2006 in Berkeley's Civic Center Park, next to the regular Farmer's Market on Center Street, from 12 noon-5 pm.

Companies and non-profits offering green building products or services who wish to exhibit should visit [www.GreenHomeEXPO.org](http://www.GreenHomeEXPO.org) for complete details

Free UNIVERSAL WASTE drop off for the following:

\*Electronic Waste: computers, monitors, printers, modems, cables, & related parts, cell phones, FAX machines, televisions -- anything you can plug in that you don't put food or clothing into

\*Household Batteries (non-automotive): Alkaline, Lithium, NiCAD, all rechargeables, silver "button" batteries, power tool batteries, etc. Please separate by type. Bag any leaking or corroded batteries.

\*SWAP your Mercury Thermometer for a new digital one.

\*Swap your incandescent light bulbs for new energy-saving Compact Fluorescent Lamps (CFLs)! You can turn in any old fluorescent lamps as well. Please use a zip-lock-type bag for CFLs, and carefully box any fluorescent tubes to prevent breakage.

For more information, please contact:

Alice La Pierre  
Energy Analyst  
City of Berkeley  
Energy and Sustainable Development Office  
2180 Milvia St., 2nd fl.  
Berkeley, CA 94704

[www.CityofBerkeley.Info/ENERGY](http://www.CityofBerkeley.Info/ENERGY)  
Tel: 510-981-5435  
FAX: 510-981-5450

### **Bay-Friendly Garden Tour: April 30, 2006**

10 am – 4 pm  
FREE!

This year's tour celebrates the diverse styles of Bay-Friendly gardens. A Mediterranean inspired retreat behind olive, fig and pomegranate trees. A corner garden with rooms hedged in by drought tolerant plants from around the globe. A native plant hillside terraced under a lofty oak. An edible kitchen garden complete with hens and bees—this is just a taste of what you'll find throughout your day's exploration.

Registration is required to receive a guidebook with directions and garden descriptions. Deadline to register on-line is April 20, 2006. Register at [www.bayfriendly.org](http://www.bayfriendly.org). Native plants and vegetable starts will be available for sale at select gardens (check your guide book for details).  
Call 510-444-SOIL for more information.

The 3rd annual Bay-Friendly Garden Tour is sponsored by StopWaste.Org, the Alameda Countywide Clean Water Program and EBMUD.

**Sustainable World Symposium – May 13-14, 2006**  
St. Mary's Cathedral Conference Center (San Francisco)

The event is a dynamic two-day conference for the general public on the most critical global issues that we face, their affect on us here in our communities, the most viable solutions, and the actions that we can take – both individually and collectively – toward a peaceful, sufficient and healthy world.

For more info visit [www.swcoalition.org](http://www.swcoalition.org)

**Build It Green Home Tour: June 4, 2006**  
10 am – 5 pm

Build It Green Home Tours offer you a glimpse inside some of the Bay Area's greenest homes. These innovative self-guided tours showcase beautiful homes that were built or remodeled utilizing healthy, energy and resource efficient practices, products, and technologies.

See houses that look great, save money, and are easier on the environment.  
Discover how a home can be "greened" whatever your budget or taste.  
Meet homeowners and building professionals who have built and remodeled green.  
Check out a wide array of green features installed in homes

Find out more, including how to register at [www.builditgreen.org](http://www.builditgreen.org)

**UC/CSU/CC Sustainability Conference: June 25-28, 2006 (Santa Barbara)**  
“Turning the Tide: Implementing Sustainable Strategies”

This fifth annual statewide conference provides a forum for sustainable campus practices and related workshops for representatives from over 300 public and private colleges and universities, state and federal agencies, and companies. Building on past conferences it will highlight successes of staff, faculty, students, and others from institutions and agencies throughout the state and influence policy and collaborations for the year to come.

Topics include:  
Energy  
Green Building  
Water  
Transportation  
Environmentally Preferable Procurement  
Food Systems/Recycling  
Curriculum (Education and Outreach)  
Institutionalizing Sustainability

Conference Includes:

Two days (June 26-27) of presentations, panel discussions, and roundtables on all aspects of sustainability.

Pre-conference intermediate LEED™ NC workshop: how to handle new construction, existing buildings, and multiple building certification (June 25 or June 28).

Pre-conference Labs21 workshop on Environmental Performance Criteria: Toward LEED™ for Labs (June 25).

Pre and post-conference: Natural Step Training

Awards Banquet

Exhibitor's Faire highlighting green businesses

For more info: <http://sustainability.ucsb.edu/conference/>

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## JOBS

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### **Greenbelt Alliance: Livable Communities Outreach Coordinator**

Greenbelt Alliance, the San Francisco Bay Area's land conservation and urban planning non-profit organization, seeks an organized, personable, experienced candidate for the position of Livable Communities Outreach Coordinator.

#### Position Summary

The Livable Communities Outreach Coordinator will report to the Regional Issues Organizer and will work with other Greenbelt Alliance staff and volunteers to coordinate the Compact Development Endorsement Program and Livable Communities Outreach Program. These programs advocate for individual developments and plans that create livable communities and educate residents and decision-makers about the benefits of creating livable communities. The Outreach Coordinator will work closely with volunteers to plan and implement these programs.

#### *Compact Development Endorsements*

Through our Compact Development Endorsement Program, Greenbelt Alliance endorses and supports residential, mixed-use and commercial developments that are pedestrian-oriented and transit accessible, use land efficiently, and provide affordable places to live. In coordinating this program, the Livable Communities Outreach Coordinator will work with volunteers and staff to:

- Manage the review process for projects and plans submitted for endorsement
- Support endorsed projects by effective advocacy during the planning and approvals process including grassroots outreach and working with decision-makers
- Increase the total number of projects endorsed per year and the program's visibility
- Expand the endorsement program to include neighborhood-scale projects and plans and coordinate efforts to influence these projects and plans

#### *Livable Communities Outreach*

The Livable Communities Outreach Program educates local residents, decision-makers and the media about the benefits of creating livable communities and the need for specific policy and planning solutions. These programs complement policy advocacy and planning campaigns in targeted communities and will be planned in collaboration with local organizations where possible. This program is an expansion of Greenbelt Alliance's existing Urban Outings program, which offers tours that showcase good examples of Bay Area infill development that is transit-oriented and includes affordable homes. Working with Field and Communications Staff and volunteers, the Livable Communities Outreach Coordinator will:

- Expand the existing Urban Outings program to offer a range of outreach tools, including speakers' bureaus, town hall meetings and communications material
- Identify cities and policy issues for targeted outreach programs and design appropriate outreach tools for each city and issue
- Organize and publicize outreach programs and events
- Develop tailored messages for each outreach program and garner media attention for events and local issues

#### Qualifications

The Livable Communities Outreach Coordinator will be enthusiastic and self-motivated with some combination of the following qualifications:

- Strong written and verbal communication skills, including effectively facilitating meetings
- Experience working with volunteers and ability to relate to a wide variety of people
- Excellent organizational skills and proficiency at managing multiple projects simultaneously
- Ability to work effectively in teams and in collaboration with others
- Some experience in policy advocacy or working on political campaigns preferred
- Knowledge of planning and community development processes preferred
- Experience planning events and media relations is a plus

- Access to a car for travel throughout the Bay Area is required

The Livable Communities Outreach Coordinator will have a Bachelor's degree, with some understanding of or interest in planning and development. Most importantly the Outreach Coordinator will be committed to promoting livable communities and protecting the Bay Area's greenbelt for this and future generations.

Greenbelt Alliance values a diverse workforce and is an equal opportunity employer.

#### Salary and Benefits

Greenbelt Alliance is committed to a rewarding work environment. We offer a starting salary of \$30,000 to \$34,000 depending on experience and a benefits package that includes 100 percent employer-paid medical and dental coverage, and three weeks paid vacation. Greenbelt Alliance also offers opportunities for skills development and professional growth.

#### How to Apply

Send a resume and cover letter to [info@greenbelt.org](mailto:info@greenbelt.org). Deadline to apply - Friday, March 24, 2006.

Applications can also be sent via regular mail to: Livable Communities Outreach Coordinator Search, Greenbelt Alliance, 631 Howard Street, Suite 510, San Francisco, CA 94105.

Organization Web Site: [www.greenbelt.org](http://www.greenbelt.org)

#### **Roots of Change (ROC) Fund: Executive Director**

The Roots of Change (ROC) Fund is seeking an Executive Director to lead the organization in supporting California's transition to sustainable food and farming systems that support healthy local economies, ecosystems, and communities throughout the state. The position requires a creative, dynamic, and seasoned leader who will work with the Roots of Change Council, funders, and other partners to evolve and implement an agenda aimed at achieving an ambitious vision for systemic change in California's food and agriculture systems.

The Roots of Change Fund is a foundation collaborative supporting work to catalyze the transition to healthier food systems and a healthier environment in California. The ROC Fund aims to increase the human and financial resources devoted to this issue and strengthen this emerging field. The goal of the ROC Fund is to transform California food systems by identifying and providing funding for high-leverage opportunities to support the transition to sustainable food systems. The ROC Fund is working systemically to address a variety of issue areas related to California's food and agriculture system. Presently, the ROC Fund is developing the short-, medium-, and long-term strategies to implement systemic change over the next generation, by the year 2030. For more information about the ROC Fund, please visit the website at [www.rocfund.org](http://www.rocfund.org).

#### Description of Position and Responsibilities

The ROC Fund is seeking a candidate with a strong commitment to sustainable food and farming systems in California and a proven record in leading successful organizations and/or businesses. The Executive Director will be required to lead a highly focused, disciplined, efficient, and agile organization with complex moving parts. The Executive Director will manage the process to evolve the strategic vision for sustainable food systems in California. The Executive Director will communicate and engage with culturally and economically diverse audiences, and will be an effective liaison between multiple stakeholders, including policymakers, community advocates, business leaders, labor leaders, and food producers.

Key areas of responsibilities include:

- Administering strategic planning and program development;
- Acting as chief contact person for the organization and spokesperson of The New Mainstream, a strategic vision for achieving a sustainable food and farming system;

Additional Desirable Qualifications

- Advocacy experience with state and/or federal government; and
- Experience in starting up/growing a business or nonprofit organization.

Position location: San Francisco Bay Area/Northern California

Expected Start Date: June 1, 2006

Salary: Salary and benefits are competitive.

Please send cover letter and resume to Nicole Mason at [nicole@rocfund.org](mailto:nicole@rocfund.org).

Submission Deadline: April 10, 2006

The ROC Fund is a project of Trust for Conservation Innovation (TCI). The ROC Fund/TCI is an equal opportunity employer.

**The Watershed Project: Community Programs Coordinator**

The mission of the Watershed Project is to educate and inspire communities to protect their local watersheds. We produce well-respected programs in three focus areas: environmental education for teachers and the general public, community programs for grassroots creek protection groups, and development of an environmental learning facility centered on the restoration of several acres of bay front marsh and grassland near our office.

Our community program area provides capacity building support to creek and watershed groups around the Bay Area, along the spectrum of their needs, from start-up to long-term strategic planning. We are currently seeking an individual to help implement the programs in this focus area, under the direction of the Community Programs Director.

The Watershed Project's community program area includes the following programs:

- Existing watershed awareness programs in three watersheds
- Developing training programs for creek and watershed groups
- Publication of resources including the semi-annual newsletter CreekSpeak
- Fiscal sponsorship of watershed groups
- A service grant program providing training, outreach, fundraising, planning, technical assistance and other capacity building support services to groups around the Bay
- A grant-making program benefiting Contra Costa County watershed groups which provides both cash grants and capacity building support

**Major Duties**

- Bring together diverse communities to find common ground on watershed issues, and ideally, implement community led watershed improvement efforts
- Develop and coordinate meetings and events based on identified community and resource needs
- Responsible for networking with agencies, organizations and citizens on a multi-county basis
- Produce and disseminate informational materials; coordinate relationships with State and Federal agencies, academic institutions and other citizen groups
- Solicit and coordinate volunteer help with watershed programs and activities
- Assist in development and implementation of the Watershed Project's community programs focus areas

**Qualifications**

The candidate will also have closely related professional experience which includes working with volunteers and developing community outreach campaigns. Desirable experience includes working with (or for) agencies, developing an organization, training volunteers, coordinating events, working with communities of color, and fundraising. Previous experience coordinating a volunteer creek or watershed group is ideal, but not required.

The ability to review and synthesize information, communicate effectively both orally and in writing, coordinate projects and events, and to work independently under general supervision is essential.

The candidate will have an educational background in environmental science, ecology, environmental education, restoration, creek and watershed issues, or another directly related subject.

The Watershed Project seeks to reflect the diversity of the communities we serve. People of color are encouraged to apply.

To complete the duties of this position, the coordinator must have reliable personal transportation, a valid California driver's license, auto insurance, and be able to lift up to 40 lbs.

#### Work Environment

The Community Programs Coordinator will join a collegial staff of 14, as well as numerous interns, contractors and volunteers. The Watershed Project is located in a beautiful natural setting on the Richmond Field Station, a satellite campus of UC Berkeley on the Bay in Richmond. Our team is collaborative, creative, and enjoys a sense of humor.

#### Compensation

The Coordinator position is a part time position with some weekend and evening work required. The Watershed Project offers competitive compensation, DOE, an excellent benefits package which includes medical, dental, 10 paid holidays per year, two weeks flexible vacation and one week fixed vacation, 403(b) plan with employer matching, a professional development allowance, and domestic partner benefits. You can learn more about the Watershed Project (formerly the Aquatic Outreach Institute) at [www.thewatershedproject.org](http://www.thewatershedproject.org).

For immediate consideration, send a cover letter and resume to Community Program Coordinator Search Committee via email at [wendys@thewatershedproject.org](mailto:wendys@thewatershedproject.org) with CPC in the subject line; or via snail mail at 1327 South 46th Street, 155 Richmond Field Station, Richmond, CA 94804.

Open until filled. Resumes will be considered upon receipt.

Organization Web Site: [www.thewatershedproject.org](http://www.thewatershedproject.org)

#### **Urban Ecology: Urban Designer/Landscape Architect**

Urban Ecology seeks an experienced Urban Designer/Landscape Architect to lead design and neighborhood planning projects in the San Francisco Bay Area. You will work in a team environment to support Urban Ecology's mission of promoting vibrant neighborhoods. The job is varied and challenging. For example, a concept project promotes "active living" in a low-income, diverse community in East Oakland by improving local parks and schoolyards. Additionally, the designer will assist with, and in many cases lead, other planning and advocacy projects. The designer will support various volunteers and interns working with the program.

**Responsibilities:** The designer is responsible for managing a set of neighborhood planning and design projects from inception to completion, and for assisting with other Urban Ecology projects as needed. The designer, with other team members, develops strategic partnerships with key stakeholders, community organizations and elected officials, who can help implement goals and projects developed during neighborhood planning.

The designer must be able to:

- Manage complex projects with many stakeholders who often have competing interests; develop goals, strategies and tactics for neighborhood planning projects; work closely with a range of neighborhood stakeholders, and other organized constituencies, to develop strategic partnerships that can lead to implementation of neighborhood planning projects.
- Communicate effectively and comfortably with a wide range of audiences, including elected officials and grassroots organizations that work on varied issues such as housing, transportation and parks and open space, schools and youth programs;
- Identify community needs in underserved neighborhoods;

- Design conceptual plans for schoolyards, parks, greenways and streetscapes that are accessible to a wide range of people; develop cost estimates and identify possible funding sources;
- Research, write, and produce neighborhood plans documenting community involvement, current conditions, proposed land use policies and design recommendations, potential capital funding sources, and next steps for the community to follow.
- Work closely with Urban Ecology's staff to document and publicize the program's work, manage the program's budget, and assist in marketing and fundraising.
- Develop a pool of volunteer urban design and planning professionals who work on specific neighborhood projects.

Read the full job posting here: <http://urbanecology.org/careers.htm>

Applications will be accepted until April 15. Please send or email a resume; 3-5 pages (8.5 x 11) of work samples that demonstrate your facility with communication of design ideas; 5 references; and a cover letter explaining how your skills and background fit this position to:

Don Neuwirth, Urban Ecology, Inc., 582 Market Street, Suite 1020, San Francisco, CA 94104  
Email: [jobs@urbanecology.org](mailto:jobs@urbanecology.org)

### **Environmental Justice and Climate Change Initiative/Redefining Progress:**

#### **Educator/Organizer**

The Environmental Justice and Climate Change Initiative (EJCC) is a coalition of about 30 diverse groups united to educate and activate the peoples of North America towards just climate policy. We push for policies and train new leaders that protect the most vulnerable from the impacts of climate change and foster a just transition to a future free from fossil fuels. Through the new Climate Justice Institute, the EJCC will use popular education to train 700 Climate Justice Corps members this year. The educator/organizer will reach out to low-income, people of color communities to educate them on climate justice, the fair treatment for all and freedom from discrimination in the creation and implementation of climate policy. This position will work with environmental justice leaders to build a movement led by those most affected by climate change.

#### Job responsibilities:

- Identifying training opportunities across the nation
- Editing the climate justice curriculum and tailoring it to various audiences
- Coordinating and facilitating multi-day trainings nationwide
- Researching climate campaigns in various regions of the US
- Some fundraising

#### Qualifications:

- Experience in education, organizing, or facilitating, especially popular education style training
- Experience in environmental justice and/or social justice
- Demonstrated involvement & commitment to the EJCC mission
- Interest in working with youth/community groups
- Strong communication skills: ability to write and speak clearly and effectively
- Ability to work in a team
- Willingness to travel at least once a month

This position is for 10-15 hours/week with the possibility of developing to a full-time position. Open immediately until filled.

The EJCC is housed and staffed at Redefining Progress, a nonprofit, nonpartisan economic and public policy organization based in Oakland, CA. Our mission is to work with a broad array of

partners to integrate sustainability into public policy and economics. Persons of color strongly encouraged to apply.

**How to Apply:**

To apply please send the following three items to [education@rprogress.org](mailto:education@rprogress.org): cover letter, resume, and a brief (2-4 page) writing sample (education materials encouraged).

Organization Web Site: [www.ejcc.org](http://www.ejcc.org) and [www.rprogress.org](http://www.rprogress.org)

**Baykeeper: Communications/Development Associate**

You can make a difference in the health of the San Francisco Bay-Delta and its watershed! Baykeeper, the nonprofit environmental watchdog for the San Francisco Bay-Delta Estuary, seeks an organized, personable, experienced candidate for the position of Communications/Development Associate. Reporting to the Associate Director, this position works with senior program staff to educate the public, media and funders about Baykeeper's work to protect the watershed from pollution.

**Responsibilities:**

- Write, edit and distribute press releases and other earned media pieces
- Work with program staff to identify and secure earned media opportunities
- Assist in brand management, ensuring consistent, high-quality production of logo/signature in online and print publications
- Manage print newsletter: conceive outline and coordinate with staff to write and edit content, manage layout and coordinate production and distribution
- Maintain website, including basic design of special web pages and posting of press releases and links to media coverage
- Manage email list and electronic news updates and advocacy outreach
- Write foundation materials, annual reports and other collateral
- Assist with special events, including designing exhibits and managing attendee rolls
- Process gifts and acknowledgement letters and maintain accurate database records
- Provide other administrative support as needed.

**Additional Qualifications:**

- Excellent writing and visual design skills
- Database experience, Dreamweaver and InDesign/Quark
- Experience writing about policy and science for general public
- Commitment to defend water quality and public health in the San Francisco Bay watershed
- Experience working with volunteers and ability to relate to a wide variety of people
- Experience planning events and media relations is a plus
- Excellent judgment, organizational skills and ability to manage diverse, concurrent projects
- Leadership, grace and flexibility under pressure
- Access to a car for travel throughout the Bay Area is required

**How to Apply:**

Baykeeper is actively recruiting a diverse workforce. Benefits: paid health and dental, 401(k), vacation and sick leave. Qualified candidates should email resume and cover letter explaining qualifications and interest to Deb Self at [jobs@baykeeper.org](mailto:jobs@baykeeper.org). Only candidates to be interviewed will be contacted.

**Richard and Rhoda Goldman Fund: Associate Program Officer**

The Richard and Rhoda Goldman Fund, a private family foundation established in 1951, reflects the founders' commitment to supporting nonprofit organizations working on issues related to the environment, population, San Francisco civic affairs and Jewish affairs. The Fund administers endowments totaling \$370 million with annual giving of approximately \$40 million.

The Fund is located in the Presidio of San Francisco and shares offices with the Goldman Environmental Foundation, which administers the Goldman Prize, the world's largest prize for grassroots environmental heroes. Both organizations share the same executive director.

### Responsibilities

Entry-level grant making professional whose primary responsibility is to work closely with program officers to implement the Fund's grant making program across all areas of interest, including participating in planning, grant making activities and special projects. Responsibilities include but are not limited to:

- In consultation with program officers, review and evaluate proposals from potential grantees and make funding recommendations to the executive director, president and the Board of Directors.
- Provide information to grantees and potential grantees regarding the Fund's grant making process and priorities; review grantee progress and final reports.
- Proofread all items presented in the Fund's dockets for clarity, consistency and accuracy.
- Ability to handle a broad range of issues and to act as a generalist.
- Work with program staff and executive director on special research projects or issues raised by the Board.
- Work with grants manager, administrative and program staff to assure consistency within the Fund's grant making priorities and its processes.
- Meet all Fund deadlines and assure that recommendations and reports prepared for quarterly dockets are given high priority relative to other job duties.
- Review grantee progress and final reports to ensure all objectives of grants are met.
- Other duties as assigned by the deputy director or executive director.

### Qualifications

- Minimum three years experience with responsible positions in philanthropy or the nonprofit field;
- Bachelors or advanced degree in relevant discipline;
- Knowledge and some experience in dealing with program priorities of the Fund;
- Outstanding research, analytical and communication skills, both written and oral;
- Exceptional editing and proof-reading skills and strong attention to detail;
- Demonstrated capacity for and interest in ongoing learning;
- Interest and initiative in developing strategic approaches to complex issues;
- Strong commitment to public service and to the program priorities set forth by the Board;
- Ability to work cooperatively and discreetly with a small staff and Board.

### Compensation

The Richard and Rhoda Goldman Fund offers a competitive salary and benefits package commensurate with experience.

### How to Apply

Please send cover letter and resume to: Associate Program Officer Job Search, Richard and Rhoda Goldman Fund, P. O. Box 29924, San Francisco, CA 94129, or e-mail:

[adminasst@goldmanfund.org](mailto:adminasst@goldmanfund.org).

NO PHONE CALLS PLEASE.

Organization Web Site: [www.goldmanfund.org](http://www.goldmanfund.org)

### **California Air Resources Board: Environmental Health Scientist (Air Pollution Specialist)**

The California Air Resources Board is a world leader in providing cleaner air to the public. The Health and Exposure Assessment Branch evaluates the impact of air pollution on public health and the environment, manages an extensive extramural research portfolio, and drafts health-protective air quality standards.

We have two openings for candidates with experience in public health science, epidemiology, toxicology, and/or statistics or related fields, and who have strong technical, writing, and verbal skills. Other desirable qualifications include the ability to: interpret research findings, evaluate air pollution impacts on public health and work independently under general guidance and in cooperation with others.

The successful candidates will conduct analysis to determine the health impacts of air pollution exposure, manage health studies, communicate the health effects of air pollution to the general public and the Board, and help develop the annual research plan.

The job is listed on the ARB website at:  
[http://www.spb.ca.gov/employment/more\\_info.cfm?recno=260729](http://www.spb.ca.gov/employment/more_info.cfm?recno=260729)

Contact: Barbara Weller, Ph.D., at [blweller@arb.ca.gov](mailto:blweller@arb.ca.gov) or 916-324-4816

### **Center for Environmental Health: Research Director**

The Center for Environmental Health is a non-profit organization based in Oakland, CA. We work to protect the public from environmental and consumer health hazards. We are committed to environmental justice, reducing the use of toxic chemicals, supporting communities in their quest for a safer environment, and corporate accountability. We change corporate behavior directly through education, litigation and advocacy.

CEH's Research Director will investigate the health effects associated with corporate use of toxic chemicals in consumer products and in California industrial facilities, and coordinate CEH's Public Interest Litigation Program. The California Safe Drinking Water and Toxic Enforcement Act, commonly referred to as Prop 65, regulates corporate use of certain chemicals. CEH enforces Prop 65 in order to protect public health and the environment. (For more information on Prop 65, see <http://www.oehha.org/prop65/background/p65plain.html>.)

#### Summary of Responsibilities

Evaluate the health risks posed by toxic chemicals found in consumer products and industrial emissions.

Conduct corporate research into companies and industries that may be in violation of Prop 65. Collect and manage evidence and files related to lawsuits.

Support litigation by working directly with lawyers in all aspects of cases.

Track ongoing lawsuits.

Speak publicly and advocate for CEH goals in the media.

Assist with general CEH organizational support as necessary, including fundraising and occasionally "pitching in" on other program work.

#### Required Qualifications

Demonstrated research skills in a professional setting

Familiarity with the basics of chemistry and toxicology

Computer skills, especially Excel, MS Word, e-mail and internet research

Strong written and oral communication skills

Attention to detail and good organizational skills

Ability to manage multiple tasks at once

Ability to work independently and as part of a team

Commitment to social justice work, including environmental justice

Sense of humor and grace under pressure

#### Desired Qualifications

Experience as part of a litigation team

Graduate level degree in toxicology or a related discipline and experience conducting risk assessments

Experience working in non-profit organizations  
Spanish language fluency

This is a full time position with full benefits including health insurance, paid vacations and personal time/sick leave. The salary is dependant upon experience. Desired start date is on or before May 1st, 2006. Our office is informal, friendly, and energetic.

Interested applicants should submit a cover letter, resume, short writing sample, and names and phone numbers of three references by fax, email or U.S. mail (email preferred). Applications may be submitted until the position is filled. After March 30, 2006, please call before applying.

Please send applications to: Lara Cushing, Center for Environmental Health, 528 61st St. Suite A, Oakland, CA 94609, Fax: (510) 594-9863, Email: [jobs@cehca.org](mailto:jobs@cehca.org) (Please put "Research Director" in the subject line). People of color, women and LGBTI strongly encouraged to apply.

### **Build It Green: Program Manager**

Build It Green (BIG) seeks a Program Manager to manage all professional trainings and workshops for the organization. The Program Manager is immediately responsible to the Executive Director.

Build It Green is a professional non-profit membership organization whose mission is to promote healthy, energy and resource efficient buildings in California. Supported by a solid foundation of outreach and education, Build It Green connects consumers and building professionals with the tools and technical expertise they need to build quality green buildings. Build It Green fosters collaboration with key stakeholder groups to accelerate the adoption of green building practices, policies, and programs.

### Responsibilities and Duties

This position requires a flexible schedule, as many responsibilities involve evening and weekend activities. Staff time will be roughly divided between helping to develop and manage the Certified Green Building Professional training program, Rater's training program, and coordinating the Green Building Workshops series. The successful candidate will be expected to perform the following:

1. Organize and coordinate logistics for various events, including professional trainings, homeowner workshops, meetings, and special events. Responsibilities include, site negotiations, audio-visual logistics, support for event presenters, and on-site management (setup, registration, and breakdown) of all programs.
2. Coordinate marketing and PR of events, trainings, and workshops.
3. Lead and manage program development
4. Build and maintain strong relationships with strategic partners, clients, public agencies, funders and utilities with Green Building-related programs.
5. Design and implement effective information management systems for tracking certified professionals and workshop participants.
6. Develop and manage program budgets
7. Assist fellow Build It Green staff on all programs as needed.

### Qualifications and Experience

1. Proven event coordination and planning skills.
2. Proven organizational skills and program management experience.
3. Proven marketing and public relations experience.
4. Strong interpersonal and communication skills and demonstrated ability to manage professional relationships.
5. Experience in budget management.
6. Proficient writing and communication skills.

7. Self-sufficient office skills: ability to work with MS Word, MS Excel, MS PowerPoint and Windows operating systems. Access (or other database) experience is preferred.
8. A proven commitment to addressing a variety of environmental and public health issues through Green Building and an appetite to learn more about the rapidly evolving field.
9. Knowledge of Green Building design, construction strategies, technologies and materials and the ability to articulate the environmental, health, and economic benefits of Green Building is desirable but not required.
10. Ability to make content changes and minor programming edits to the BIG website is a plus.

#### Education and Background

Baccalaureate degree from an accredited college or university degree in related field AND at least three years of progressively increasing responsibility performing program management, event planning, marketing/public relations and other duties similar to those described for this position.

#### Salary and Benefits

The Program Manager position is full-time. Salary range is \$45,000 to \$50,000 (based on qualifications and experience). BIG's benefits package includes health insurance and annual leave.

If you are interested in applying for this position, please submit a résumé with references, a letter of interest, and a writing sample (five pages maximum) to the BIG Personnel Committee (e-mail: [admin@BuildItGreen.org](mailto:admin@BuildItGreen.org)). Please include the job code PM102ADPSR in the subject line when you apply. All applications must be submitted by March 24, 2006. Applications will be screened for relevant qualifying experience. Not all applicants who meet the minimum qualifications will be interviewed.

For more information on Build It Green, see website at <http://www.builditgreen.org/>

#### **Global Footprint Network: Research Associate**

Global Footprint Network is seeking Research Associates to perform research and conduct data analysis in support of Ecological Footprint studies. Working in teams, the Research Associate will contribute to a variety of projects with partners and clients worldwide.

The successful candidate will have the solid quantitative and software skills needed to assist with development of the National Footprint Accounts (a sophisticated Excel/database natural resource accounting system for 150 countries), develop Footprint modeling applications software, both stand-alone and web-based, and conduct Ecological Footprint assessment projects.

Applicants are expected to be motivated, reliable, responsible, and self-starters. Applicants should be interested in sustainability, global resource issues, ecological economics, and resource analysis. A background or strong interest in one of the following areas is beneficial: environmental science, ecology, earth systems, urban planning, or resource management. Opportunities exist for both experienced candidates and recent college graduates; a postgraduate degree is desirable but not required.

#### Key Qualifications

- Strong and demonstrated ability to solve problems and create models
- Strong computer skills
- Intermediate to advanced Excel programming skills
- Experience with Visual Basic and database queries / administration (MySQL, MS Access), or demonstrated ability to learn quickly
- Ability to plan and deliver projects and reports on schedule
- Effective interpersonal skills
- General interest in, and understanding of, environmental problems and topics.

- Strong writing, research, and organizational skills
- Experience working in a team oriented environment very desirable.
- Background in natural, physical, or engineering sciences beneficial but not required
- Web programming skills and knowledge beneficial but not required
- Working knowledge of HTML/PHP/CSS or Dreamweaver
- Flash or AJAX skills desirable

#### Responsibilities

- Working with partner organizations to build Ecological Footprint applications and tools
- Building, maintaining, and enhancing ecological accounts for a variety of Ecological Footprint applications
- Providing ad-hoc queries, summaries, and graphs for projects and clients
- Scoping, budgeting and managing projects that support Ecological Footprint studies and calculators
- Writing documentation and academic papers describing the resource accounts

#### Benefits

Salary commensurate with experience; health benefits provided. Extra-pecuniary benefits include opportunities to work on international projects, contribute to peer-reviewed academic publications, and help shape international reports. Our collegial, open-plan office is in an attractive neighborhood with good transit access. Light-hearted, often delicious, communal lunches daily.

The Global Footprint Network is committed to diversity in the workplace; women and people of color are strongly encouraged to apply. Unfortunately, we are unable to provide assistance in applying for work permits, so all applicants must be able to provide proof of eligibility to work in the United States.

#### How To Apply

Send resume and statement of career goals to [jobs@footprintnetwork.org](mailto:jobs@footprintnetwork.org). Email preferred; subject line MUST include the term "Research Associate Position." Please -- no walk-in applications.

For more information about the Global Footprint Network and the Ecological Footprint visit <http://www.footprintnetwork.org>.

#### **Friends of Camp Mather: Naturalist / Environmental Educator**

Friends of Camp Mather (FoCM) is hiring a Naturalist / Environmental Educator for San Francisco's Camp Mather. This is a part-time, seasonal contract position. The naturalist will work 1-2 days/week for 10 weeks over the course of the summer 2006 and 2 weeks in fall 2006. Position begins the week of June 10 and ends the week of August 12. Fall weeks are in September. Naturalist will develop and lead 2 sessions in a 1 - 2 day period per week, every week. One session will be devoted to children's education of the natural world. The naturalist is encouraged to develop their own educational program and present their ideas to FoCM for review.

The applicant should have the following skills:

- Strong natural history skills, particularly of the flora and fauna of the Sierra Nevada. In particular, the candidate will have personal knowledge of the area around Hetch-Hetchy reservoir.
- Knowledge of Native American history of the area.
- Knowledge of the history of Hetch-Hetchy.

- Experience in environmental education with all age groups. Applicant will have experience leading groups of children and adults.
- Experience working with diverse cultural and socio-economic groups.
- Experience in environmental education program development.
- Strong organizational skills and ability to work independently.

Camp Mather is situated at the northern entrance to Yosemite, near Hetch-Hetchy reservoir. Mostly San Francisco residents attend the recreational camp for 1 week/year. Campers reflect the economic, social, ethnic and cultural diversity of San Francisco. FoCM is a non-profit dedicated to the preservation and enhancement of the city-owned camp. The applicant will provide their own transportation. The total stipend is \$150 - \$200 per week for 10 weeks, depending on experience. Meals will be provided. Lodging may be available if a night program is included. FoCM is an equal opportunity employer. Applications are due on **April 15, 2006 by 5pm**. A resume, cover letter, including relevant experience, should be e-mailed to [lisa\\_digirolamo@comcast.net](mailto:lisa_digirolamo@comcast.net).

### **Virtually Green: Green Building Virtual Tours Development Work**

Part-time contractor work for Virtually Green in development of online virtual tours of green buildings and sustainable landscapes.

Duties include:

- Shoot digital photo panoramas and stills of green buildings and sustainable landscape sites
- Digital audio recording of interviews and site ambient sounds
- Process digital images and audio for inclusion in a virtual tour
- Review text for inclusion in a virtual tour
- Assemble text, images and audio into a virtual tour

Must have knowledge of:

- Green building products, design concepts and LEED
- Digital photography

Skills required:

- Excellent organizational skills and a head for details
- Time management and ability to juggle tasks and prioritize
- Strong computer skills (Macintosh a plus)
- Basic digital photography
- Basic website authoring tools (Dreamweaver preferred)
- Excellent writing and communication skills
- Ability to work in a team environment and coordinate effectively with others
- Demonstrated commitment to providing quality customer service

Must be able to:

- Work flexible hours
- Travel for shoots to sites in the USA and beyond
- Work independently and be a self-starter

We can arrange training for motivated individuals whose knowledge of green buildings and sustainability is strong but whose digital photo, audio or web skills are weak. Compensation based upon knowledge and experience.

Email a brief cover letter and resume to: [info@virtuallygreen.com](mailto:info@virtuallygreen.com). For samples of our green building virtual tours visit: <http://www.virtuallygreen.com/>

### **Pesticide Action Network: Major Gifts Director**

The Major Gifts Director is responsible for all aspects of the major donor program, including stewardship of existing major donor relationships as well as research, cultivation and engagement of new donors. Major donors include individuals and small family trusts. She or he plans, maintains, improves and evaluates Pesticide Action Network (PAN) North America's relationships with major donors and is responsible for forecasting and—with the Board and executive leadership—meeting annual fundraising goals for major gifts.

PAN is about to launch a search for a new Executive Director. While the search is underway, the Major Gifts Director will work with the founding Co-director to expand the major gifts program in preparation for an effective transition to new leadership in 2007.

The Major Gifts Director also collaborates with communications, membership and program staff to promote citizen participation in — and financial support for — pesticide reform: local, national and international advocacy for policies that promote pesticide use reduction, ecological pest management, sustainable agriculture, global food security, human rights and social justice.

PAN has an annual budget of \$2.5 million with donations from individuals approaching \$600,000, of which over \$300,000 is from major donors. We aim to move from primary reliance on foundation grants toward more diversified revenue. The near-term goal is to add an additional \$400,000 to annual major donor gifts with a long-term goal of raising at least half of PAN's support from individuals.

*Please see the PAN website for more details about the job responsibilities and relationships:  
<http://www.panna.org/about/majorGiftsDirector.dv.html>.*

We strongly encourage applications from people of color, as well as people from diverse backgrounds and/or with international experience. For more information about PANNA please visit our main website at <http://www.panna.org>.

This position will remain open until filled with the most qualified candidate. Preferred start is May 2005 or as soon thereafter as possible. First interviews are likely to begin in early April. Please email resume, salary history, and cover letter to [laurita@panna.org](mailto:laurita@panna.org).

### **Urban Ecology: Summer Urban Design Intern**

Urban Ecology seeks a resourceful and creative Urban Design Intern to assist with various planning, design, and research projects. In this summer-long position, the intern will work under our Community Design Director on hand or computer drawing, basic GIS mapping, on-site photography, research, and graphic layouts of drawings and maps for presentation.

The work will focus on the development of community spaces, including child care centers, clinics, community centers, streetscapes, and housing. The intern's work will focus on several tools that Urban Ecology is currently developing to promote:

- adaptive re-use of historic structures, such as school buildings, for community facilities or housing,
- planning and design tools to facilitate conditional use permits for community facilities and affordable housing, and
- resources for promoting sustainable neighborhoods.

The work on these projects will include research, site analysis and conceptual graphic representations. In addition, interns, like all employees, are also expected to undertake a small number of more general office or administrative tasks over the course of their employment. It is expected that this non-project work will occupy less than 20% of the intern's time, and will expose the intern to several aspects of the day-to-day operations of a not-for-profit organization.

The successful candidate will:

- be enrolled in a degree program in architecture, urban design, or city planning with a design concentration or background,
- have successfully completed at least two semester design studios in architecture, landscape architecture, or urban design,
- be comfortable working with people from diverse, low-income communities, and
- have hand drawing or sketching proficiency, as well experience with AutoCAD, Photoshop, InDesign, or ArcView GIS software.

In addition, the following characteristics would be very valuable:

- knowledge of state and local policies such as zoning regulations and affordable housing subsidies,
- familiarity with gentrification, traffic calming, energy efficiency, and other issues facing Bay Area communities, and
- Spanish, Cantonese, Vietnamese or other language skills.

The position will last up to 12 weeks, beginning on or after May 30. Pay rates are as follows:

- Graduate student w/ federal work-study subsidy: \$20/hr, Graduate student w/o federal work-study subsidy: \$18/hr, Undergraduate student w/ federal work-study subsidy: \$16/hr, Undergraduate student w/o federal work-study subsidy: \$14/hr

Students need to confirm their own work-study eligibility with their university's financial aid office. The internship is for a standard 35-hour workweek. Our offices are fully accessible, and located in downtown San Francisco, at the Montgomery Street BART Station.

Please submit: A cover letter, or statement of interest in the position, a resume, and three to five pages (8.5 x 11) of samples of work that demonstrates your facility with communication of design ideas.

Please submit the above listed items to:

Urban Ecology

Attn: Jess Wendover

582 Market Street, Suite 1020

San Francisco, CA 94104

For more information, please write [jess@urbanecology.org](mailto:jess@urbanecology.org)

### **Greenbelt Alliance: Membership and Events Associate**

Greenbelt Alliance, the Bay Area's land conservation and urban planning non-profit organization, is seeking an organized, energetic, self-motivated, personable individual to direct our membership and events programs. This is an ideal opportunity to lead the effort to substantially enhance Greenbelt Alliance's membership program and increase membership totals and revenues. We offer a supportive and enriching work environment, competitive salary, good benefits, and a unique opportunity to protect the Bay Area's beautiful landscape and build more people-friendly communities. See [www.greenbelt.org](http://www.greenbelt.org) for more about our activities.

The Development Associate for Membership and Events will work directly with the Development Director and the Development Committee — and coordinate with other Greenbelt Alliance staff — to manage and direct all membership activities for our engaged and growing network of members. Key activities include developing and implementing our membership recruitment and retention strategy, maintaining the donor database, coordinating outreach to diverse member groups, and organizing successful fundraising events.

#### **Job Description**

- **Member Acquisition (20%):** Develop and implement strategies for acquiring new members, including e-mail/web-based and direct mail solicitations. Establish and supervise relationship with vendors and consultants. Negotiate list trades and rentals. Develop new email acquisition campaign in coordination with Communications Department staff.

- Membership Renewal (25%): Write and produce membership renewals and membership appeals. Upgrade members and develop new strategies for maintaining donors. Track expenses, and income. Organize annual member appreciation event(s). Oversee monthly donor program. Write and produce membership special campaign appeals. Respond to members' inquiries.
- Manage and Maintain Membership Database [Ebase] (15%): Manage all aspects of member database, including information coding, supervising and doing data entry, and generating weekly and monthly reports for all Greenbelt Alliance fundraising activities and reconciliation with the Finance Department.
- Events (25%): Manage event consultants in planning, organizing and implementing annual Go Greenbelt fundraising event and assist in creation and coordination of a new fundraising event(s) for Greenbelt Alliance.
- Corporate Solicitations (5%): Solicit business and corporate sponsorship for events and Greenbelt Alliance programs.
- Manage Staff and Volunteers (10%): Supervise part time membership assistant and outings and volunteer coordinator as well as several active volunteers.

#### Qualifications

- Bachelor's degree and at least two years of experience in fundraising, writing, or public relations.
- Strong written and verbal communications skills.
- Experience managing a relational database — knowledge of FileMaker a plus.
- Event planning experience.
- Graphic design experience a plus.
- Close attention to detail.
- Staff and volunteer supervision ability.
- Skill in managing multiple projects simultaneously.
- Access to vehicle, and availability to work some evenings and weekends.
- Interest in environmental issues and non-profit work.
- Good sense of humor.

#### Salary and Benefits

- \$33,000 - \$37,000, depending on experience.
- Excellent medical, dental, vacation, and disability benefits package.
- Opportunities for skill development and professional growth.

Please send a cover letter and resume to: Membership and Events Associate Search, Greenbelt Alliance, 631 Howard Street - Suite 510, San Francisco, CA 94105 or by email to [info@greenbelt.org](mailto:info@greenbelt.org).

Posted March 14, 2006. The application deadline is Friday, April 7, 2006. Greenbelt Alliance values a diverse workforce and is an equal opportunity employer.

#### **Peninsula Open Space Trust: Development Associate**

The Peninsula Open Space Trust ("POST") is one of the nation's most dynamic and successful local land trusts, and has successfully protected thousands of acres of open space, creating a Peninsula "greenbelt" and wildlife corridor on the Skyline Ridge, the San Francisco Bay and along the San Mateo County Coast.

We are seeking an energetic team player to plan and implement an annual fund-raising program to raise operating support for POST from individuals, family foundations, corporations, and other sources. This position is responsible for the management of the Annual Giving program, which includes the development and implementation of fundraising mailing programs; the development and implementation of the donor acquisition program; identification and tracking of donor prospects; and the development and implementation of annual giving events. The

successful candidate will have experience in donor services, database management, event planning, and understand the importance of a strong donor base to a non-profit organization.

Ideal candidates will possess:

- Two to three years experience fund-raising for nonprofit organizations;
- Outstanding written communication skills;
- Ability to perform well in a high pressure, dynamic environment;
- Excellent interpersonal skills;
- Professional appearance and demeanor;
- Excellent organizational and project management skills;
- Computer literacy, including experience with Word, Excel and navigating the Internet; and
- College degree preferred.

POST is an equal opportunity employer and encourages applications from people of under-represented groups who will contribute to the diversity of its staff.

Competitive salary with an excellent benefits package.

Send cover letter with resume to:

Office Manager  
Peninsula Open Space Trust  
3000 Sand Hill Road, Bldg 1, Ste 155  
Menlo Park, CA 94025  
E-mail: [post@openspacetrust.org](mailto:post@openspacetrust.org)  
<http://www.openspacetrust.org>

### **D&R: Several positions**

Passion with Purpose: For more than 20 years D&R has used market-based approaches to improve the efficiency of buildings, homes and products. As we expand our project work on the West Coast, we are looking for team members who can offer a combination of technical, project management and communications skills to implement resource efficiency programs in wineries, K-12 school buildings, campus housing facilities, and associated with the HVAC equipment market. Candidate must have BA or BS, relevant experience preferred.

All positions are full time, based in Half Moon Bay, CA that require the ability to multitask, a positive attitude and technical aptitude in the building science sector. Travel required for some positions. Remote work locations in California will be considered. Salary commensurate with experience. We offer great benefits, opportunity for growth, competitive salary, relaxed work environment. EOE.

Current openings include: engineer, senior associate, junior associate. For information about the company and specific position descriptions, see [www.drintl.com](http://www.drintl.com). Send resume to [atencate@drintl.com](mailto:atencate@drintl.com) or call Alison ten Cate at (650) 726-2875 to discuss the openings.

### **Sacramento Local Conservation Corps: Recycling Program Manager**

The Sacramento Local Conservation Corps (SLCC) is one of eleven local non-profit Conservation Corps in California. Its mission is to provide a young adult development program that integrates education, job skills training and work experience through conservation projects and service opportunities that benefit the community.

The Recycling Program Manager is responsible for the management and development of the Sacramento Local Conservation Corps' recycling activities funded through the California Department of Conservation, Division of Recycling, (DOC/DOR) recycling and litter abatement Grant Program. Managing the program requires familiarity with recycling and litter abatement

activities, preparing the annual grant proposal, reports and supervise the staff and Corps members.

**Minimum Qualifications:**

Good oral and written communication skills

Good computer skills, specifically Word, Word Perfect, Excel, Power Point and other related database programs.

Ability to conduct research and analyze findings.

Ability to make effective presentations and represent the SLCC in a professional manner.

Ability to interact with persons from diverse economic, social and ethnic backgrounds.

Bachelor's Degree, preferably in Environmental Science or a related field.

Enthusiastic, creative and committed to youth development.

Must be at least 21 years of age.

Must possess a valid California Class C driver's license.

Must be able to obtain a California Class B driver's license within 45 days of after employment.

Must pass SLCC vehicle insurance carriers' review of driving record to be insured.

Must pass a pre-employment drug screen test.

Sacramento Local Conservation Corps

8460 Belvedere Ave, Ste 7

Sacramento, CA 95826

Phone: 916-386-8394

Fax: 916-386-8985

[www.sacramentolocalconservationcorps.org](http://www.sacramentolocalconservationcorps.org)

**Rainforest Action Network: Development Associate**

Rainforest Action Network has an opening for a Development Associate to join our experienced, successful development team. The new position is a combination of project management responsibilities (with bottom line impact) and supporting roles across the department. A successful candidate will have a demonstrated ability to work both independently and as a member of a team in a creative, fast-paced environment. He/she will have strong interpersonal, customer service and communication skills, and a proven ability to organize and prioritize work, take initiative, exercise good judgment, and coordinate multiple concurrent projects. It is an excellent entry level position to learn about a career in fundraising.

The Development Associate is an entry-level position that will be a key contributor to the success of the Development team that raises \$3 million annually for RAN. The current six-person team includes a Development Director, a Membership Director, a Membership Associate, a Foundations Manager, a Special Events Coordinator, and a part-time Tele-fundraiser. The position reports to the Development Director.

**Specific Duties Include:**

1. Major donor program support: gift processing, mailing projects, donor research, planned giving program support (research/ mailing support), and conducting outreach to new funding sources.
2. Providing event support as needed to Event Coordinator through out the year. Activities include auction research/solicitations, assistance with mailings and day of event assistance.
3. Managing RAN's membership in the Earthshare and other employee giving campaign programs. Includes attending quarterly meetings, accurate processing of funds and ensuring RAN meets the membership requirements for volunteer hours.
4. Providing ad hoc data entry support in membership as needed during busy times and serving as back-up for the Membership Associate position.
5. Management of the Business Friends of RAN program, including re-packaging the program, executing solicitation plans and meeting revenue goals.
6. Ad hoc projects to support fundraising strategies as needed.

7. Coordinate Development's participation in tabling for local festivals and events with the Grassroots Organizer.

Position Qualifications:

- Effective written and oral communication skills.
- Solid organizational skills. Able to prioritize multiple projects and work independently.
- Strong computer skills and attention to detail.
- Positive and professional attitude; a sense of humor required!
- Raiser's Edge familiarity, desire to learn about the field of fundraising and interest in the environment a plus.
- Knowledge of issues such as indigenous rights, anti-oppression analysis and social change movements is beneficial. Ideas regarding funding sources for issues impacting affected communities are highly appreciated.

RAN values diversity, educates staff on issues including privilege and oppression, and seeks to integrate these values into all of our work. We are seeking candidates who have a commitment to engage in this process and work with us to create a just, inclusive, and sustainable work environment, movement, and world. RAN provides all people with equal employment and volunteer opportunities

Please send résumé and letter of interest to: HR/FM, Rainforest Action Network, 221 Pine St., Suite 500, SF, CA 94104, fax 415/398.2732, or e-mail: [rainforest@ran.org](mailto:rainforest@ran.org). No phone calls, please.

Organization Web Site: [www.ran.org](http://www.ran.org)