

Women's Environmental Network AUGUST 2006 NEWSLETTER

www.wencal.org

There are 1,017 WEN members – keep the list growing!

The WEN Newsletter goes out on the 15th of each month. Send your announcements, events and job listings to info@wencal.org.

You can manage your email subscription – change your email address, subscribe, unsubscribe – by using the link at the bottom of each email, or by going to the WEN website (www.wencal.org). Forward your newsletter on to women who you think might be interested in WEN – keep the list growing!

GUIDELINES FOR NEWSLETTER SUBMISSIONS:

ONE PAGE MAXIMUM please. Job listings must include contact information, job location and deadline. Please email submissions as either a Word attachment (preferred) or in the e-mail's text. Thank you!

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ANNOUNCEMENTS

WEN Speaker Series

In keeping with WEN's mission to foster a strong community of women and enhance stewardship of the environment through networking and career development, the WEN board is pleased to announce a new speaker series. We have been hard at work putting together an inspiring and informative program, and are excited to share it with WEN members! We will be launching our first event in the near future, stay tuned for more details!

Support a WEN Member's new EcoChic Clothing business

Now, environmentally aware women can buy organic cotton, hemp, bamboo, soy/organic cotton and hemp/silk blends in clothes that range from sporty to fancy at EcoChic Clothing, open 7 days a week at 1539 Shattuck Ave. in Berkeley near Cedar. Woman owned and operated.

20% eco-discount for women working in the environmental field and WEN members.

- Jodi Selene, owner, EcoChic Clothing
510-666-8814

EcoChic Clothing at 1539 Shattuck Ave., Berkeley: current styles in organic fibers... for your skin, for the planet.

Women of the Earth Awards

The Yves Rocher Foundation is accepting applications for the Terre de Femmes "Women of the Earth" Awards from the U.S. The awards are designed to honor women who make the world a greener place through their actions and programs. Any woman age 18 and above who is working on a program that benefits nature and humankind is eligible and encouraged to submit an application. Three women will receive cash awards, \$7K for first, \$5K for second and \$3K for third place. First place winner will be taken to Paris, France to compete in the International Women of the Earth Awards to be held on 3/8/07. Responses due 10/31/06. For more info, go to: <http://www.yves-rocher-fondation.org/>.

Four Positions Available on The Future Leaders Institute Board of Directors

The Future Leaders Institute (FLI) Board of Directors seeks new Board members for terms beginning September 2006

About Us:

The Future Leaders Institute (FLI) builds bold humanitarian leaders. FLI programs provide the inspiration, structure and guidance for Bay Area high school students to realize their passions through youth-initiated projects that provide real-world social and/or environmental contributions for the community.

FLI programs provide our educational system with tested and proven streamlined curriculum, teacher training and support needed to effectively integrate social responsibility, civic engagement and student leadership within our schools and communities. To learn more about FLI, please visit our website: www.thefutureleadersinstitute.org.

Board Background:

The Future Leaders Institute seeks four dynamic leaders to join our 10-member Board of Directors. Each board member volunteers 4-6 hours/month in support of FLI, including a two-hour Board Meeting six times each year. Each member serves as FLI ambassador to the community, supporting the mission of the organization through fundraising and advocacy. We are looking to continue our exciting momentum and expanding our impact on students in the Bay Area in the coming year, and are committed to ongoing learning as and organizational

development, eventually growing to serve students, schools and communities on a national scale. If this excites you, please read on.

About the Positions:

We're looking for four experienced and committed people to serve as members of the FLI Board of Directors for at least the next 12 months. Each candidate must possess at least two of the following characteristics:

- a) Non-profit board experience
- b) Financial management background
- c) High profile community leadership
- d) Media and public relations background
- e) Ethnic and cultural diversity
- f) Fundraising background
- g) FLI parent or close relative

Other Desired Characteristics:

- a) Passion for the FLI mission and desire to make a significant and lasting impact in the world
- b) Networking capabilities and connections
- c) Interpersonal skills (warm, positive, team-player)
- d) Work ethic (focused on what's important, reliability)
- e) Strategic planning experience

Apply:

If you would like to be considered for the FLI Board of Directors, contact Eve Cowen, Executive Director, at: ecowen@thefutureleadersinstitute.org or (510) 292-8181.

EVENTS

Bay Area Free E-Waste Collection and Recycling Events: September 2006

WHO: Electronic Waste Management, a division of Acquisitions Office

WHAT: September Schedule for FREE E-Waste Collection/Recycling Events

FEE: ABSOLUTELY FREE! (This is a state-funded program established after the passage of SB20 and SB50)

ITEMS ACCEPTED: Computer Monitors; Computer Hard Drives and Cases; Keyboards; Mouses; Printers; Fax Machines; VCR's; DVD's; TV's; Telephone Equipment; Toner Cartridges; Cellular Phones; Copy Machines; Power Supplies; Audio & Visual Equipment; Digital Cameras; Stereo Equipment & Speakers; Household Batteries; Video Game Systems; Wire; Steel Scrap; Ferrous & Non-Ferrous Metals; and Steel & Alloy Rims.

PLEASE - NO MICROWAVE OVENS, HOUSEHOLD APPLIANCES, SMOKE DETECTORS, OR CAR BATTERIES.

INFO: Phone: (866) 335-3373 (for event information and e-waste form required by State)

WEBSITE: <http://www.noewaste.com/>

Event Schedule

EVENT #1

WHEN: Friday, September 8th from 12:00PM - 5:00PM

Saturday ONLY, September 9th from 9:00AM - 3:00PM

WHERE: OAKLAND COLISEUM, Oakland

PARKING LOT D (at the North Mall Area)

EVENT #2

WHEN: Friday, September 8th from 12:00PM - 5:00PM

Saturday & Sunday, September 9th and 10th from 9:00AM - 3:00PM

WHERE: DIABLO VALLEY COLLEGE, Pleasant Hill

PARKING LOT 7 - Overflow Parking (321 Golf Club Road)

EVENT #3

WHEN: Friday, September 15th from 12:00PM - 5:00PM

Saturday & Sunday, September 16th and 17th from 9:00AM - 3:00PM

WHERE: AT&T PARK (formerly SBC Park), San Francisco

PARKING LOT A, 24 Willie Mays Plaza

Introduction to Urban Permaculture: Wednesday, August 16, 2006

Ecology Center, 2530 San Pablo Ave., 7:00 PM to 9:00 PM (no charge)

Hear and see local permaculture designers from the Ecological Division of Merritt College's Landscape Horticulture Department discuss what's possible in a city. Come see what's been incubating at this little 7 acre gem in the Oakland Hills. Christopher Shein will talk about the large food forest and garden built by students and the Permaculture Design Certificate program. Other classes offered include Natural Building taught by Kevin and Marisha Farnsworth and Nikko Bertulis; From Dams to Greywater with Cleo Woelfle Erskine; Growing Mushrooms with Ken Litchfield; and Cycles of Change with Grey Kolevzon, and more. Some of these amazing teachers will be on hand to present a quick overview of their class and what motivates them to live their passions for urban sustainability. Find out where and how to plug-in to the local permaculture scene!

For more information, visit <http://www.ecologycenter.org/calendar/> or call 510-548-2220 x233.

Volunteer: Native Plant Nursery: Wednesday, August 16, 2006

Activities include plant propagation and transplanting, watering, and other maintenance associated with growing native wetland plants. These programs are part of our ongoing wetland restoration projects with our site partners the East Bay Regional Park District and the Palo Alto Baylands Nature Preserve. Signup online.

Time: 1pm - 3pm.

Locations: (1) Martin Luther King, Jr. Regional Shoreline, Oakland and (2) Palo Alto Baylands Nature Preserve, End of Embarcadero Rd., Palo Alto.

Info: 510-452-9261 ext. 109 jgretz@savesfbay.org, <http://www.savesfbay.org/bayevents>

The Commonwealth Club Presents Richard Louv, "Reconnecting to Nature": Thursday August 17, 2006

Author, Last Child in the Woods

FREE EVENT

Never before have kids been so out of touch with the natural world, says Louv. He links the lack of contact with nature in kids' lives to harmful health trends, including the rise in obesity, depression and attention disorders. Come learn how we can reverse this trend.

Check-in: 5:30 p.m., Program: 6:00pm; Book signing: 7:00pm

San Jose City Hall, Council Chambers, 200 E. Santa Clara St., San Jose

Co-sponsored by Friends of Guadalupe River Park & Gardens and Children's Discovery Museum of San Jose; supported by a grant from The Health Trust.

For more information call (415) 597-6700.

Tomato Tasting & Cooking Demo, Berkeley Farmers' Market: Saturday, August 19, 2006

Center Street at MLK Jr. Way, Berkeley, 10:00AM to 3:00PM (Free)

An opportunity to sample the amazing range of tomato varieties (about 35) at the Market, plus more! 11am: Cooking demonstration with free recipe copies. Chef Samin Nosrat of Eccolo Restaurant will prepare Panzanella, a Tuscan tomato and bread salad. 11:30am: Reading and book signing by farmer Mike Madison (brother of cookbook author Deborah Madison) for his new book, Blithe Tomato (an insider's wry look at farmers' market society). Wheelchair accessible. For more information: 510-548-3333; kirk@ecologycenter.org,

<http://www.ecologycenter.org>

Canoe the Sloughs: Saturday, August 19, 2006

Presented by the San Francisco Bay National Wildlife Refuge

When: 10:15 am - 1:15 pm

Where: Newark; meet at the Newark Slough boat launch off of Thornton Avenue.

Cost: FREE

Ducks paddle the slough in the winter; humans paddle the slough in the spring and fall.

Experience the Refuge from a duck's point of view. Bring your own canoe, paddles, and life vest (mandatory!). Learn about the ecology of the salt marsh, and identify the birds, plants, and mammals of the slough. No inflatables please!! RESERVATIONS REQUIRED!! Led by Ed Kantack.

For more information: Call 510-792-0222 or <http://www.fws.gov/desfbay>

Mission Tree Planting with Friends of the Urban Forest: Saturday, August 19, 2006

Volunteers needed to help plant trees. Breakfast / Lunch is provided! RSVP by phone. Meeting place TBA.

Time: 9am - noon.

Location: San Francisco.

Info: 415-561-6890 ext. 110, http://www.fuf.net/calendar_news/index.html

Marvelous Marshland: Saturday, August 19, 2006

Sonoma County, 1:30 PM to 6 PM

An afternoon delight! Explore Tolay Creek in the Napa-Sonoma Marshes on the northern tip of San Pablo Bay. This easy nine-mile hike boasts of amazing marsh wildlife diversity and spectacular North Bay views. Learn how this wetland is being transformed to provide critical habitat for threatened and endangered species. Optional visit to a winery after the hike. For directions and reservations, call 415-255-3233 or visit <http://greenbelt.org/cgi-bin/calendar.cgi>.

2nd Annual Peak to Peak Walk: Saturday, August 19, 2006

Time: 8:30am-4:30pm

Where: Walk begins at West Portal.

Cost: \$70 for San Francisco Bicycle Coalition members

Want a challenge? Sign-up for this year's "Peak to Peak Walk", a 12-mile trek up and down SF's highest peaks. Walkers get a unique view of SF's skyline, stairways, paths, parks, and monuments - all while raising money for Walk SF's vital pedestrian safety and advocacy work. Lunch, snacks, raffle prizes, and a year's membership in Walk SF included in the registration fee. Pre-register by 8/11.

For more information: 431-WALK or www.walksf.org

SolFest XI: August 19-20, 2006

Solar Living Center, Hopland, CA

Saturday: 10:00 AM to 7:00 PM, Sunday: 10:00 AM to 6:30 PM

At SolFest XI, you can hear the latest news in alternative fuels, with experts discussing pros and cons of biodiesel, hydrogen, ethanol and electric vehicles. Experts will update you on the latest breakthroughs in solar and renewable energy technologies and policy. And keynoting on the mainstage will be national political commentator Jim Hightower, often called "America's most popular populist." Other speakers include: Ed Begley, Jr., Caroline Casey, Betsy Rosenberg, John Francis, and Deborah Koons Garcia. Musical performances by the David Grisman Bluegrass Experience, Vince Herman, New Monsoon, and Hot Buttered Rum. For more information, to buy tickets, or to volunteer: <http://www.solarliving.org/solfest2006.cfm>.

Global Warming - A Real Threat and What to Do: Thursday, August 24, 2006

JW Marriot Hotel (formerly Pan Pacific), 500 Post Street, San Francisco

Check-in: 5:15 PM, Program: 6:00 PM

Cost: \$15 members/\$30 non-members

As the global warming debate heats up, Senator Diane Feinstein weighs in. With the first half of 2006 the warmest on record for the United States, Feinstein sees increasing evidence that our planet is cooking itself to death. She will lay out a comprehensive legislative agenda to combat the issue, ranging from promoting greater vehicle fuel efficiency to the development of a national framework for businesses to reduce greenhouse gases. To RSVP online:

<http://www.commonwealthclub.org/sf.html>.

Ecovillages Presentation by Lost Valley Educational Center: Thursday, August 24, 2006

Ecology Center, 2530 San Pablo Ave., Berkeley 7:00 PM to 9:00 PM (Free)

Find out what an ecovillage is and how the ecovillage movement affects the environment, the economy, and social justice issues. An informational slideshow will be followed up by a question and answer session. Discover what you can do to join the ecovillage movement. Presented by members of Lost Valley Educational Center, an aspiring ecovillage and intentional community in rural Oregon. For more information, call 510-548-2220 x 233 or visit www.ecologycenter.org.

Ethics as Core Strategy- Corporate Social Responsibility: Thursday, August 24, 2006

Time: 6:30 pm - 9:30 pm

Where: UC Berkeley Extension Downtown Center, 425 Market St., 8th Floor (enter on Fremont St.), San Francisco

Cost: Free public program, but you must *enroll* to attend

There's a growing consensus that corporations have a role and a responsibility to society beyond simply maximizing shareholder value. This lecture, presented in partnership with the Center for Responsible Business at UC Berkeley's Haas School of Business, explores corporate social responsibility as integrated corporate strategy. Instructor Elie Asmar addresses best practices and draw case studies from contemporary business. Special guest speakers from Haas and industry will enrich the meeting.

For more information or to enroll: (510) 642-4111 or
<http://www.unex.berkeley.edu/cat/course1301.html>

Critical Mass: Friday, August 25, 2006

When: 6:00PM

Where: Justin "Pee Wee" Herman Plaza, Market @ Embarcadero

The world famous coincidence organized by you!

More info at www.critical-mass.org

Rock Parks of Berkeley: Saturday, August 26, 2006

Alameda County

Visit 7 Berkeley parks that feature ancient volcanic rock formations. We'll also witness how rocks are incorporated into buildings and landscapes while traversing 4 or more famous Berkeley paths, visiting

local gardens and creeks, and seeing historic homes by famous designers. Participants have the option to climb up the rocks for great views. 10 For directions and reservations, call 415-255-3233 or visit

<http://greenbelt.org/cgi-bin/calendar.cgi>

Urban Alliance for Sustainability Playshop – Water!: Saturday, August 26, 2006

When: 10am- 1pm

Where: SOMA Creativity Center, 81 Langton Street, Suite 13, San Francisco (near folsom/7th across from Brainwash cafe)

Map: <http://tinyurl.com/n6jev>

Cost: \$10 suggested donation (no one turned away for lack of funds)

Come join local sustainability guru and visionary Ben Jordan as he maps out our relationship with water in the San Francisco Bay Area. Learn about the local water shed -- where does our drinking water come from? How far does it travel to our tap? Is our water supply secure? More importantly, discover simple ideas to conserve water in your own daily life and ways to collectively craft solutions to establish water independence in the Bay Area. Ben Jordan is a truly inspiring speaker; don't miss this chance to share his knowledge.

For more information: (415) 820-1456

Join "Save the Bay" for a Sunset Salt Pond Walk: Saturday, August 26, 2006

In 2003, 16,500 acres of salt ponds in the SF Bay were purchased by the state and federal government with plans to restore a portion of the ponds back to wetland habitat. Join Save The Bay staff on this walk at Alviso Slough to learn more about the planning underway for the largest wetland habitat restoration project west of the Mississippi. Sign up online.

Time: 6pm - 8pm.

Location: Alviso Slough, near San Jose.

Cost: Free for Save the Bay members (\$25 membership fee).

Info: 510-452-9261 ext. 109, jgretz@savesfbay.org, <http://www.savesfbay.org/bayevents>

Coastal Clarity: Sunday, August 27, 2006

Marin County, 9:30 AM to 5:30 PM

Above the summer fog lie breathtaking views on this moderate 10-mile hike along Bolinas Ridge on Mount Tam. Hikers will be treated to shoreline vistas stretching from Bolinas to Point Reyes.

For directions and reservations, call 415-255-3233 or visit

<http://greenbelt.org/cgi-bin/calendar.cgi>.

Hands-On Plaster Application Workshop: Sunday, August 27, 2006

9:00am-4:30pm

Taught by the only west coast, American Clay certified plaster Artisan, Orit Yanai. In this workshop you'll learn how to: Prepare and prime surfaces, Mix and apply base coat through finish – Loma & Porcelina, Blend pigments, and Apply various Sealers.

Please bring: stainless steel trowel (available at Green Fusion), notebook, pen & old clothes

Cost: \$250, Space is limited: full payment required at time of registration

Registration Deadline: 8/25 - Please call: 415-454-0174

A Taste of the Refuge: Sunday, August 27, 2006

Presented by the San Francisco Bay National Wildlife Refuge

Time: 10:30 AM - 12:00 PM

Location: San Francisco Bay National Wildlife Refuge, 1 Marshlands Road

Cost: FREE

Take a guided walk on Tidelands Trail and discover which plants are edible or have medicinal uses. We'll sample some of these plants as they are, or in already-made products. Led by Carmen Minch.

For more information: call (510)792-0222 or <http://www.fws.gov/desfbay>

San Francisco to Sausalito: Monday, September 4, 2006 (Labor Day)

San Francisco/Marin Counties, 10 AM to 6:45 PM

Leave your car behind as we hike through San Francisco, across the Golden Gate Bridge and over the Marin Headlands. Return to SF via ferry. Great views on this challenging route! For directions and reservations, call 415-255-3233 or visit

<http://greenbelt.org/cgi-bin/calendar.cgi>.

Cities Can Save The Earth - The Urban Solution To Climate Change, Species Extinctions, And "Peak Oil": Thursday, September 7, 2006

A Lecture by Richard Register, EcoCity Builders

Time: 5:30PM (Reception), 6:00PM (Program)

Cost: \$8 members/ \$15

Where: The Commonwealth Club of California, 595 Market Street, 2nd Floor, San Francisco
Over the past century, our cities have been shaped — literally — for the benefit of the automobile. Today, with global oil reserves headed toward irreversible decline, we need to face the challenges of the imminent post-oil reality. Seizing foreign oil fields (then “spinning” the story to make a prophet of Orwell) will not solve our environmental problems. Building cities for people, not cars will. Co-Sponsored by organicARCHITECT.

For more information or to RSVP online: call (415) 597-6700 or visit

<http://www.commonwealthclub.org/mlf.html#register>

Green Home Workshop “Home Mechanical Systems for Cost Savings & Comfort”:

Saturday, September 9, 2006

1:00 p.m. – 5:00 p.m.

Location: Truitt & White Conference Room, 1817 2nd St., Berkeley

Fee: \$20

Your home is a system and all parts of it interact with each other. Homeowners depend heavily on a home's systems and its components, such as heating, cooling, plumbing, water heating, and electrical. Most have little knowledge of how they operate or how they can easily be improved. This workshop introduces you to how they work, how you should operate them, how you can test them, and what basic improvements can be made. With this knowledge, you can reduce utility bills, improve indoor air quality, and save money while raising your home's comfort and performance. Continental breakfast served. Registration for all workshops is required and space

is limited. To register, please visit:

<http://www.builditgreen.org/registration/index.cfm?fuseaction=events>

Wetlands Restoration in Oakland and Palo Alto: Saturday, September 9, 2006

Time: 9am - noon.

Locations: (1) Martin Luther King, Jr. Regional Shoreline, Oakland and (2) Palo Alto Baylands Nature Preserve, End of Embarcadero Rd., Palo Alto.

Volunteers will tend to the native wetland plants by removing non-native plants, collecting native plant seeds and helping with site monitoring and continuing shoreline clean-up. These programs are in partnership with the East Bay Regional Park District and the Palo Alto Baylands Nature Preserve. Signup online.

Info: 510-452-9261 ext. 109, jgretz@savesfbay.org, <http://www.savesfbay.org/bayevents>

Bay-Friendly Gardening Basics: Saturday, September 9, 2006

Sponsored by StopWaste.Org

When: 10:00AM to 1:00PM

Where: Alameda County Water District, 43885 Grimmer Blvd., Fremont

Considering form and function before planting can you save time and resources. This workshop will provide an overview of design and maintenance considerations and practices that will help you make smart choices at the nursery.

For more information or to register: <http://www.stopwaste.org/home/index.asp?page=625>

Bike for Breast Cancer Prevention: Sunday, September 10, 2006

When: 7 AM to 4:30 PM

Where: Fairyland/Lakeside Park at Lake Merritt in Oakland

Breast Cancer Fund's fourth annual Bike Against the Odds, to raise funds for breast cancer prevention and to advocate for the elimination of the environmental causes of the disease.

Cyclists on five different routes wind through historic downtown Oakland, the redwoods and along the ridgelines of the East Bay hills. This year's event includes a new 100-mile century ride and a team challenge.

For more information visit www.breastcancerfund.org/events

Green Home Workshop "Hiring & Working with Green Professionals": Wednesday, September 13, 2006

7:00 p.m. – 9:00 p.m.

Location: Builders Booksources, 1817 4th St., Berkeley

Fee: \$20

This workshop will help you make the right decisions when choosing a green architect and/or builder. We'll explore what a knowledgeable builder and designer can provide you when building green. Topics will include the designing and building process, planning your remodel, and choosing the best materials. Registration for all workshops is required and space is limited.

To register, please visit: <http://www.builditgreen.org/registration/index.cfm?fuseaction=events>

Seminar: "Rethinking School Lunch": Wednesday, September 13, 2006 - Thursday, September 14, 2006

Time: 8:30am - 4:30pm.

Location: Center for Ecoliteracy, 2528 San Pablo Ave, Berkeley.

Cost: \$300 (includes breakfasts and lunches).

The seminar is based on the framework presented in CEL's popular online Rethinking School Lunch (RSL) guide. The RSL farm-to-school model of food service and curriculum innovation places nutritious school meals at the center of the learning experience, forging a closer relationship between public education and public health. Register online ASAP. *Full fee due by 8/15.*

For more info: info@ecoliteracy.org, <http://www.ecoliteracy.org/seminars/rsl-seminar.html>

3rd Annual Climate Change Research Conference: September 13-15, 2006

The California Energy Commission's Public Interest Energy Research (PIER) program cordially invites you to the 3rd Annual Climate Change Research Conference to be held at the Radisson Hotel in Sacramento, California, on September 13-15, 2006. The Energy Commission and the California Environmental Protection Agency are jointly sponsoring this conference.

The first two conferences were very well attended by policymakers, scientists, experts from academia, state and federal agencies, national laboratories, and members of the public. Please join us in this gateway to cutting edge science on climate change and its impact on California. Conference registration information will be available shortly.

Mark your calendar and forward this announcement to those interested in attending the conference. For more information, please contact Arthur Firebaugh at the Energy Commission (916) 551-1879 or afirebau@energy.state.ca.us.

Introduction to Green Building and Ecological Design, Fall 2006

When: Thursdays 6:30 PM to 9:30 PM (September 14 through October 26)

Saturdays 9:00 AM to 3:30 PM (September 16, 30, and October 7, 14, and 21)

Where: Environmental Center (SRH), Merritt College, 12500 Campus Drive, Oakland

Class Code: M1004

Cost: \$80

Introduction to green and natural building and renovation utilizing resource conservation and solar energy. Enroll online: <http://www.peralta.cc.ca.us/> or call (510) 466-7368. For more information, contact the Environmental Program at (510) 434-3840 or ecomerritt@peralta.edu

Challenges of our Interdependent Water Systems: Saturday, September 16, 2006

Presented by the League of Women Voters of the Bay Area. Come learn about a key source of our water supply and the safety and security of our water systems, with a special look at the Hetch Hetchy upgrades now under way. Come enjoy a day in San Francisco and learn about one of our most essential resources.

PROGRAM: Professor David Sunding, University of California, Berkeley (*Regional Economic Importance of the San Francisco Water System*), Tony Irons, Deputy General Manager, San Francisco Public Utility Commission (*The San Francisco Hetch Hetchy Water System and the Water System Improvement Program*), Bern Beecham, Chair, Bay Area Water Supply and Conservation Agency (*BAWSCA's Formation and Goals*), Nicole Sandkulla, Senior Water Resources Planner, Bay Area Water Supply and Conservation Agency (*How Wholesale Customers are Addressing Water Conservation, Water Supply and Water System Reliability*), Tim Ramirez, Manager, Watershed and Natural Resources Division, San Francisco Public Utilities Commission (*The San Francisco Creeks and Watershed Program*), and Dana Haasz, Convener, California Urban Water Conservation Council and Water Conservation Administrator, San Francisco Public Utility Commission (*Promoting Water Conservation Regionally and Statewide*).

WHERE: Marines' Memorial Club, 609 Sutter Street, San Francisco

TIME: Registration and Light Breakfast: 9:00 a.m.

Program: 9:30 a.m.

Adjournment: 1:00 p.m.

COST: \$17.50 for breakfast and program.

INFO/RSVP: Reservations are required by September 9. To reserve your confirmed attendance, e-mail treasurer@lwvba.ca.lwvnet.org and mail your check for \$17.50 payable to LWVBA to Tam Hege, 80 Florada Ave., Piedmont, CA 94610.

INFO: www.lwvba-ca.org or (415) 673 6672

Sonoma Fruit and “Flies”: Sunday, September 17, 2006

Sonoma County, 10 AM to 4 PM

Start the day with a harvest tour of family-owned and -operated Gabriel Farm, near Sebastopol where you'll sample delicious organically grown apples, pears, persimmons, and other goodies. Then enjoy a tour and

talk at nearby Halberg Butterfly Gardens, a butterfly and wildlife sanctuary visited by a wide range of butterflies each year. Optional u-pick after Gabriel Farm tour. \$7 members / \$10 non-members. For directions and reservations, call 415-255-3233 or visit

<http://greenbelt.org/cgi-bin/calendar.cgi>.

West Coast Green: September 28-30, 2006

Announcing the opening of registration for West Coast Green—the nation's largest residential green building conference and expo! This landmark event is coming to the Bill Graham Civic Auditorium, September 28-30, 2006 in San Francisco. West Coast Green will showcase over 250 exhibitors and 120 speakers, including keynotes by Robert F. Kennedy, Jr., Sarah Susanka (author of “The Not So Big House”), and industry leaders Ed Mazria, Peter Yost and Tom Paladino. More than 12,000 industry professionals and homeowners (on the final day) will convene from all over the country to gain the tips and tools for building sustainably and successfully. In honor of this momentous event, The City of San Francisco has proclaimed the week of September 25th “Green Week.” <http://www.westcoastgreen.com/>.

Registration is now open! Register today to receive an advance registration discount. In our commitment to making the valuable information provided at the conference available to everyone, we offer a variety of registration options:

3 for 2! – Bring your colleagues, friends or co-workers and get in at a discounted rate.

Spouse/Significant Other Pass – Bring your loved one at half (1/2) price to join you for the show, and enjoy San Francisco together!

Company discounts – Discounts apply to groups of 5 or more co-workers.

Visit our registration page to register now and explore additional pricing options. We will not turn anyone away for lack of funds.

The Breast Cancer Fund's Peak Hike – Mt. Tamalpais: Saturday, September 30, 2006

When: 7:00AM to 3:00PM

Where: Mt. Tamalpais trailhead, located at Santos Meadow on Muir Woods Road.

Join 500 women and men hiking for breast cancer prevention on Saturday, September 30. Many will be hiking in honor of loved ones who have faced the disease, and we encourage family and friends to hike together as teams if they wish. Peak Hike is a fun, positive day appropriate for children and adults. Choose from two routes up beautiful Mt. Tamalpais in Marin County. Both the 7.5- and 11-mile trails afford breathtaking views of the surrounding wilderness and Marin Headlands coastline.

For more information: visit www.breastcancerfund.org, email info@breastcancerfund.org, or call (415) 346-8223.

East Bay Environmental Training Program: Saturday, October 7, 2006 - Saturday, November 11, 2006

Time: 10am - 4pm.

Cost: \$75 - \$150, sliding scale. (One year Ecology Center membership included)

The East Bay Environmental Training program is a six-week immersion course designed to provide participants with a sustainability and justice framework for understanding local and global environmental issues. The course will introduce participants to the urban environment of the East Bay, as well as to local organizations and people active in social change work. Sessions will include presentations by speakers, as well as field trips, discussions, course readings, student projects, and an evening film series. The course begins with an introduction to ecology,

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environmental justice, sustainability, and environmental health. Subsequent session topics will include food and agriculture; water; air and toxics; waste and consumerism; energy, transportation, and global warming; housing, land use, and sprawl. We'll look at both the problems we face and the solutions people are working on or thinking up. Our hope is that participants leave having become activated, inspired, and better equipped to engage as advocates for protecting and restoring the environment and its people. Call to reserve a spot!

Location: Ecology Center, 2530 San Pablo Ave, near Dwight Way, Berkeley.

For more information: 510-548-2220 x233, erc@ecologycenter.org .

JOBS

Bay Area Local Initiatives Support Corporation: Green Connection Program Officer

The Bay Area Local Initiatives Support Corporation (LISC) is seeking a Program Officer to manage the Green Connection program, which links owners and managers of affordable multi-family housing to an array of technical assistance aimed at improving energy efficiency and incorporating green building practices within their buildings.

For more information about national LISC, Bay Area LISC, and Green Connection, visit our websites at www.liscnet.org and www.bayarealisc.org.

The LISC Green Connection Program Officer will manage both tracks of the program: Sustainable Energy and Green Building.

****Please read the full job description here: <http://lisc.org/section/aboutus/careers/>.*

Preferred skills and experience include:

- A good understanding of energy conservation technologies common to multi-family housing, including lighting, central heating and cooling systems, energy controls and building shells and analysis;
- Ability to interpret energy audits of multi-family buildings;
- Strong familiarity with available financial and technical assistance programs for energy conservation, including experience with program application processes;
- An understanding of the financing and operation of nonprofit multi-family affordable housing, including experience working with a nonprofit housing organization;
- Familiarity with green building guidelines (such as LEED, Alameda County Waste Management Authority, etc.) for multifamily and/or residential applications;
- Experience with green building design and construction techniques for multifamily housing;
- Familiarity with common green building materials used in multifamily housing;
- Experience and/or familiarity with renewable energy technologies in a multifamily residential application;
- An understanding of the California Solar Initiative, the California Public Utilities Commission, the California Energy Commission, and/or energy policies and their impacts on the affordable housing community;
- Experience supervising staff.

A Master's degree in urban planning, public policy, sustainable development or a related field is preferred but not required. Supervisory experience preferred.

How to Apply: Qualified applicants should submit a resume and brief cover letter describing their interest in the position.

Search: Green Connection Program Officer

Bay Area LISC

369 Pine Street, Suite 350

San Francisco, CA 94104

Email: BALISC@lisc.org

DEADLINE: Position open until filled.

San Francisco Bicycle Coalition: Membership & Volunteer Organizer

The San Francisco Bicycle Coalition (SFBC) works to promote bicycling for everyday transportation. Our 5,800+member grassroots organization is considered one of the most active and effective advocacy groups in the city. The SFBC's work during the past decade has helped to double the number of people biking in San Francisco. We are now striving to increase the

percentage of trips made by bike in the city to 10% by 2010. The SFBC's top strategies include: building a Citywide Bike Network, where people of any age, background, or skill level will feel safe and comfortable riding; educating motorists and bicyclists about the importance of sharing the road responsibly; increasing secure bike parking and access to transit; and promoting bicycling as a fun, healthy, and mainstream form of transportation.

We are looking for a highly motivated, talented individual to manage the Coalition's membership and volunteer programs, including the following: member recruitment and retainment, membership services, volunteer recruitment and management, and member communications.

The Membership & Volunteer Organizer will work closely with and report to the Development & Membership Director, and will work with a talented team of bicycle advocates on staff and Coalition volunteers.

The major work areas of the Membership & Volunteer Organizer position include the following:

1) Membership Recruitment & Retainment

- ? Implement strategies for annual membership recruitment and retainment, including organizing mailings, phone banks, streetside outreach, prospect emails, and other event outreach.
- ? Work with staff to integrate membership messages into SFBC's advocacy work.
- ? Organize the SFBC's role in annual Bike to Work Day, and other major member acquisition events throughout the year.

2) Membership Services & Processing

- ? Set and implement schedules for member mailings.
- ? Respond to members' administrative requests.
- ? Keep membership database up-to-date and useful.

3) Volunteer Recruitment & Management

- ? Recruit, train, and manage day-to-day volunteers and interns with a priority on membership needs.
- ? Serve as leader in organizing volunteers for regular community outreach and key events for SFBC, including Bike to Work Day, local bike races, VeloSwap, Tour de Fat, Winterfest.
- ? Set up, promote, and manage bi-weekly Volunteer nights, with an emphasis on membership and program priorities.

4) Member Communications

- ? Coordinate with other staff to develop and send weekly members' Biker Bulletin.
- ? Contribute to bi-monthly newsletter.
- ? Manage creation and distribution of membership promotional materials, as needed.
- ? Organize and maintain member communications for membership retainment

Please read the full job description here: <http://www.sfbike.org/?jobs>.

How to Apply: People of color and women are strongly encouraged to apply. Please submit your resume and a letter of interest to Jodie Mederios, SFBC Development & Membership Director, either via email to membership@sfbike.org with the subject line: Membership & Volunteer Organizer search, or via mail to 995 Market St., Ste. 1550, SF, CA 94103.

Bluewater Network: Regional Program Director

Join us to lead an inspired and dynamic campaign team in the Friends of the Earth (Bluewater Network division) San Francisco office. Continue and expand Bluewater's cutting edge victories aimed at reducing fossil fuel energy dependence, ecosystem and habitat destruction and the pace of global warming.

Please read the full job description here:

http://www.bluewaternetwork.org/Regional_Program_Director_Position.pdf.

Regional Program Director Principal Responsibilities:

Overall

- Lead campaign strategy planning for Bluewater division staff, developing strategies to fight for the adoption of clean, sustainable technologies including cleaner engines, alternative and renewable fuels, quieter and less polluting recreational vehicles, and other innovations that can protect environmental and human health.
- Coordinate with the Bluewater Managing Director, and FoE staff in Washington, D.C on overall program development.
- Support Bluewater division Campaign Directors in doing their best legislative and lobbying work.
- Successfully implement 2006 Public Lands Campaign work, coordinating with pro bono attorneys on a trend-setting lawsuit to stop ORV destruction of parklands.
- Develop and maintain relationships with appropriate decision makers, regulatory and other agencies, environmental and public health groups, coalitions, and others to mount effective public campaigns.
- Serve as chief West Coast program spokesperson for Bluewater campaigns at appropriate public venues.
- Assist Campaign Directors in developing increasingly effective public education/media campaigns.
- Conduct lobbying and organizing as needed for passage of Bluewater Network-sponsored state and national legislation.

Fundraising

- Team with Managing Director to develop grant strategies that secure funding.
- Team with Managing Director to visit funders and provide expert information on campaign work.

Management and Budget

- Manage campaign budget expenses
- Ensure those under direct supervision achieve the best results, build skills, and attain high job satisfaction.
- Support Campaign Directors with training opportunities and creative ideas to secure expanded resources.
- Coordinate with Bluewater Staff Attorney and the FoE Legal Committee to advance potential legal cases.

Position Reports to: Managing Director, Bluewater Network – a division of FoE

Skills required are: BA or BS or equivalent experience in relevant field, graduate degree preferred, proven track record in managing and mentoring staff, excellent verbal skills, minimum of three years of organizing and/or nonprofit campaign development experience; minimum of three years of experience with government and legislation, knowledge of foundation funding process, excellent writing and organizing skills. Special Skills: Budget management, knowledge of energy issues, demonstrated strategic program planning success.

To Apply: email: mmather@bluewaternetwork.org, fax 415-544-0796, or mail to Bluewater Network, 311 California Street, Suite 510, San Francisco, CA 94104, cover letter, two writing samples and resume. Only those selected for an interview will be contacted. Please no visits or telephone calls. Friends of the Earth is an equal opportunity employer

Transportation and Land Use Coalition: Senior Planner

The Transportation and Land Use Coalition (TALC) is a partnership of over 90 groups working for a sustainable and socially just Bay Area. We envision a region with healthy, walkable communities that provide all residents with transportation choices and affordable housing. TALC analyzes county and regional policies, works with community groups to develop alternatives, and coordinates grassroots campaigns. TALC is a nonprofit organization with 10 staff members that has gained national recognition for our work to promote transportation alternatives and more livable neighborhoods.

Position summary

TALC is bringing together leading regional organizations to promote TOD and stop poorly planned growth. The Senior Planner will be responsible for creating advocacy tools and engaging community residents in planning for transit oriented developments (TODs) at select sites around the Bay Area.

Key responsibilities

Plan and conduct presentations, workshops, and trainings to educate community members about transit oriented development.

Create a suite of tools, such as a best practices resource guide, site tracking database, media action guide, and citizen's guide to commenting on environmental review.

Work with public agencies, GCI partners, and local residents to improve TOD planning processes.

Analyze proposed developments and specific plans, prepare recommendations for improvements to follow TOD best practices, and lead grassroots advocacy efforts.

Given the breadth of the Great Communities Initiative, the specific workplan will be tailored to fit the skills and experience of the new Senior Planner.

The Senior Planner will work out of TALC's Oakland office, will be supervised by TALC's Policy Director, work closely with partner organizations, and may supervise staff, interns and volunteers as needed. This is a full-time exempt position with excellent benefits.

Oakland-based full-time exempt position, excellent benefits, salary \$46,000-\$60,000.

Please see www.transcoalition.org for a full job description.

Review of applications will begin Monday, August 7, with interviews likely to begin Thursday, August 24.

Rainforest Action Network: Program Director

Rainforest Action Network (RAN) runs hard-hitting campaigns to protect the world's forests and other endangered ecosystems, as well as their traditional inhabitants, from extractive industries and the effects of climate change. Our campaigns focus on high-impact market sectors including the logging, private financial, agribusiness and automotive industries. RAN seeks to galvanize the public's existing belief that irresponsible resource extraction in endangered ecosystems is unnecessary, that climate change is a threat to global ecosystems and the global economy, and that a mature, modern society must build towards a more just and sustainable future.

RAN is hiring a Program Director to oversee two of our four campaigns: the Old Growth campaign and the new Rainforest Agribusiness campaign. RAN's Old Growth campaign includes a staff of four and works to eliminate wood and paper products from the US marketplace through hard hitting corporate campaigns, and to implement corporate policies on old growth forest products. The campaign is RAN's longest running campaign, and has racked up an impressive array of victories, including Home Depot, Lowe's, Kinko's and Boise Cascade. The Old Growth campaign is currently targeting Weyerhaeuser, the largest logger of old-growth forests in North America.

In order to address tropical deforestation from industrial agriculture, RAN will be engaging in a new Rainforest Agribusiness campaign focusing primarily on the destructive impacts of soy and palm oil plantations. Not yet staffed, the Rainforest Agribusiness campaign will focus on US corporations' role in converting rainforests in Brazil and Southeast Asia into soy farms and palm oil plantations.

Qualifications:

The Program Director will have superior written and verbal communication skills, including those related to corporate negotiations, research, writing, and networking. The position requires leadership, strategic insight, professional initiative, budgeting, prioritization, time management skills, and excellent management skills.

Expertise and experience in working with indigenous and affected communities and on issues of biodiversity and climate justice is strongly preferred. Knowledge of issues including nonviolent direct action, grassroots organizing, corporate social responsibility, climate change, biodiversity, and human rights are a plus. Must be able to travel frequently.

Please read the full job description here: http://ran.org/who_we_are/jobs_internships/.

Please send resume and letter of interest to: HR, Rainforest Action Network, 221 Pine St., Suite 500, SF, CA 94104, fax 415.398.2732, or e-mail: resumes@ran.org. No phone calls, please.

Rainforest Action Network: Webmaster

The Webmaster is one of two positions responsible for designing, developing and maintaining RAN's innovative web sites that serve new visitors, journalists, and our thousands of supporters around the world. The position entails site architecture, page layout, graphic elements and copy-editing, as well as back-end programming and administration of a dedicated web server. The Webmaster works closely with RAN's Online Organizer to continually improve and expand the organization's online presence and mobilization ability. We are looking for a dedicated person to be an integral part of our communications team and also work directly with RAN's campaigns, development and grassroots teams.

General Qualifications:

- Outstanding web development and production experience
- Graphic design experience (esp. for the web)
- Strong written, oral and electronic communication skills
- Ability to organize, prioritize and complete multiple projects on tight deadlines
- Demonstrated knowledge of emerging web technologies and potential applications
- Experience in online organizing and community-building
- Familiarity with existing and emerging (non-RAN) on-line communities and blogs
- Commitment to RAN's campaigns, mission and anti-oppression values
- Desire for ongoing personal education and innovation
- Ability to work with staff in the office and on the road

Desired Technical Qualifications:

- Expert knowledge of standards compliant HTML & CSS
- Demonstrated knowledge of Photoshop and Illustrator
- Experience in web server administration (esp. FreeBSD) and programming in a PHP/MySQL environment
- Experience in video compression a plus
- Knowledge of Javascript, content management systems (esp. TYPO3) and/or email advocacy systems (esp. GetActive) a plus

Responsibilities and Priorities:

Design and support templates for use with TYPO3 content management system and HTML email templates for use with GetActive email advocacy campaigns
Design powerful and effective campaign graphics for use on- and off-line.
Develop and support web technologies like calendaring systems, photo galleries, news archives and RSS feeds
Copy-edit all web content
Develop and/or adapt content for RAN's blog and other online forums
Manage registration, renewal and retirement of domain names
Maintain TYPO3 content management system, allowing content owners to add/edit information
Co-maintain RAN's dedicated web server and multimedia archives
Increase knowledge of emerging web technologies and attend technology conferences
Provide ongoing education for staff in effective and creative use of web technologies
Provide statistics to staff and board of directors on the effectiveness of RAN's web sites
Work with Communications, Grassroots, and Campaigns staff to increase RAN's presence in external online communities and blogs
Recommend strategies to help RAN's online presence in order to meet RAN's diversity and anti-oppression goals.

Please read the full job description here: http://ran.org/who_we_are/jobs_internships/.

Please send résumé and letter of interest to: Human Resources, Rainforest Action Network, 221 Pine St., Suite 500, SF, CA 94104, fax 415/398.2732, or e-mail: resumes@ran.org. No phone calls, please.

Rainforest Action Network: Global Finance Campaign Director

The Global Finance campaign addresses the pivotal role that private finance plays in shaping economic globalization and its impacts. It is one of RAN's most successful efforts to date, securing landmark social and environmental policies from several leading commercial and investment banks.

The Global Finance Campaign Director is responsible for directing strategies to persuade North America's largest banks to develop and implement comprehensive environmental and human rights policies. The campaign's activities also include collaborative implementation initiatives, working with Citigroup, Goldman Sachs, JP Morgan Chase and other banks that have developed strong policies. The campaign is currently mobilizing public pressure against Wells Fargo and Canada's top 5 banks, and will extend its work to other banks in the near future, in order to bring these banks into alignment with the new standards in the industry.

Qualifications:

The Global Finance Campaign Director position requires superior written and verbal communication skills, including corporate negotiations, research, writing, and networking skills. The position requires good leadership and decision-making, strategic insight, professional initiative, budgeting, prioritization and time management skills as well as results-oriented behavior.

Expertise and experience in working with indigenous and affected communities and on issues of biodiversity and climate justice is strongly preferred. Knowledge of issues including corporate social responsibility, climate change, biodiversity, human rights, fossil and renewable energy politics, finance and economics is a plus. Proficiency in the languages of key regions including South America and SouthEast Asia is very helpful. Must be able to travel frequently.

Specific duties include:

- Develop campaign strategies to improve the environmental and human rights performance of leading North American banks;

- Manage a talented team of campaigners and organizers;
- In conjunction with Executive Director and team staff, lead direct communications and negotiations with executive-level corporate and government officials through written and verbal communication;
- Lead the development of language and policy drafts for new corporate commitments;
- In conjunction with Organizing and Development Directors, develop and implement regular strategic communications with RAN members and activists regarding corporate performance and campaign developments;
- Participation in International coalitions to promote global industry best practice;
- Coordinate communication between affected communities, interested NGO partners, and shareholder allies around accountability initiatives, including the development of constructive engagement and/or disengagement strategies for corporate targets;
- Develop and maintain relationships with strategic local, regional, national and international Non Governmental Organizations that align Global Finance Campaign strategies in key regions and sectors with existing movements;
- Stay abreast of and influence international frameworks and certifications systems as they relate to progress in key sectors;
- Represent RAN and act as a public spokesperson for RAN as needed;
- Supervise interns working on campaign activities, including research, execution of outreach, etc;
- Work with Development team to cultivate foundation and donor support on campaign and report on progress to supporters regularly;
- Participate in RAN's organizational planning, anti-oppression and diversity initiatives, and training sessions. Share office responsibilities to maintain a healthy and safe workplace.

Please read the full job description here: http://ran.org/who_we_are/jobs_internships/.

Please send résumé and letter of interest to: Human Resources, Rainforest Action Network, 221 Pine St., Suite 500, SF, CA 94104, fax 415/398.2732, or e-mail: resumes@ran.org. No phone calls, please.

Pesticide Action Network North America: North America Campaigner

Pesticide Action Network North America (PANNA) seeks a full-time Campaigner to coordinate and implement local, state, national and North American campaigns to reduce and eliminate exposure to toxic pesticides. The Campaigner will coordinate PANNA's U.S. campaign to phase-out the use of toxic fumigants and will provide campaign leadership and support for efforts to ban targeted organochlorine pesticides in North America and for the Safe Air for Everyone campaign in California. This position will be filled during August 2006, or as soon thereafter as the right person is found.

Qualifications. Successful applicants will have a strong background in campaign planning - including power analysis, strategy development, goal-setting, workplan development, evaluation and facilitation of effective campaigns, especially on issues related to pesticides, science in the public interest, farmworker justice, agriculture, environmental justice and/or international sustainable development. Self-direction, good organizational skills and flexibility, as well as the ability to collaborate as part of a tightly knit team, are crucial to this position; as are the ability to meet deadlines; engage in effective campaign strategy; create workplans that facilitate campaign wins; accurate and compelling writing; keeping multiple projects going simultaneously; and excellent interpersonal communications skills. Ability to work in Spanish and English is essential.

Specifically, the Campaigner will have:

○ A strong commitment to eliminate the use of toxic pesticides and replace them with socially just, environmentally sound alternatives.

○ At least three years of public interest campaigning experience, including proven campaign development and strategy; message development; and coalition/network building.

- O Strong supervision experience.
- O Experience supporting the personal and professional development of community leaders and volunteers.
- O Excellent verbal and written communications skills in Spanish and English.
- O Experience with meeting facilitation, development of agendas, evaluation (in person and via teleconference).
- O The ability to work productively and respectfully with individuals and groups from diverse backgrounds, constituencies and disciplines (face-to-face and at a distance).
- O Strong project management and prioritization skills.
- O A willingness to travel and work at a distance, including overnights, some weekends, and occasionally more extended travel.
- O Experience with common Apple computer applications, including Microsoft Office (especially MS Word, Excel), Filemaker Pro (or other contacts management database). Willingness and aptitude to learn and use additional applications as needed.
- O The ability to work effectively in an environment that relies extensively on email.
- O Familiarity with environmental and/or health sciences, sustainable agriculture and a strong technical aptitude is highly desirable, and an interest and willingness to learn basic concepts and findings in these areas is required.

We proactively seek candidates who are people of color, older as well as younger, women, and those who are fluent in languages in addition to English. Ability to work in Spanish and English is required.

The Campaigner is a member of PANNA's Campaigns Department and reports to the Campaigns Department Director.

For more information about Pesticide Action Network, and for the full job description, see www.panna.org.

Salary and benefits: The starting full-time salary range is \$36,975--\$42,975 annually, depending on qualifications and experience. Benefits include full health insurance (including medical, dental, behavioral health, chiropractic and acupuncture) and optional specialized insurance and pre-tax Flexiplan withholding for health and child-care expenditures; substantial vacation, holiday and other paid time off; pre-tax commuter checks; credit union; and employer contribution to 403b retirement plans beginning in the second year. Hours and start date: This position is full-time. Target start date is August 14, 2006, or as soon as the appropriate candidate is found.

To apply: Send an e-mail with attached letter of interest and a resume with salary history (required) to Laura Baldez via email: laura@panna.org. Please do not call or fax. Applications will be accepted until the position is filled, but candidates are encouraged to apply as soon as possible. Interviews are expected to begin not later than August 3rd. If invited for an interview, candidates must also supply names and addresses of three references.

Earthjustice: Press Secretary (Western U.S.)

Earthjustice, the nonprofit law firm for the environment, seeks a Western Press Secretary. This position is responsible for handling media relations for Earthjustice's Juneau and Denver offices and assisting the Media Director with media relations for Seattle and Bozeman offices. This position works with Media Director and VP of Communications to develop communication strategies for key issues, contributes program content to Earthjustice publications and keeps headquarters staff up to date on office activities.

Key Responsibilities include:

1. Providing press support to Earthjustice's Juneau and Denver offices and supporting the Media Director's media efforts with Seattle and Bozeman offices, including:

- Preparing and distributing press advisories and press releases
 - Creating accurate and compelling written materials such as backgrounders and web content
 - Cultivating relationships with reporters and providing useful, timely information that helps land stories on Earthjustice issues and creating opportunities for Earthjustice or other appropriate spokespersons
 - Organizing press conferences, meetings, luncheons, and other events with press, government officials or others.
2. Developing integrated media and outreach strategies:
- Working with regional office staff and Media Director to determine priority issues that require support beyond traditional media activities.
 - Working with Media Director and VP of Communications to develop integrated communication strategies including earned media, paid media, events, electronic communications, etc.
 - Tracking and evaluating the effectiveness of advocacy communications strategies.
3. Contributing program content for Earthjustice publications:
- Contributing to InBrief, electronic newsletter and the Earthjustice web site.
 - Develop content for campaign web sites as needed.

Competitive compensation and excellent benefits package. Diversity is highly valued.

Key Qualifications:

- BA/BS in related area such as communications, environmental studies, political science or history preferred.
- Minimum five years experience in journalism or media relations with an emphasis on the environment preferred.
- A proven track record in pitching stories, or having been pitched, required.
- Web or graphics experience a plus.
- An ability to plan and implement media strategies.
- Excellent written and oral communications skills.
- Knowledge of and ability to use Internet and multimedia communication tools.

How to Apply: Send a cover letter, resume, press release and generated news clip to:
E-mail: jobs@earthjustice.org with "Western Press Secretary" in the subject line or mail to 426
17th St. 6th floor, Oakland CA 94612

Urban Habitat: Field Campaign Organizer

The Richmond Initiative: Regional Equity Development Project is seeking an individual who is passionate, energetic and committed to building partnerships for a more just community. The Field Campaign Organizer will provide coordination and implementation of the Richmond Initiative's priority campaigns. These campaigns include promoting a set of equitable development principles and policies as part of the City of Richmond's General Plan update and advancing a jobs and economic development agenda that benefits the city's low-income/low-wealth residents.

The Richmond Initiative includes the partnership of the following organizations: Contra Costa Faith Works, Urban Habitat, EBASE (East Bay Alliance for a Sustainable Economy), and the University of California at Berkeley's Center for Community Innovation.

Duties include but are not limited to:

- Conduct outreach and organizing to engage community allies and other stakeholders in the Initiative's campaigns.
- Train community leaders on the principles of equitable development.
- Assist in the overall coordination of Initiative partner efforts. .
- Represent the Initiative and promote its agenda at community meetings, city council meetings, and other public meetings.

- Facilitate communication among initiative members and allies.
- Facilitate media outreach, including writing press releases and planning media strategies.
- Represent the organization at conferences, meetings, and other media events, when necessary.
- Assist in transitioning the Richmond Initiative from a foundation sponsored project into an independent program.

The Field Campaign Organizer works on behalf of the Richmond Initiative partners but reports directly to the Executive Director of FaithWorks! This position is located in Richmond and will require a willingness to work some evenings and weekends.

Additional Qualifications:

- Minimum 3 years experience as a community organizer working on social and environmental justice issues and/or land-use and planning.
- Bachelor's degree in planning, environmental science, public health, community development or equivalent experience.
- Demonstrated experience working with members of diverse communities– including community, faith, and labor organizations and coalitions.
- Must be extremely detail oriented with a demonstrated ability to manage multiple tasks and meet deadlines.
- Strong skills and experience in key campaigning areas: public speaking, activist training, strategic planning, organizing people around an issue, oral and written communication and problem solving.
- Fluency in English and Spanish ideal.
- A team player who works well with others as well as independently.

How to Apply: Send Resume and cover letter via electronic mail (e-mail) to ma@ccfaithworks.org. or mail to: Maria Alegria, Executive Director, Contra Costa Faith Works! 402 Harbour Way, Suite 105, Richmond, CA 94801.

David Brower Center: Green Building Materials Coordinator

The David Brower Center (<http://www.browercenter.org/>) is looking for someone with knowledge of green building and/or a keen business sense who can help us with our in-kind contribution program (see description below). This person, who is passionate about green building and design, will help the Brower Center solicit building materials in the form of in-kind donations or discounted pricing. This is a six month position starting immediately.

Qualifications:

experience working on building projects
knowledge of green building and design
ability to work with a large team of consultants, developers, architects, and advisors
background in architecture and/or real estate projects

Compensation: Compensation is negotiable and based on experience. Originally, we envisioned the position as a paid internship but have recently widened our search and are open to proposals for compensation.

Contact: Martha Belcher at martha@browercenter.org.

The Ocean Conservancy: Grassroots Organizer/Advocate

The Ocean Conservancy, the nation's oldest and largest non-profit organization dedicated to ocean and coastal conservation, is seeking a grassroots organizer/advocate to build support for ocean protection in California. In particular, the organizer will help advance an exciting campaign to develop a network of marine protected areas along the Central Coast of California. The position requires a commitment of 30-40 hours per week.

SPECIFIC RESPONSIBILITIES:

Educate and mobilize constituents about the need for ocean protection; motivate the public to send letters, emails, faxes and other visible forms of support to state and local officials and the Governor; coordinate with a broad-based coalition of conservation, business, and academic organizations; prepare plain-English summaries of scientific and technical reports for the public; write, design, and produce outreach and educational materials, action alerts, and briefing papers; organize events as needed to support campaign goals.

QUALIFICATIONS:

Strong interest in making a difference and protecting the environment; bright and highly motivated, with strong interpersonal and communication skills; able to mobilize individuals to take action; willing and able to take initiative and work independently; able to set clear goals and meet deadlines; willing to travel within California; knowledge of environmental issues and computers helpful; college education preferred.

Compensation: Based on qualifications. This is a contract position and does not include benefits.

Location: Because of the geographic area to be served, preference is for the grassroots organizer to be based in our Santa Cruz location. Work out of the San Francisco office may also be possible.

To Apply: All qualified candidates may send a resume and letter of interest to Grassroots Organizer/Advocate via e-mail to: jobs@oceanconservancy.org or via fax at (202)872-0619. View this job description at www.oceanconservancy.org.

As You Sow: Associate Director, Corporate Social Responsibility Program

As You Sow's Corporate Social Responsibility Program is a leading practitioner of social issue shareholder advocacy. It utilizes the power of share ownership in publicly traded companies to press companies to adopt more progressive social and environmental policies. It engages in dialogue with companies, files shareholder resolutions, builds coalitions, and conducts shareholder solicitation and media initiatives to raise awareness. The program has led or participated in more than 50 shareholder dialogues or resolutions and engages in shareholder solicitation efforts to mainstream investors. More information is available at www.asyousow.org.

We are looking to add a senior staff member to help carry out our mission.

Job Responsibilities

Core duties include specialized research in our issue areas (see website for details), strategy development, and managing dialogues with corporations.

The successful candidate will also collaborate with shareholder colleagues including faith-based investors, social investment firms, pension funds and other socially committed investors.

Participate in shareholder solicitations and write and file shareholder proposals with companies. Supporting role in development efforts.

Skills Required

Significant experience directing national advocacy initiatives and/or dialogues with corporations on social or environmental issues.

Strong demonstrated interpersonal communication, public speaking and writing skills.

Demonstrated ability to effectively manage several initiatives simultaneously.

Ability to critique social and environmental impact of corporate policies and practices.

Educational background in economics, finance or business studies preferred.

Background in labor rights advocacy and consumer privacy issues helpful.

Personal commitment to progressive social change.

This position reports to the program director. As You Sow is an equal opportunity employer, and offers competitive health benefits and a 401(k) plan. Must be willing to operate from San Francisco-based office and be able to travel to meetings with investors and companies.

Electronic applications strongly preferred. Send cover letter and resume via email to jobs@asyousow.org.

If you prefer to mail a hard copy, use 100% recycled post-consumer waste derived paper printed double-sided, and send to: Job Opening, Associate Director, As You Sow, 311 California St., Ste. 510, San Francisco, CA 94104. No phone calls please.

Committee for Green Foothills: Development Manager

Since 1962, the Committee for Green Foothills (CGF) has played a vital role in protecting much of the open space and natural beauty we now treasure on the San Francisco Peninsula. Through grassroots activism, education and advocacy, CGF works to protect and preserve the hills, forests, creeks, wetlands, and coastal lands of San Mateo and Santa Clara counties. CGF is a small nonprofit organization with a current staff of four, an active board of 15, and an annual operating budget of \$400,000. We are co-located with other environmental organizations at the Peninsula Conservation Center on East Bayshore off Highway 101 in Palo Alto.

CGF is seeking a Development Manager to coordinate and grow the organization's annual development program, working closely with the Executive Director and the Board of Directors. The ideal candidate shows a demonstrated commitment to the environment and has experience in fundraising with a desire to oversee the entire cycle of development activities.

Responsibilities: The Development Manager (DM) is responsible for managing and coordinating the creation and execution of the Committee for Green Foothill's annual development plan, in collaboration with the Executive Director (ED), Development Committee and Committee for Green Foothills Board of Directors. Read the full job description here: <http://www.greenfoothills.org/about/jobs.html>.

Qualifications:

Demonstrated commitment to environmental or nonprofit work.

Self-directed, energetic, collaborative, and detail-oriented.

Strong writing and speaking skills.

Minimum 2 years nonprofit or equivalent experience.

Demonstrated experience in fundraising.

Strong database and computer skills. Familiarity with Filemaker Pro and/or Quickbooks a plus.

Ability to attend evening committee meetings and weekend events.

Driver's license and ownership or access to a motor vehicle.

This is a full-time exempt position reporting to the Executive Director. We will consider qualified candidates who are seeking a less than full time (i.e., 65% to 80%) position. We are an equal opportunity employer.

Salary is \$37,000 to \$50,000 depending on experience, plus benefits.

To Apply: No calls or faxes, please. Send cover letter and resume to: HR@greenfoothills.org.

Natural Resources Defense Council: Senior Development Associate

The Natural Resources Defense Council (NRDC) is a non-profit national environmental advocacy organization with more than 1.2 million members and online activists. We have offices in New York, Washington, D.C., San Francisco and Los Angeles. Our staff of 275 includes attorneys, scientists, policy analysts and educators working to protect the environment and public health through advocacy and education.

Position Summary:

NRDC seeks a senior development associate for its Northern California development office. Based in San Francisco, this position is an exciting opportunity to join a dynamic team with ambitious goals and assist in the fulfillment of NRDC's fundraising objectives. NRDC's Northern California Development department manages major gifts, special events, and oversees NRDC's affiliate group of business leaders, E2 (Environmental Entrepreneurs). The development team also supports membership initiatives and other national development activity. The senior development associate will play a critical role in supporting and producing special events and help build the major gifts program for NRDC in Northern California. In addition, the senior development associate will assist in the development of cultivation opportunities and strategies to attract new major donors in the Bay Area, including the development of new volunteer groups.

Essential Functions:

- Assists in staffing the San Francisco Council, an emerging group of young leaders engaged in supporting NRDC. Organize SF Council events, plans and prepares monthly meetings, manages program involvement, and other council activities;
- Manages key elements of NRDC's San Francisco Benefit such as: mailings to Benefit Committee members, list management, product donations, printed materials;
- Maintains itineraries, provide donor research and assist in preparing materials and logistics for donor meetings for development and senior staff;
- Organizes 3-6 cultivation events annually;
- Prepares fundraising reports, letters and acknowledgments for major gift donors.
- Performs other projects as assigned.

Skills and Knowledge Requirements:

- A bachelor's degree is required
- A minimum of 5 years experience with at least 2 – 3 years in development or special events
- Excellent writing, analytical skills and strong interpersonal skills
- The ability to manage multiple projects, meet deadlines and be detail-oriented
- Must be a self-starter and able to work both collaboratively and independently
- Knowledge of Microsoft Office Word, Excel, Outlook, the Internet; familiarity with spreadsheets and databases required.
- Knowledge of fundraising software a plus.

We offer competitive salaries, excellent benefits, and a pleasant working environment and are committed to workplace diversity.

How to Apply:

Applicants should send cover letter including salary requirements, resume and writing sample to hr@nrdc.org by August 31, 2006. No phone calls or faxes. Please reference where you saw this posting. NRDC is an Equal Opportunity Employer.

For further information about NRDC, please visit www.nrdc.org.

Global Alliance for Incinerator Alternatives/Global Anti-Incinerator Alliance (GAIA): U.S. Network and Campaign Coordinator

In the 1980s and 1990s, U.S. community groups and environmental organizations stopped proposals for hundreds of municipal waste incinerators. Waste burners poison our food and bodies, destroy resources that should be recycled, drain money from local economies and discourage waste prevention. By the mid-1990's, incineration was widely viewed as an obsolete, uneconomical and dirty technology in this country and many cities re-focused their attention on waste reduction practices. However, after nearly a decade of no incineration expansion, the incinerator industry is attempting a comeback here. A recent spate of new proposals now require

a coordinated effort to preserve the progress made against this wasteful technology and to ensure that real, sustainable approaches gain an even stronger and effective hold.

GAIA seeks an energetic and experienced organizer to lead this urgent and exciting work on a national level, including building a coalition of community groups, NGOs, and recyclers on this issue; developing and implementing a national strategy to reframe the waste debate; preventing incentives for new incinerators; supporting local campaigns across the country to stop the new plague of incinerator proposals; and strategically promoting zero waste strategies, environmental justice, social justice, and a toxics-free future.

The position will be based in GAIA's Berkeley, California office.

Key Duties/Responsibilities

Network communities fighting incineration to facilitate information sharing and strategic discussions
Conduct effective policy development and legislative advocacy at local, state, and national levels
Work with groups to provide technical and strategic advice, going to communities and speaking at public hearings, helping groups to find resources, and developing case studies about viable solutions
Research technologies, companies, proposals and related issues
Write factsheets, letters, articles, and policy positions
Develop toolkit for communities facing proposals
Educate decision makers, including elected officials
Network with related issue organizations, including clean production, climate change, renewable energy, environmental health, recycling, and others
Communicate with GAIA's global coordination team and with GAIA members around the world

Qualifications

At least three years successful organizing and advocacy experience
Demonstrated ability to work well with diverse groups and build alliances
Commitment to environmental health and justice
Self-starter and well organized
Strong oral and written communication skills, including public speaking, information materials development for diverse audiences (i.e., technical and lay audiences), and media outreach
Project and budget management experience desirable
A team player who works well with others as well as independently
Ability to work in a second language desired
Willingness to travel within the U.S. and likely internationally

For more information please visit www.no-burn.org.

To Apply: Submit a statement of interest, recent writing sample, and resume to [fatou @ no-burn.org](mailto:fatou@no-burn.org) (delete spaces in address). No telephone inquiries.

Deadline: Open until filled. The target start date is the end of August 2006, or as soon as the appropriate candidate is found.

Global Footprint Network: Research Associate

Global Footprint Network is seeking Research Associates to perform research and conduct data analysis in support of Ecological Footprint studies. Working in teams, the Research Associate will contribute to a variety of projects with partners and clients worldwide.

A young and growing nonprofit, Global Footprint Network uses the Ecological Footprint as a metric of sustainability to inform decision-making in business and government. Working with more than 70 partner organizations around the world, and serving clients ranging from WWF to

the European Environmental Agency to major corporations, our impact is large when compared to the size of our organization.

The successful candidate will have the solid quantitative and software skills needed to manage and conduct Ecological Footprint assessment projects, such as the Footprint of business operations, and to develop Footprint modeling applications, such as calculators, for both stand-alone and web-based platforms.

Applicants are expected to be motivated, reliable, responsible, and self-starters. Applicants should be interested in sustainability, global resource issues, ecological economics, and resource analysis. A background or strong interest in one of the following areas is beneficial: environmental science, ecology, earth systems, urban planning, or resource management. Opportunities exist for both experienced candidates and recent college graduates; a postgraduate degree is desirable but not required.

KEY QUALIFICATIONS

- Ability to plan and deliver projects and reports on schedule and under budget
- Effective interpersonal skills
- Strong writing, research, and organizational skills
- Experience working in a team oriented environment very desirable.
- General interest in, and understanding of, environmental problems and topics.
- Background in natural, physical, or engineering sciences
- Strong and demonstrated ability to solve problems and create models
- Knowledge of LCA, Input-Output and/or hybrid IO methods desirable
- Strong computer skills
- Intermediate to advanced Excel programming skills
- Experience with Visual Basic and database queries / administration (MySQL, MS Access), or demonstrated ability to learn quickly
- Web programming skills and knowledge (e.g. HTML, PHP, CSS, or Dreamweaver beneficial but not required)

RESPONSIBILITIES

- Working with partner organizations to build Ecological Footprint applications and tools
- Building, maintaining, and enhancing ecological accounts for a variety of Ecological Footprint applications
- Providing ad-hoc queries, summaries, and graphs for projects and clients
- Scoping, budgeting and managing projects that support Ecological Footprint studies and calculators
- Writing documentation and academic papers describing the resource accounts

BENEFITS

Salary commensurate with experience; health benefits provided. Extra-pecuniary benefits include opportunities to work on international projects, contribute to peer-reviewed academic publications, and help shape international reports. Our collegial, open-plan office is in an attractive neighborhood with good transit access. Light-hearted, often delicious, communal lunches daily.

For more information about the Global Footprint Network and the Ecological Footprint visit <http://www.footprintnetwork.org>.

How to Apply: Send resume and statement of career goals to jobs@footprintnetwork.org. Email preferred; subject line MUST include the term "Research Associate Position." Please -- no walk-in applications.

Clean Water Action: Community Organizer/ Full-time Activist

Clean Water Action is hiring committed individuals to help protect our environment and quality of life. Work for what's right and just!

- * Fight for progressive campaigns and candidates in California
- * Hold politicians and polluters accountable
- * Put the power in the hands of the people!
- * Build political and environmental campaign experience
- * Help elect progressive candidates- get election experience!
- * Spend the summer outside working with and talking to like-minded individuals.

What better way to spend 2006 than empowering communities to protect their quality of life?

Additional Qualifications:

- * Must be articulate and motivated.
- * Possess strong ability to communicate with others.
- * Dedicated to being part of the solution.
- * Foreign language skills a plus, but not required.
- * Basic/ working knowledge of environmental issues.
- * Positive outlook.

How to Apply: Call Heather at (415)369-9160 ext. 301 to set up interview time or e-mail your resume and cover letter to cwasf@cleanwater.org. Call today, start tomorrow!

Save The Bay: Member Services Coordinator

The Member Services Coordinator supports Save The Bay's efforts to attract and retain members and donors. The Coordinator interacts with our members on a daily basis as their primary point of contact, organizes and maintains membership information, and assists Save The Bay's fundraising team. This position is ideal for a highly organized and engaging individual who wants to learn more about fundraising at a non-profit, membership organization. The Member Services Coordinator reports to the Development Director and is a member of the Community Engagement team.

Primary Responsibilities:

Information Management

- Manage and update donor database (Results Plus, by Metafile) to track donors and gifts, ensure data accuracy and security, optimize software performance and coordinate use
- Run reports and queries to evaluate membership data and inform membership retention and acquisition efforts
- Manage vendor and information flow for out-of-house data processing functions and cashiering
- Process web-based giving and respond to online inquiries
- Report and reconcile membership income with accounting records

Membership Services

- Provide high-quality and timely customer service for member inquiries and requests
- Represent Save The Bay's programs to members via phone, email and mail inquiries

Other

- Coordinate special fundraising event logistics and in-kind and vehicle donation programs
- Perform with personalized and mass mailings
- Perform other duties and assist the Development Director as assigned

Qualifications:

- Bachelor's degree and at least three years professional experience, including information and database management experience
- Aptitude to rapidly learn and manage Results Plus database software, run queries, reports, data analysis and conversions

- Proficient in Excel, Word and Outlook
- Excellent communication skills, including an affinity for customer service by phone and email
- Attention to detail and deadlines, high-quality data management, and initiative to improve functions and processes for optimal efficiency
- Passion for Save The Bay's mission and programs and engaging supporters

How to Apply:

Please send resume and cover letter by email to jobs@savesfbay.org, with Member Services Coordinator in the subject line. This position is open until filled. Women and people of color are encouraged to apply.

San Francisco Estuary Institute: Environmental Analyst III

SFEI is seeking to hire (2) Environmental Analyst III, for the Watershed and Wetland Monitoring and Assessment. The positions will be full-time, benefited. A Master's Degree or equivalent field work experience in hydrology, fluvial geomorphology and/or stream and riparian ecology preferred.

The Environmental Analyst (EA) III contributes to monitoring, research and data management, including data and information synthesis and reporting, plus grant writing under general supervision of senior scientific staff.

In general, the EA III must be able to:

Review and synthesize data and information,

Undertake analysis of this data and information with direction from senior staff,

Work independently in the field with general direction from senior scientific staff,

Communicate findings effectively in writing and in public meetings, and

Assist in developing successful proposals for technical projects.

A working knowledge of databases, GIS, and spread sheets is required. The EA will work mainly through the programs in Wetlands and Watersheds, with opportunities to participate in a variety of projects carried out by other programs at SFEI. It is expected that the EA will contribute to the products of these programs with the supervision from senior science staff.

Advancement Opportunity

The EA will be encouraged to acquire the education, supervisory skills and increased capacity for independent research and project development required to advance along the Science track at SFEI. Opportunities for advancing from EA to Assistant Environmental Scientist will be available, and successful execution of the such work will contribute to advancement potential.

Specific Requirements

The nature of the work to be performed by the EA for the Wetlands and Watershed Programs at SFEI requires a Master's Degree or equivalent field work experience in fluvial geomorphology and/or stream and riparian ecology, plus demonstrated writing and computational skills. At least a working knowledge of fluvial geomorphology is required. Knowledge of riparian and wetland botany is preferred.

Typical Duties will include:

Conducting fieldwork in riverine, riparian, and various wetland systems of the Bay Area using standard techniques for hydrological, geomorphologic, and ecological assessment;

Identifying, compiling, and organizing field data and information from studies within and outside SFEI;

Helping maintain and update SFEI databases;

Participating in critical reviews of technical products in the Wetlands and Watershed programs;

Salary Range: \$36,513 - \$44,216

Those interested in applying for the position should e-mail a cover letter and a resume to Irene Poche at irene@sfei.org.

San Francisco Conservation Corps: Recycling Projects Supervisor

The San Francisco Conservation Corps (SFCC) is a non-profit job training and education program serving young adults ages 18-26. The SFCC offers young people the opportunity to develop themselves, their academic abilities, and marketable job skills while addressing community needs through service work. The SFCC training opportunities include, but are not limited to, landscaping, restoration, installing play structures at public schools and community centers, recycling, internships, and youth programs. Corpsmembers work 32 hours per week on a variety of these service projects and participate in 8 hours per week of unpaid education. In partnership with the Muir Charter School, young adults may focus on attaining their High School Diploma, GED, ESL coursework and the transition to college programs.

Duties and Responsibilities

The Recycling Projects Supervisor provides day-to day supervision and training for a crew of 8-10 "urban" young people. He/she also works with the Education and Training Department staff to ensure that Corpsmembers' educational objectives are being met. Under the direction of the Recycling Projects Manager, ensure that projects are completed to specifications, on time and within budget. In addition the Recycling Projects Supervisor develops and coordinates Recycling Education and Outreach projects. The Recycling Projects Supervisor reports to the Recycling Projects Manager at the Fort Mason location.

Project Implementation: Oversees and implements projects in recycling collection, pick up, drop off and private and public recycling accounts assessments. Collaborates with the Recycling Projects Manager and Project Coordinator to: estimate labor and materials costs needed for recycling projects; develop a start-to-finish, step-by-step project plan; and to distribute work materials and work flow evenly among Corpsmembers. The Recycling Projects Supervisor develops and coordinates Recycling and Outreach Education for public during community wide events and/or at the SFCC Recycling Center. Demonstrates and regularly practices tail-gate safety training of equipment, tools and work area. Enforces safety rules and regulations. Ensures project quality and timeliness of completion. Serves as liaison to visiting project sponsor representatives.

Corpsmember Supervision: Demonstrates to and instructs Corpsmembers in the proper work techniques for implementing recycling service projects. Assigns Corpsmembers to daily work tasks. Facilitates the development of Corpsmember skills development, such as reporting to work on time, accepting supervision, working as a team, goal setting etc. Acts as a role model while supervising and participating in morning physical training program, community meetings and other Corpsmember activities.

Administrative Duties: Tracks and reports Corpsmembers daily hours worked via roll call forms. Generates weekly progress reports. Monitors project budgets weekly and submits reports to the Recycling Projects Manager. Uses Corpsmember disciplinary forms, pay raise forms, and vehicle mileage logs as needed. Evaluates Corpsmember progress. Other related administrative duties as directed.

Youth Development/Education and Training: In collaboration with and as directed by the Education and Training Department, facilitates the integration of the goals and philosophies of the education and work programs. Acts as a role model to Corpsmembers about how to conduct oneself as an employee while simultaneously imparting project skills. Encourages Corpsmembers to think and communicate in positive, productive and appropriate behavior. Ensures Corpsmembers write in their journals as assigned. Provides Corpsmembers will constructive feedback about their journal entries. Strives to instill environmental sound practices in Corpsmembers. Facilitates Corpsmembers personal growth by acting as a guide and mentor.

In cooperation with the education staff, the Recycling Projects Supervisor may be required to make presentations, conduct workshops, drive Corpsmembers to education classes and field trips, and other duties as required.

Read the full job description here: http://www.sfcc.org/job_rps.html.

Compensation

Salary: \$34,936 to \$41,527 annually, depending on experience. Excellent benefits: medical, dental, vision, dependent and domestic partner coverage. This position is full-time, non-temporary, and exempt.

If interested, please send a cover letter and resume to:

Associate Director of Personnel

SFCC

1550 Bryant St Ste 500

San Francisco CA 94103-4856

Fax: 415-928-7330

Electronic mail: personnel@sfcc.org

No telephone calls, please.

Latino Issues Forum: Policy Analyst

Latino Issues Forum (LIF) is a non-profit public policy and advocacy institute dedicated to advancing new and innovative public policy solutions for a better, more equitable and prosperous society. LIF's primary focus is on issues of access to higher education, telecommunications and technology, health care, sustainable development, energy and other environmental issues. LIF also serves as a clearinghouse to provide the media with accurate information and sources in the Latino community, ensuring fair and effective coverage of our issues.

LIF is seeking an energetic, full-time Policy Analyst who will report directly to the Senior Program Manager for our Sustainable Communities and the Environment program. The Policy Analyst position will be located in either San Francisco or the San Bernardino area. Applicants should specify if they have a preference or are available for both locations.

Job Summary: The Policy Analyst will advance the mission and goals of LIF by assisting with the implementation of the organization's Sustainable Communities and the Environment Program.

In this position the Policy Analyst will undertake a range of tasks including:

- Analyze existing environmental, environmental health and environmental justice policies including regulations, administrative procedures, laws or other policy vehicles;
- Develop policy or issue briefs, publications or primers to educate community members, leaders, the media and other decision-makers;
- Present information to a wide range of constituencies including elected officials, Latino civic, community leaders or other decision-makers, the media and the general public;
- Coordinate public forums, roundtables, seminars, policy and media briefings or other convenings;
- Conduct regulatory or legislative advocacy to advance LIF's policy agenda

Additional responsibilities may require the following:

- Management or coordination of statewide community education and advocacy programs;
- Grassroots organizing;
- Support the work of senior staff;
- Strategic planning;
- Supervision of other staff; and

- Completion of any tasks or assignments as requested.

Essential Qualifications:

- Excellent research and writing skills
- Excellent communication skills. Bilingual skills (English/Spanish) preferred
- Willingness to work with broad based and multicultural coalitions
- Ability to work independently and as a team
- Demonstrated commitment to the Latino community
- Minimum of an undergraduate degree in a relevant field of study

The statements made above are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

Send Resume and Cover Letter to:

Latino Issues Forum
160 Pine St., Suite 700
San Francisco, CA 94111
Fax (415) 284-7222
e-mail: lifcentral@lif.org

Rana Creek Living Architecture: Multiple Positions

Rana Creek Living Architecture, known for innovative green roofs, on-site water management, and sustainable landscapes, has two positions open for CAD-savvy designers. Rana Creek is a multi-disciplinary firm employing landscape designers, engineers, planners, ecologists, and biologists as well as nursery and restoration staff. A total of 42 employees staff offices in Carmel Valley and Pt. Reyes, CA.

Those with entry level skills will be considered, as will candidates with experience in sustainable or conventional design environments. This is a fast-paced professional working environment that encourages a balanced lifestyle and community involvement. These positions are full time, though we may be flexible for the right candidate(s). Both positions offer competitive salaries(DOE) and generous benefit packages, with opportunity for advancement. Designers without CAD skills are welcome to submit resumes, but are not likely to be interviewed at this time; these are production positions in a CAD environment.

Engineering Track Design Staff: Carmel Valley Office

The ideal candidate has a degree and/or experience in engineering or a related field, solid CAD skills, with an interest in civil engineering, ecological system design, and integration of ecology and infrastructure. Projects may include stormwater design and details, natural swimming pools, living roofs, living machine style water treatment systems, and a variety of sustainable landscape design elements including retaining walls, cisterns, water recycling, grading & drainage, and erosion control. Position is primarily production of drawing sets, with some opportunity to design, based on competency and experience. This position reports to the design director and civil engineer.

Landscape Architecture Track Design Staff: Pt. Reyes Office

The ideal candidate has a degree and/or experience in Landscape Architecture or a related field, has solid CAD skills, with an interest in landscape architecture and sustainable design. Projects may include residential landscapes, retreat centers, campus design, public gardens, civic projects, organic farm masterplans, and regional planning including specific strategies such as rainwater catchment, recycled water irrigation, planting plans, irrigation plans, lighting, native and edible landscapes, porous pavements, living roofs and walls. Position is primarily production of drawing sets, with some opportunity to design, based on competency and experience. This position reports to the design director and landscape architect.

These are CAD operator positions. Please do not apply if you are not experienced in this area. We work in a Mac-based Vectorworks environment. AutoCADD, MiniCADD, Architectural Desktop users are encouraged to apply. Proficiency in MS Office, Adobe CS(photoshop, Indesign, illustrator), preferred.
Bonus points for GIS, 3-D modeling, sketch-up, permaculture, constructed wetland, biology, ecology, construction experience.

Please submit resume, contact info, and work sample to: PO Box 999, Pt. Reyes, CA 94956.

For more information about Rana Creek Living Architecture, visit:
<http://www.ranacreek.com/>. Questions may be directed to: jcain@ranacreek.com.

Natural Home Cleaning Cooperative: General Manager

The General Manager bears primary responsibility for managing, marketing and growing the Natural Home Cleaning cooperative - a "green business" owned by immigrant women who receive fair compensation, benefits, training and peer support through the cooperative. The GM supervises NHC's on-site Operations Manager and works closely with other WAGES staff (Executive Director, Cooperative Business Development Specialist, Coop Development Trainer) who together make up the NHC project team. The GM is both an employee of WAGES and a co-owner of NHC.

The General Manager's specific responsibilities include:

- supporting and mentoring the Operations Manager to build a growing base of satisfied customers
- working with WAGES' trainer to train, mentor and develop leadership opportunities for coop members
- generating marketing efforts to meet aggressive sales targets
- maintaining high quality standards in housecleaning and EFCTM technique
- conducting financial analysis as a tool for accurate growth projections and planning
- ensuring the development of effective cooperative personnel policies
- facilitating effective conflict resolution and day-to-day trouble-shooting with members
- liaising with NHC's board of directors, which includes worker-owners and representatives of WAGES and the community at large.

Position Requirements:

- Three or more years management experience, including financial, marketing and personnel
- Experience in business or organizational operations at a leadership level and demonstrated entrepreneurial qualities
- Commitment to social change and experience with collaborative work environments and participatory management (direct experience with cooperatives is a plus)
- Excellent verbal and written communication skills in Spanish and English
- Ability to communicate and work effectively with people of diverse economic, cultural and linguistic backgrounds (including coop members, NHC business clients, and WAGES staff)
- Must be someone who enjoys customer service and takes pride in doing it well

Highly Desirable Additional Skills/Qualities:

- Experience with Quickbooks, Excel and service industry data management software (Service CEO)
- Knowledge of environmentally-friendly cleaning or related business or environmental topics
- Direct experience working in a service business
- A successful track record in a teaching, training or coaching role

As noted, these additional skills and qualities are highly desirable, but not required.

How to Apply:

See <http://www.wagescooperatives.org/jobs> for the full job announcement.

This position is full-time, with competitive compensation, based on experience and skills, and a good benefits package. The compensation package may include profit sharing incentives. If you are interested in applying, please send a cover letter and resume to wages@wagescooperatives.org with "NHC GM Search" in the subject line. Position open until filled.

The Peninsula Open Space Trust: Communications Associate

The Peninsula Open Space Trust ("POST") is one of the nation's most dynamic and successful local land trusts, and has successfully protected more than 55,000 acres of coveted open space — grasslands, woodlands, beaches, bluffs — in San Mateo and Santa Clara counties.

We are seeking a Communications Associate to manage many aspects of the communications program under the guidance of the Director of Communications. Job duties include managing POST's image library, handling the logistics of POST's annual Wallace Stegner lecture series, and managing POST's signage program. The position is also responsible for preparing daily media clips for the entire staff and assisting the Director of Communications as needed.

Ideal candidates will possess:

- Two to three years office experience preferably in communications, public relations, marketing or a related field
- Willingness to take initiative and ownership of new projects
- Outstanding project management skills
- Exceptional attention to detail
- Ability to prioritize and effectively handle multiple tasks and deadlines
- Outstanding oral and written communication skills
- Professional appearance and demeanor
- Computer literacy, including experience with Word, Excel and navigating the Internet. Familiarity with Photoshop and design software a plus.
- Four year college degree
- Valid California Driver's License

POST is an equal opportunity employer and encourages applications from people of under-represented groups who will contribute to the diversity of its staff.

Competitive salary with an excellent benefits package.

How to Apply: Send resume (email preferred) and cover letter outlining your interest in POST's mission to:

Office Manager
Peninsula Open Space Trust
3000 Sand Hill Road, Bldg 1, Ste 155
Menlo Park, CA 94025
E-mail: hr@openspacetrust.org
<http://www.openspacetrust.org>
Fax: (650) 854-7703

Climbing for Kids Event Coordinator / Development Associate (Part-Time)

Bay Area Wilderness Training (BAWT) creates opportunities for urban youth to experience wilderness first hand. We believe that urban youth, once exposed to wilderness, have a broadened sense of themselves, each other, and the world around them. BAWT's primary strategy for achieving its mission is to provide Bay Area youth agency staff with wilderness

leadership training and outdoor equipment so that they, along with the youth they serve, may explore the power and beauty of California's wilderness.

This part-time, position will be the primary coordinator of BAWT's Climbing for Kids (www.climbingforkids.org) fundraising event under the direction of the Executive Director. This position also supports the efforts of the Founder and CEO and Executive Director with regards to fund development and administration and sustaining a diverse funding base to support the agency's program priorities.

Read the full job description here: <http://www.bawt.org/involve/jobs.php4>.

How to Apply:

To Apply: Application Deadline: 8/21/06 Estimated Start Date: 9/10/06. Send cover letter with resume, relevant writing sample and three references to:

Bay Area Wilderness Training
Climbing for Kids Event Coordinator Position

300 Broadway, Suite 28
San Francisco, CA 94133
FAX: 415-788-7324

Email: roger@bawt.org with "Climbing for Kids Event Coordinator / Development Associate (Part-Time) Position" in subject line

No calls please. BAWT is an Equal Opportunity Employer. People of color highly encouraged to apply.

The Yosemite Fund: Accounting and Operations Manager

The Yosemite Fund is an independent private non-profit foundation authorized by the National Park Service to solicit contributions for projects and programs to further protect, preserve and restore Yosemite National Park or enhance the visitor experience.

The Yosemite Fund Accounting and Operations Manager is responsible for the Fund's entire bookkeeping system and most aspects of office function management, accounts payable and receivable, vendor relations, petty cash, general ledger, payroll, employee benefits and, and for preparation of a variety of financial statements, reconciliations, schedules and summaries. This person tracks fundraising income and grant payments, prepares for an annual audit and produces other management reports as needed. This work is done primarily with use of an AccPac for Windows accounting system. The Accounting and Operations Manager is often required to resolve billing or vendor related problems, and does comparative shopping for purchasing. In the capacity of Operations Manager, this employee is responsible for most office operations related tasks, equipment, supplies, computer operations, purchasing, new employee orientation, inventory, record retention, security, insurance, health and retirement plans, human resources and the personnel manual.

Duties

Accounting and Bookkeeping (50%)

- Banking: Deposits, cash flow and reconciliation
- Cash Management of checking, lockbox, investment and endowment accounts
- Reconciliation of Lockbox receivables in coordination with Development team
- Payables and receivables
- Vendor relations and limited purchasing
- Financial statements and management reports
- Budget analysis and preparation
- Maintain ACCPAC (Windows) accounting software system. Produce weekly, monthly, quarterly, and audit preparation schedules and management reports.
- Reports include, but are not limited to, general ledger, balance sheets, budget analyses, grants payable, investment portfolio, and special event/campaign results.

- Coordination of tax reporting and annual audit in conjunction with CPAs
 - Insurance policy review and recommendations
- Operations Management (20%)
- Office space management
 - Supervise shipping and receiving
 - Office Machines and Computers – Purchasing, maintenance contracts
 - Telephone System
 - Records Management and File Storage
 - Office supplies, postage and stationary
 - Responsible for general office appearance & security
- Special Projects (20%)
- Complete special projects at the direction of Vice President
- Personnel/Human Resources (10%)
- Process and distribute payroll
 - Administer employee benefits programs –Health Insurance and Retirement Plans
 - Work with HR consultant to maintain workplace compliance – Federal, State & Industry standards and to update personnel manual
 - Maintain employee salary and leave records
 - Orientation of new employees
 - Injury & Illness Prevention Program administration

Requirements And Competencies For Success

- Undergraduate degree in accounting or business
- Minimum three years experience in accounting/bookkeeping, preferably in nonprofit sector
- Competent in all aspects of bookkeeping and nonprofit gift management including bequests, charitable remainder trusts, endowments, stock/property gifts and other forms of giving
- Proficiency in ACCPAC for Windows and a variety of computer programs, including Excel, Word, Works and Raisers Edge software
- Exceptional accuracy in working with numbers and data entry
- Analyze fiscal operations and make recommendations to improve accounting systems
- Assess future needs and make system improvements that prepare for future projections
- Productive and efficient in meeting deadlines associated with multiple tasks. Works at a fast pace, accurately. Maintains high standards for all work products. Resourceful, proactive and self-motivated; requires little or no supervision
- Continuous learner and able to meet the changing needs and strategies of The Yosemite Fund
- Excellent communication skills and ability to establish rapport with a variety of individuals, including donors, vendors, volunteers, staff and trustees
- Well-organized, attentive to detail, with a good sense of humor and timeliness
- Knowledge of Yosemite; commitment to conservation and interest in out-of-doors preferred
- Ability to move/lift items of up to 40 pounds

How to Apply:

SEND RESUME AND COVER LETTER DESCRIBING INTEREST AND EXPERIENCE BY EMAIL TO: jerry@yosemitefund.org, The Yosemite Fund, 155 Montgomery Street, Suite 1104, San Francisco, CA 94104.

City of San Jose: Asst/Assoc/Environmental Services Specialist (Several Positions)

Close Date: September 05, 2006

Benefit Level: Full-Time with Benefits

Salary: \$56,763.20 to \$88,108.80 (Annually)

The Watershed Protection (WSP) and Integrated Waste Management (IWM) Divisions of the Environmental Services Department are recruiting for seven positions in the Environmental Services Specialist (ESS) series. Depending upon qualifications, incumbents may be hired at the Assistant ESS, Associate ESS or ESS level.

The City is seeking dynamic and committed individuals to serve as key players in developing and administering its environmental programs.

Duties of the Positions

The Urban Runoff Section of the Watershed Protection Division is responsible for coordinating, supporting, and reporting implementation of the City's storm water program, in compliance with the National Pollutant Discharge Elimination System (NPDES) permit for San Jose's municipal separate storm sewer system. Section members work closely with other units in ESD; Public Works; Planning, Building, and Code Enforcement; Transportation; General Services; Parks, Recreation, and Neighborhood Services; and the Redevelopment Agency to implement programs and activities ensuring compliance with the permit. Section members also work with the Santa Clara Valley Urban Runoff Pollution Prevention Program (SCVURPPP) comprised of the permit's 15 co-permittees to interpret permit requirements and develop implementation guidelines, best management practices (BMPs), and other tools.

The two positions being recruited for the Urban Runoff Section will support the technical and administrative demands of implementing existing permit requirements and those anticipated in the impending regional storm water permit. These positions will focus on developing, implementing, and reporting on programs needed to address upcoming total maximum daily load (TMDL) requirements for various pollutants of concern (POCs) such as pesticides, mercury, PCBs, and trash. In addition to potential studies for the control of POCs and technical evaluations of BMP effectiveness, these positions will also be involved with studies to evaluate various strategies for future storm water management that integrate the water quality, conveyance, and flood management needs of the storm sewer system.

The Pollution Prevention Section of the Watershed Protection Division is responsible for developing and implementing a comprehensive wastewater pollution prevention plan for the industrial and commercial sectors. This program is required as part of San Jose's wastewater NPDES permit and is currently expanding to address a broader array of audiences and pollutants.

The two positions being recruited for the Pollution Prevention Section will be responsible for developing and implementing a comprehensive wastewater pollution prevention plan for the commercial and industrial sectors. These positions will develop, implement, manage, and evaluate pollution prevention programs as well as oversee aspects of reporting required of Watershed Protection on wastewater programs. They will also oversee the implementation of any technical support and outreach program needed for implementing pollution prevention programs.

The IWM Division is a large operating division in ESD with a \$77 million annual budget and 40 staff. IWM's Recycle Plus section provides garbage and unlimited recycling and yard trimmings service to approximately 202,000 single-family and 92,000 multi-family households. This is the largest municipal privatized residential collection system in the United States and consists of seven multi-million dollar service contracts. The Commercial section provides franchise management to the City's commercial garbage and recycling haulers, and technical assistance and waste reduction programs to the City's business sector. The commercial waste stream makes up approximately 75% of total solid waste generated in the City, which accounts for its significant impact on the City's 62% recycling diversion rate, one of the highest rates for a large city nationwide. The Civic section manages the City's disposal agreement for both residential waste and City Wastes and provides waste reduction and solid waste and recycling collection programs for municipal facilities, public areas, and schools. For more information on IWM, go to <http://sjrecycles.org/>.

Two of the IWM positions in this recruitment will perform contract and program management for the Residential, Commercial and Civic solid waste programs by performing inspections and audits of City facilities and commercial haulers, monitoring of commercial and multi-family setouts to ensure adequate service levels, direct outreach, attend community meetings and assist in implementation of recycling at large events and venues.

The third position supports the Construction and Demolition Diversion Deposit (CDDD) Program. This position provides general program oversight and analysis, coordinates with other City departments on Construction and Demolition-related issues, conducts facility certifications and inspections, and assists the CDDD refund request process. This position also provides technical assistance to other jurisdictions and facilitates discussions and makes presentations on construction and demolition diversion at various forums.

Application Process

If you are not currently online, go to <http://jobs.cityofsj.org>, click on "Internal Recruitments," then click on "Asst/Assoc/Environmental Services Specialist" to view the announcement. Click on the "Apply To This Position" button at the bottom of the announcement.

If you have questions regarding the duties of these positions, the recruitment, selection or hiring processes, please contact Javier Perez at (408) 975-2568 or via email at javier.perez@sanjoseca.gov.

Regional Asthma Management & Prevention Initiative: Program Coordinator

The Regional Asthma Management & Prevention Initiative (RAMP) is seeking a full time Program Coordinator to assist in a variety of regional and statewide collaborative efforts to reduce the burden of asthma. This position is based in Oakland, California. The main responsibilities of the position include supporting regional and statewide efforts to address asthma in schools, improving outdoor air quality, and other topical areas as needed, assist in coordination and implementation of regional and statewide advocacy efforts, and support other program areas as needed. Candidates are encouraged to have a bachelor's degree in public health or related field with 3 or more years of professional experience in the field of public health. Master's degree preferred. Knowledge of asthma essential, but can be learned on the job. Salary commensurate with experience and excellent benefits included. To view the full job description click this link <http://www.phi.org/about-employment-details.cfm?id=843>, or send cover letter and resume to the Public Health Institute, 555 12th Street, 10th Floor, Department NT-89, Oakland, CA 94607 or email resumes to: jobs@phi.org.

Habitat for Humanity East Bay: Project Manager

East Bay Habitat for Humanity (EBH) Mission Statement: Inspired by God's love, our mission is to create successful homeownership opportunities for families with limited incomes by building sustainable housing and revitalizing neighborhoods.

The Project Specialist (Specialist) will be responsible securing decent affordable housing for very low and low income families. During the one-year commitment, the Specialist will work on several projects developing affordable housing in three or more specific locations. Task will relate to the marketing, finance, design, and construction of affordable housing. The work will be tailored to be closely related to community development activities primarily in EBH's strategic target area of the Sobrante Park neighborhood of Oakland, and possibly in North Richmond.

Specific duties will include: a) Sustainable practices evaluation of past three projects; b) coordinating design input from homebuyer partner families on common area landscaping; c) coordination of professional volunteers; d) coordinating parts of the projects to meet schedules

and other tasks involving design, planning, permit review, finance, government regulations, and community outreach.

The position will report directly to the Housing Development Director (HDD). In addition, the Specialist will coordinate as needed with Project Managers, Construction Manager, Homeowner Relations Manager, and other staff. This position will be part of the Bay Area Local Initiatives Support Corporation (LISC) AmeriCorps program, which features special ongoing training in the field of housing and community development, and exposure to other non-profit professional development.

Read the full job description here: http://www.habitat.org/habitat_information/jobs.shtml.

Minimum Qualifications: Bachelor's degree in related field (e.g. Housing, Planning, Architecture, Business). Experience with Microsoft Excel desired; good verbal and writing skills.

How to Apply:

Please fax or email resume:

Attn: Lucinda Lee

Habitat for Humanity East Bay

2619 Broadway, Ste. 205

Oakland, CA 94612

Fax: 510-251-6309

Email: llee@eastbayhabitat.org

Sustainable Conservation: Program Director Restoration on Private Lands

Sustainable Conservation, a nonprofit environmental organization based in San Francisco, builds bridges across the private, public and nonprofit sectors to solve critical environmental problems. Sustainable Conservation brings stakeholders together to collaboratively develop innovative solutions that are pro-business and pro-environment. We are currently leading partnerships in the agricultural, horticulture and auto industries.

We are seeking an experienced manager and program leader to guide and grow Sustainable Conservation's Restoration on Private Lands Program and will report to the Executive Director. The Restoration on Private Lands Program has a successful record of facilitating restoration projects and species protection through innovation and incentives. A cornerstone of the program is Partners in Restoration effort, which simplifies a complex permitting process to make it faster, easier and cheaper for private landowners to restore the natural resources on their land. Other projects include Landowner Assurances (Safe Harbors) for Habitat Restoration and County-wide restoration coordination in Santa Cruz County.

Responsibilities:

- Develop, pursue and monitor implementation of program goals for Restoration on Private Lands program area.
- Hire, manage, and develop program staff to carry out projects and accomplish goals. The program currently has a staff of six.
- Administer a departmental budget.
- Develop, pursue and monitor implementation of program goals for Restoration on Private Lands program area.
- Conduct direct project work as appropriate.
- Identify and cultivate new projects and funding sources.
- Participate as a member of Sustainable Conservation's management team, contributing to organizational strategies and decision making.
- Participate in and help lead organizational efforts such as strategic plans, staff training, and communication campaigns.

Read the full job description here: <http://www.suscon.org/about/jobs.asp>.

How to Apply:

Contact: Email resume and cover letter to Human Resources-ROPL, Sustainable Conservation, suscon@suscon.org (subject line: ROPL Co-Director), fax: (415) 977-0381. Please, no phone calls.

Port of Oakland: Environmental Manager

Closing Date: Friday, August 18, 2006

Salary/Work Week: \$8,924 - \$11,051/mo., 37.5-hour work week

Civil Service Status

Unclassified (Job Code 10022)

The Port of Oakland is currently recruiting for the position of Port Environmental Manager. Under general direction, the Port Environmental Manager manages the staff and programs of the Environmental Department to promote compatibility between Port activities and projects and regional, state, and national environmental goals. The incumbent ensures compliance with all applicable state and federal statutes and regulations governing environmental issues and enhances the ability of the Port to successfully complete projects and programs in support of the Port's mission and goals.

Typical duties may include, but are not limited to the following:

- Participates in the preparation and update of the Port's strategic plan and master plan to ensure that environmental assessment, hazardous wastes and permitting issues are adequately addressed in Port business and financial strategies, land use plans, and development programs.
- Uses knowledge and interpretation of applicable environmental laws and guidelines, develops a proactive environmental program supportive of the Port's mission and goals; employs a multi-disciplinary approach to coordinate, focus, and resolve critical environmental, hazardous waste, or permit issues affecting present or future Port development.
- Coordinates environmental programs with other Port divisions to assist in enhancing Port land values and facilitating Port revenue generating projects.
- Coordinates with other planning agencies at all governmental levels, including environmental and natural resource agencies and regulatory agencies to ensure Port's understanding of and compliance with applicable laws and regulations, to minimize conflicts, and to obtain timely resolution of environmental issues.
- Provides for ongoing staff education and development through formal training, work exposure, and other appropriate means to ensure that knowledge and skills needed to perform top quality work are developed and improved.
- Supervises, trains, directs, and evaluates professional and/or support staff; conducts performance evaluations and provides feedback on an ongoing and periodic basis.
- Manages staff in preparation of environmental assessments, analyses, and documentation of compliance with statutory and regulatory requirements under CEQA and NEPA.
- Manages staff in the preparation of hazardous waste programs to prepare site characterizations in order to deal with situations concerning hazardous wastes which occur when using or transporting such materials, to respond to contamination discovered through construction activities or site specific investigation, to develop compliance plans for environmental regulations, such as asbestos removal and underground storage tank regulations, and to conduct environmental audits on specific properties.
- Manages staff in the timely application for necessary permits from regulatory agencies to support Port development and maintenance projects; manages Port participation in the permit

documentation and review process; ensures ongoing Port compliance with all permit conditions, mitigation programs, and other permit requirements.

- Performs other related duties as assigned.

For more information, including the full job description and instructions on how to apply, go here: http://www.portofoakland.com/jobcente/job_90.asp.

Port of Oakland: Water Systems Engineer

Closing Date: Friday, August 18, 2006

Salary/Work Week: \$6,702 - \$8,302/mo., 37.5-hour work week

Civil Service Status

Classified (Job Code 10663)

The Port of Oakland is currently recruiting for the position of Water Systems Engineer. The Water Systems Engineer is assigned to the Project Management & Support department and receives supervision from utilities Supervising Engineer. The Water Systems Engineer is responsible for providing centralized technical staff support for the planning, analysis, testing and maintenance of water-related systems used at the Port and to manage the Port's water systems including programs related to the maintenance, testing and coordination of the water system with other departments, divisions and agencies. The scope of the work includes definitive job knowledge and, also, an understanding of most of the Port's operating policies. The incumbent resolves many technical problems independently; however, major technical problems may be discussed with a supervisor.

Typical duties may include, but are not limited to the following:

- Develops material standards, equipment specifications and operation procedures for the potable water, fire and sewer systems.
- Organizes and matrix manages multiple complex concurrent water system programs.
- Develops and manages a preventive maintenance program on potable water, fire and sewer systems.
- Develops and manages testing programs on water quality, backflow preventors and cathodic protection system.
- Evaluates system reliability and availability and water testing data.
- Performs master planning on capital improvement and major maintenance projects for the potable water, fire and sewer systems.
- Manages and oversees mapping documents and updated system drawings for the potable water, fire and sewer systems.
- Manages and oversees water meter data base; evaluates monthly Port water consumption data for problems.
- Coordinates with East Bay Municipal Utility District on wastewater collection and water supply services.
- Prepares cost estimates, budget and work orders for the maintenance and testing programs and capitalized projects for the potable water, fire and sewer systems.
- Coordinates planning activities with the design department.
- Conducts investigations and make economic appraisals and valuation studies of proposed projects or existing installations, such as the mechanical and hydraulic features of water distribution and collection systems, plant facilities and metering.
- Reviews contractor and consultant contracts or prepares RFP for hiring contractors and consultants as needed.
- Coordinates with the Port Environmental Department to gather updated information on state and federal water quality legislation issues, develop and implement new standards and procedures as needed.

- Provides a central source of information on water quality, technical, legislative, regulatory and related issues for the Port.
- Prepares reports, memos and project schedules for water system operations.

For more information, including the full job description and instructions on how to apply, go here: http://www.portofoakland.com/jobcente/job_88.asp.

Port of Oakland: Port Associate Environmental Scientist (Air Quality Specialty)

Closing Date: Friday, August 18, 2006

Salary/Work Week: \$6,216 - \$7,701/mo., 37.5-hour work week

Civil Service Status

Classified (Job Code 10557)

The Port of Oakland is recruiting for an Associate Environmental Scientist with experience in air quality to work on air quality issues associated with development and operation at the Port of Oakland and at Oakland International Airport. The successful candidate will have substantial expertise in air quality projects, including work on human health risk assessment and air quality program implementation. Typical duties may include, but are not limited to the following:

- Conducts environmental impact and mitigation studies involving the input of other technical disciplines, public works engineers, staff of other agencies, consultants, and the public; organizes, writes and processes environmental documents for public work projects.
- Provides technical input to project design to avoid or mitigate adverse environmental effects and ensure compliance with environmental law and regulations; acts as consultant on environmental matters to Port staff; assists in compliance with environmental regulations.
- Conducts environmental surveys; investigates potential hazardous materials hazards; evaluates site conditions; recommends actions to ensure compliance with applicable laws and regulations.
- Makes recommendations for the elimination or control of hazardous conditions; evaluates material site surveys and mitigation and remediation actions.
- Provides technical knowledge and acts as lead worker on assigned tasks; recommends hiring of consultants; coordinates with other Port staff members to identify technical criteria and resolve conflicts.
- Oversees the work of consultants.
- Presents results of studies and recommendations in written and oral form.
- Works with others in a team or as a team leader in performing larger studies.
- Oversees, monitors and assists with the work of other staff members when required.
- Performs computer related functions in research and analysis on an IBM-PC or compatible machine.

Specific responsibilities, as they pertain to the position, include:

- Analyzes bills that mandate air quality programs affecting the Port of Oakland.
- Participate in rule making by the California Air Resources Board on regulations that affect on-road and off-road diesel equipment that may be used by the Port or by Port tenants.
- Represents the Port in various stakeholder meetings.
- Administers grant programs to assist Port tenants in upgrading equipment to reduce emissions.
- Participates in the periodic updating of the State Implementation Plan.
- Provides oversight and quality control of Port environmental documents where there is a potentially significant air quality impact.

For more information, including the full job description and instructions on how to apply, go here: http://www.portoakland.com/jobcente/job_89.asp.

Port of Oakland: Associate Environmental Scientist (Biology Specialty)

Closing Date: Friday, August 25, 2006

Salary/Work Week: \$6,216 - \$7,701/mo., 37.5-hour work week

Civil Service Status

Classified (Job Code 10557)

The Port of Oakland is recruiting for an Associate Environmental Scientist. The Port Associate Environmental Scientist performs scientific and technical tasks at the professional advanced level in support of environmental permit applications, hazardous materials management programs, environmental analyses and assessments, and other related work. Work is performed both directly and through the coordination of technical consultants to provide the Port with scientific expertise in a variety of environmental applications.

Typical duties may include, but are not limited to the following:

- Consult with revenue division clients personally to develop project descriptions.
- Analyze conceptual project by referencing appropriate guidelines in order to scope environmental planning tasks for revenue division clients.
- Prepare project and consultant budget estimates, project scopes, narratives and work plans as assigned.
- Implement project management techniques and tracking methods for assigned projects and activities.
- Research background materials from various sources to evaluate biological and other environmental impacts and to design mitigation measures.
- Develop programs and strategies based on regulations (federal, state, local) to assure compliance with applicable laws (e.g., ESA, CEQA, NEPA).
- Develop and analyze alternatives to meet proponent's objectives.
- Document measures and programs using technical standards in order to mitigate environmental impacts.
- Review current and proposed legislation to evaluate impact on environmental programs at the Port.
- Procure professional services by developing detailed Requests for Proposals to satisfy Port's mission and public trust mandate.
- Prepare detailed schedules of deliverables on PC to meet project deadlines.
- Prepare detailed scopes of work on PC to obtain completed work products.
- Review consultant work products in accordance to professional standards in order to obtain final product.
- Facilitate discussions of regulatory requirements with resource and regulatory agency staff to advance planning for projects.
- Negotiate permit conditions with regulatory staff to permit Port development.
- Communicate with Port staff to provide information on regulatory requirements.
- Prepare permit applications, biological assessments and other documents to gain regulatory review and approvals.
- Establish technical advisory committees as needed to gain input and buy-in to obtain permits.
- Participate in multi-disciplinary teams to contribute technical information and to make policy recommendations relevant to environmental issues.
- Communicate with resource and regulatory agency staff to set up and implement Port environmental work programs.
- Represent the Port as a technical advisor to various committees involved in environmental issues, especially related to biology (e.g., endangered/threatened species; pile-driving,

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dredging and other impacts of Port activity; ballast water; scientific study recommendations, etc.).

- Develop mitigation programs to mitigate environmental impacts and meet permit conditions.
- Implement and monitor mitigation programs in compliance with CEQA, NEPA, permit and other commitments (e.g., Middle Harbor Enhancement Area [MHEA]).
- Analyze performance of mitigation measures/programs over time to assess efficacy and adjust if necessary (e.g., MHEA).
- Prepare staff reports and other written documents to present analysis and recommend action.
- Present in oral format, both in informal and formal settings, to decision makers to gain authorization on direction.
- Advocate the Port's position on a project to support the Port's strategic plan and mission.
- Represent the Port in contacts with other private and public groups involved in biological and other resource issues.

For more information, including the full job description and instructions on how to apply, go here: http://www.portoakland.com/jobcente/job_91.asp.